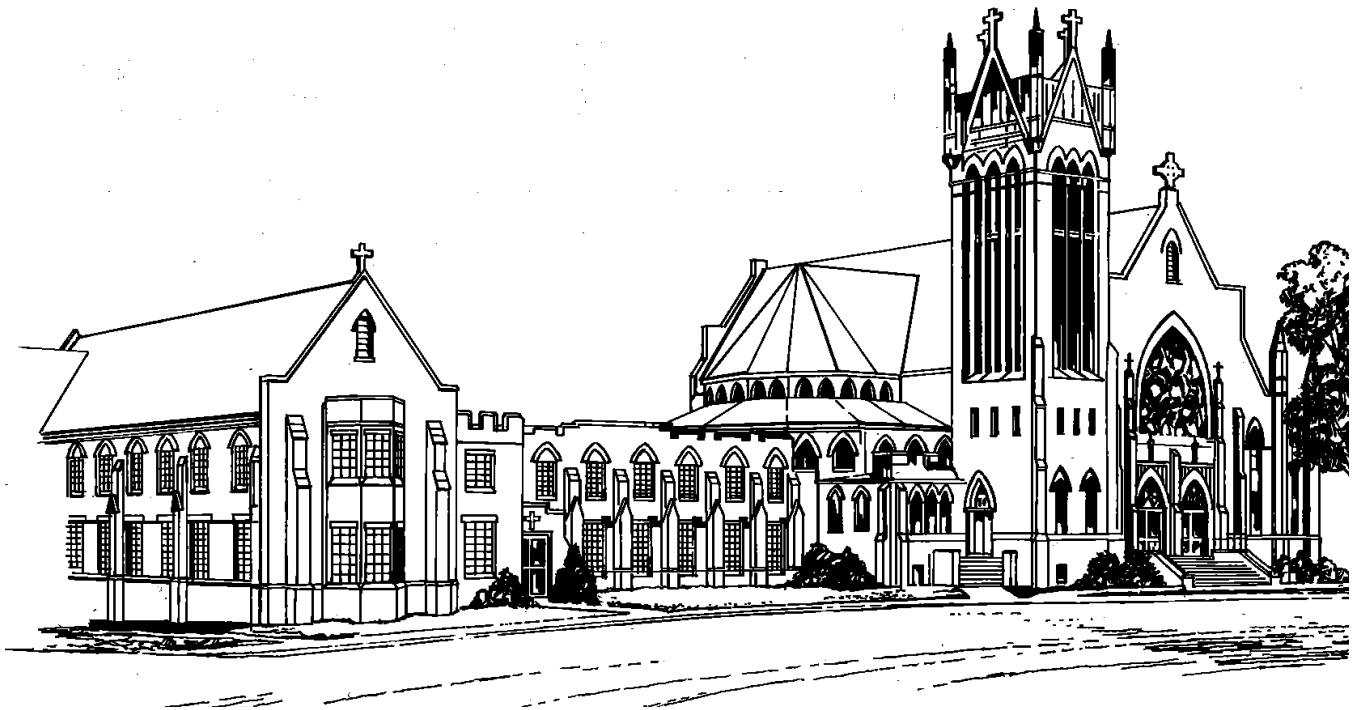


**KOUNTZE**  
Memorial Lutheran Church

# ANNUAL REPORT 2019



# ANNUAL CONGREGATIONAL MEETING

## KOUNTZE MEMORIAL LUTHERAN CHURCH

### February 2, 2020

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AGENDA

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# PASTORAL REPORTS

## SENIOR PASTOR

## PASTOR OLAF ROYNESDAL

Brothers and Sisters in Christ,

**I am the church! You are the church! We are the church together!  
All who follow Jesus, all around the world!  
Yes, we're the church together!**

That well-known refrain to a popular Sunday School song defines in a nutshell who we are: The Church, the Body of Christ. We are disciples, people who follow Jesus Christ. We gather under his name weekly to worship and to be equipped to serve Christ in his world. That service takes place within the walls of Kountze Memorial and Kountze Commons but perhaps the most important service we do is living as Christ's disciples in our lives apart from anything Kountze, be it at home, work, school, shopping ... wherever life finds us at any given moment. In a sense we gather each week in worship to get our marching orders. We leave worship to serve.

The year 2019 was very much like other years in Kountze's long history. Weekly worship, baptisms, marriages, funerals; we welcomed new members; we bade farewell to others. A concern for most of us, of course, is the debt we carry on Kountze Commons (\$3.1 million) as well as that being incurred by the necessary repairs to our facility (up to \$1.5 million). The first verse of that Sunday School song mentioned above goes like this:

**The church is not a building, the church is not a steeple,  
the church is not a resting place, the church is a people.**

It would – in a sense – be nice if the church was not a building, but the reality is otherwise. We are stewards of a magnificent facility. Like all facilities it must be kept in repair. In January's issue of the Good News there was an insert highlighting not only the Kountze Commons debt but also the debt we must incur to keep our facility functioning well. Our facility is "home base", the center in which we – as the Body of Christ – gather weekly around Word and Sacrament, as well as for study, fellowship and service.

Our new **pictorial directory** is beautiful and has been well received. I want to again emphasize what I wrote in the directory's introductory letter:

*One of the simple joys of a directory is putting names and faces together. That can mean so much as we share the peace at worship, or hear prayer concerns, or joyous announcements regarding our members. I invite you to take the time to look over all the pictures of the people who are your brothers and sisters in Christ here at Kountze Memorial. Pick a person each week to pray for; find a picture of someone you do not know and make an effort to connect with them.*

I am amazed at the outreach of our Television Ministry. I crave anonymity but I have gone into a store and people look and me and say "I know you" and sometimes they figure it out! For some people watching our worship broadcast becomes an excuse not to come to Kountze or any other church. But for so many others our worship broadcast is the only connection they have to a church. You can be very proud of this vital ministry and its long history. You can also be assured of the gratitude many, many people in our community have for us for providing this ministry. The cost for our weekly broadcast on Cox network will increase to \$200/week. Sponsorships are most welcome.

Perhaps the biggest frustration of the entire year has been our inability to call an **Associate Pastor**. When I was a senior at Luther Seminary the Bishops came and spoke to us about our futures. I can remember one Bishop stating, "Just because you're graduating doesn't mean you will receive a Call!" The Nebraska Synod had 17 congregational openings for seminary graduates this past year and we received only one seminary graduate! In the ELCA nationally (and for most Christian denominations) for every 4 or 5 pastors who retire or die there is only 1 person to replace them. We are fortunate to have two members in the Candidacy for Ordination to Word and Sacrament – **Katie Larson** and **Adam Klinker** – and our prayer is that more and more people will hear and respond to the call to ministry in the years ahead.

The staff was provided much-needed new computers this year. So much of our work is done on them and new updated computers were sorely needed. Funding from this came from undesignated memorials. Our thanks to Chad Picha for getting them up and running. The old computers will be given to San Andrés Iglesia Luterana, our Hispanic ministry in South Omaha.

Many people are not optimistic for the future of the Christian Church in the United States. Membership, participation in worship, identification as “Christian,” have all declined in recent years and are continuing to decline year by year. We can stew over that, we can mourn the trend, we can wonder what is happening in America ... **OR** we can see it as an **opportunity** ... an opportunity to work harder than ever to make the good news of Jesus Christ known to all.

I am privileged to work with an outstanding staff here at Kountze, as well as a fine group of congregational leaders. All have worked hard on your behalf and I thank you for your prayers and support.

In Christ,

Rev. Dr. Olaf Roynesdal, Ph.D.  
Senior Pastor

## **ASSOCIATE PASTOR FOR ADULT FAITH FORMATION**

### **PASTOR H. ASHLEY HALL, PH.D.**

#### **Word and Sacrament**

I continue to preside on a regular basis on Sundays and Wednesdays, which I enjoy greatly and consider a profound privilege. I preach about once a month, which fits in well in light of other responsibilities as a full-time Associate Professor of Theology at Creighton University and the other aspects of my call portfolio. Baptisms, pastoral care, weddings, and funerals remain an active but limited part of my ministry among you.

Here are some of the areas of ministry that I oversee or relate to:

- *Adult Education, the Adult Forum, Heritage Series, and Christian Education*
- *New Member classes and integration*
- *Worship Training*
- *Baptism Seminar and First Communion classes*
- *Lenten Retreat (alternating years)*
- *coordinating Good Friday Seven Last Words Preachers*
- *Ecumenical Ascension Day Liturgy with Trinity Episcopal Cathedral*
- *Week of Prayer for Christian Unity (with St. John's, Creighton)*
- *Combined Thanksgiving Dinner with St. Peter's*
- *Altar Guild*
- *Lay Eucharistic Minister training*

#### **Lutheran Campus Ministry (NeLCM) at Creighton University**

The transition we began in 2018 lingered through 2019. In light of my departure from leading Sunday evening worship, The Office of Campus Ministry at Creighton decided that it should bring a full- or part-time chaplain for Protestant campus ministry onto its staff. That is, they decided to make Protestant campus ministry an integrated part of its ministry portfolio in order to better serve the students (as well as faculty and staff). However, for reasons that need not be detailed here, despite enthusiastic support from Director of Campus Ministry and the Vice-Provost for Mission, the approval for the new position languished on some administrator's desk.

I can, however, report that – as of January 17 – the part-time Protestant chaplain position at Creighton has been officially posted and I have helped the Director of Campus Ministry advertise the position through the Nebraska Synod and Nebraska Lutheran Campus Ministry, and LuMin (the national ELCA network), as well as those of our full communion partners (Episcopal, Presbyterian, Methodists, and UCC). I think Kountze Memorial can be proud of the

work we have done to demonstrate to Creighton that Protestant Campus Ministry is a necessary and viable aspect of the Office of Campus Ministry, with all the administrative and financial support of that office behind it.

### **Healing Gift Free Medical Clinic**

I continue to serve on the Board. The excellent work of the Clinic continues due to our volunteers and coordinator, Joyce Palmer (see separate report).

### **Tri-Congregational Partnership**

In 2018, we started a new series in cooperation with our “sister” congregations: Trinity Episcopal Cathedral and First Central Congregational UCC. There was much enthusiasm for this effort and we plan to continue such programs in the future. However, administrative and pastoral concerns among the three of us (Fr. Loya and Pr. Jones) kept us from following up and organizing as we had hoped. Perhaps the new year will bring new opportunities.

### **Leave of Absence**

During my sabbatical from Creighton (Spring 2019), I was fortunate enough to have had an 11-week research grant (courtesy of the DAAD/German Academic Study Exchange) at the Reformation History Research Library in Wittenberg, Germany. It was a fantastic and fruitful time and I was glad to share some reflections at the Forum. I am grateful for your support and prayers during my time away.

### **Synodical and Church-Wide Service**

I continue to serve as an official delegate of the ELCA to Round XII of our bilateral dialogue with the U.S. Conference of Roman Catholic Bishops (USCCB). I served on the editorial board for completing the final draft, which was submitted in early summer. In late December of 2019, we learned that the draft was approved for publication by the ELCA and USCCB. I also serve Bishop Brian Maas as the Ecumenical Officer of the Nebraska Synod.

### **Conclusion**

Thank you for your vision and dedication, which make my call so enriching and enjoyable!

## **VISITATION PASTOR**

### **PASTOR INBA JOSHUA INBARASU, PH.D.**

**Dear Sisters and Brothers in Christ.**

***Philippians 1:3-6 “I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus” (Philippians 1:3-6).***

Greetings to you in the wonderful name of our Lord Jesus Christ.

Thank you for extending me the call to continue to serve as your visitation pastor in 2019. I consider this as a great opportunity and privilege to be a part of our city-wide church with a world-wide ministry.

### **Pastoral care Visitation and Calls**

I made various visits and calls in hospitals, nursing homes, hospice centers, care centers, rehab centers, and retirement centers, including members who are home bound. Pastoral care support and Eucharist ministry were provided to the members during these visits.

### **Funeral and Pastoral Care Support**

Our members received pastoral support during the time of death of their loved ones. I have conducted as well as assisted in funeral services at the grave site, funeral homes, including Church, followed by grief support and follow-up visit to the family and friends.

### **Grief Support Seminars**

Grief support seminars were offered to the members who have recently experienced the death of their loved ones, especially during the holiday times, to cope up with the loss and grief. In addition to the general support, the participants received resources, including the book, “Good Grief,” which was written by Rev. Granger Westberg, Lutheran Pastor and founder of Parish Nurse Movement.

### **DeFreese Manor**

DeFreese Manor’s residents had the privilege of worshipping in a special communion service. In addition to the Eucharistic services, residents were engaged in quality pastoral conversation and support.

### **Pastoral Support to Friends and Family Gathering**

During the spring and fall seasons, pastoral support was extended to the friends and family members of the shut-in members, who gather for Holy Communion service.

### **Pastoral Support to the Stephen Ministers and Group**

Stephen ministers/ leaders were rendered consultation support for their ministries during their regular monthly meetings.

### **Word and Sacrament**

I continue to assist or preside or preach during Wednesday’s noon and evening services, Saturday, and Sunday worship services. Depending on the need, on few occasions, I assisted in helping with the Sacrament of Holy Communion.

### **Word and Service**

Pastoral support was given to the services of social outreach ministries, Pantry and shared in the ministry of word and service with the wider church.

### **Synod Services**

I continue to serve as the Board member in the Synod’s Spiritual Direction Institute (Seeking the Spirit) through an invitation from the Bishop, and also continue to serve as a member in the Synod’s Candidacy Committee. It is my hope and prayer to continue to share in these ministries by further enhancing our care ministries and providing support to our mission “worship, grow, and serve.”

It is my hope and prayer that the Lord who holds our future has a plan, and that we will be able to face in the coming days.

***Jeremiah 29:11 “For I know the plans I have for you, “declares the Lord, “plans to prosper you and not harm you, and plans to give you hope and a future.”***

I remain grateful for your prayers and support.

God’s Blessings and Peace. Shalom!

Pr. Inba Joshua Inbarasu



## SEMINARIAN REPORTS

### ADAM KLINKER

Blessed Siblings in Christ,

Greetings in the new year! And what a difference a year makes in this seminary journey. JoDee, William, Henry, Mary, and I are enjoying our new home in Genoa, Nebraska, and pray for you all at Kountze and in Omaha constantly. I am serving Augustana Lutheran Church here as part of Wartburg Theological Seminary's collaborative learning (CL) program. In the CL program, we are fulltime students and part-time vicars to the congregations we serve. We have found Augustana to be a vibrant, caring congregation that has welcomed us so graciously. The community of Genoa has also made us feel right at home and the children are settling in well at their new school. In February, I will officially begin my internship which, in the CL program, lasts for 18 months instead of the usual year. Pastor Hall is my mentor and Pastor David Hall of St. John's Lutheran at Shell Creek serves as my supervisor in the CL and internship processes.

I continue to enjoy my seminary studies immensely. This past term, I took courses in Lutheran Confessions, Luther and Sanctification, and Native American theology, among others. For two weeks in January, I was at the Pine Ridge Reservation in South Dakota, studying at the Pine Ridge Reconciliation Center with fifteen fellow seminarians from Trinity and Wesley, learning from the Oglala Lakota people and the Rev. Karen Ressel, who directs the Center. It was an indelible experience that took us to Wounded Knee, to the Black Hills and Wind Cave—sacred sites for the Lakota—and to all corners of the Reservation, where we saw beautiful things happening in sustainable living, restoration of the land, and the bountiful endurance of Lakota culture and language.

In a few weeks, I will return to Wartburg for the spring semester intensives. I'll be in courses on church history and mission, the Lutheran-Roman Catholic dialogue, and youth ministry. It should prove to be another great term.

We thank you all at Kountze so much for your continued support. It has been a blessing to us to know that you are praying for us. May God continue to bless you and all of the great ministries at KMLC richly. Peace be with you all and feel free to stay in touch: adam.klinker@gmail.com.

### KAITLYNNE LARSON

My second year of seminary at Iliff School of Theology in Denver, Colorado has proven to be a challenging and affirming experience. This second year I am taking a full course load including classes such as: Book of Acts, Book of Romans, Agrarian Bible, Christology, American Indian Culture and Worldview, Latinx Theologies and Ethics, Practical Theology and Religions of Afro-Atlantic Diaspora. I also had the privilege to apply and be accepted into Iliff's Spiritually-Integrated Financial Resiliency Initiative, which is focused on developing religious leaders who are equipped to create and sustain financially resilient institutions. As a part of my acceptance into this program I received additional scholarship money from the university and participate each quarter in a course focused on financial literacy in congregational and non-profit life.

This year I have seen my calling grow stronger and more focused as I have also participated in opportunities outside of the classroom that contribute to my learning. Currently, I am working as the organizer for a woman living in sanctuary in Boulder, Colorado and as part of my role with her I am leading the Boulder County Sanctuary Coalition. The coalition is a group of faith communities who come together to support and grow the sanctuary movement in Boulder as well as take bold action regarding immigrant justice issues in the state of Colorado. Within this role I have met many faith leaders that are helping me develop my internship, which I will need to do next year to fulfill my requirements for the Iliff degree program. Further, I am also working on campus as a faculty assistant helping organize an initiative called the Eco-Justice Center. My role with the center is two-fold. First, I work to create experiential learning opportunities through immersion trips with faculty and students learning alongside frontline communities affected by climate change. Second, I assist faculty, staff, and Iliff board members in planning and executing the Eco-Justice Conference, which is held once a year to educate and expand our theological and ethical understanding of our responsibility to this planet. This opportunity allowed me to travel to the Peruvian Amazon over winter break to live and learn alongside an indigenous community who is working to protect their lands from over development and establish sustainable living practices.



My classroom work married with my field work has pushed me to grow into my calling as a pastor bringing spiritual care and a guiding theological voice to many conversations regarding environmental and immigrant justice. I want to thank you all for the continued support this year. It has allowed be dream freely and seek out opportunities on and off campus that are shaping and developing my leadership as a pastor. I think of you all often, and am extremely grateful to be supported and cared for by such a loving community.

## PROGRAM STAFF REPORTS

### DIRECTOR OF CHRISTIAN EDUCATION

KRISTIN BOE

In this Sunday School year, we focused on the Sacred Stories of the Bible. Using the Godly Play curriculum, we tell the stories of how people met God in Creation, with the patriarchs, in the Exodus, at Sinai, in the Temple, in the Prophets' visions, by encountering Jesus, and more. Godly Play has been met with enthusiasm by the children of Kountze.

The Christian Education Committee hosted several activities for the families of Kountze this year including Bingo with Yesterday's Youth, an Easter egg hunt, an afternoon at Bellevue Berry Farm, hosting and cleaning a section of the Keystone trail, a Thanksgiving potluck, and the Advent Fair.

In October, over 40 Bibles were given to the children of Kountze through generous memorial donations.

This summer, Kountze hosted Lutheran Youth Serve Omaha and a Day Camp through Nebraska Lutheran Outdoor Ministries.

### DIRECTOR OF CHILDREN'S MUSIC

DONNA MOESSNER

#### ***Psalm 96: 1-3***

*<sup>1</sup>O sing to the Lord a new song; sing to the Lord, all the earth. <sup>2</sup>Sing to the Lord, bless his name; tell of his salvation from day to day. <sup>3</sup>Declare his glory among the nations, his marvelous works among all the peoples.*

In the last two and a half years we have seen our Joyful Sounds Children's Choir grow from six children originally, to 13 a year ago, and to 17 currently. Our Sunday School Christmas Program, December 15, 2019, had 44 pre-school through sixth grade children participating (usher count) up from 33 the previous year. We thank the parents and grandparents who bring their children regularly to choir rehearsal and Sunday School. It takes a commitment from the adults in a child's life to have the music program we enjoy.

This year's children's program was "Sing a Song of Christmas." There were seven narrators. The Joyful Sounds Children's Choir (JSCC) began learning the music in the middle of October. The Sunday School children joined us the middle of November. We devoted the entire Sunday School time, plus the Children's Sermon time as well, to learn the music. There was one Saturday run-through. I thank the parents for helping with costumes, especially Laura Hansen; to parents who brought food for our cast party, especially Sheila and Leon Valquier who hosted it; Jim Smejkal, technical director; Ron Brown, audio; Mike Jensen and his high school youth; Ashley Sum; Melissa Osentowski, photographer; and Kristin Boe.

Our program children who attended the 4:00 PM Christmas Eve service sang a piece from the musical as well.

Our Joyful Sounds Children's Choir (JSCC) sings at both worship services once a month on average. Our accompanist, and my sub, is Judy Boelts. We could not sing what we sing without her. I thank her from the bottom of my heart.

Thank you to Anita Morse who leads the weekly preschool opening, with Becky Brusky accompanying. This Cherub Choir has now sung in worship as well as in the Christmas Program.

We invite any children, grades kindergarten through sixth grade to join our JSCC choir. We rehearse Sundays, 9:00-9:40 AM in the Joyful Sounds Studio upstairs in the Sunday School wing. It is never too late to join.



# COMMITTEE REPORTS

## ARCHIVES

During the past year committee members have continued to maintain the Fellowship Hall History display case. We currently are displaying historical pictures on the history of the Kountze Choirs. We have also researched and provided baptismal, confirmation and marriage information requests from several families. Pat Studts has continued to help with continuing projects and Jim Smejkal conducted a tour of the Kountze facilities for Douglas County Historical Society, Ollie the Trolley Tour.

The newest project, which was requested by Pastor Olaf, has been providing a Kountze History "From the Archives" article for the Monthly Good News Newsletter.

In 2020 we desperately need more volunteers interested in preserving and displaying our vast church history.

Chet Worm  
Archives Committee Chairman

## CONGREGATIONAL ACTIVITIES

The 21<sup>st</sup> Annual Neighborhood Gathering - June 23: We had a great turnout! We cooked 460 hotdogs and only had a few left overs. Lots of new faces and even a few younger families were in attendance even though the weather caused us to move most activities indoors. The trolley rides were a huge success as well.

Our Church picnic was held here at the Church - September 22: The turnout was good. The kids played games out in the green space, adults mingled and visited. The chicken, sides, and deserts were great. Of course, there was BINGO which is always a huge success. We had many favorable comments on holding the picnic here at the Church as well as moving the date back to September to try and avoid the heat.

A huge thank you to all the volunteers and committee members for making the Neighborhood Gathering and Church picnic both wonderful events.

Advent/Lenten Meals – Lunch and dinner were both served during the Advent/Lenten seasons. Marlys Duin and all the wonderful volunteers did an exceptional job of feeding everyone very well during both seasons. A word of thanks for the Confirmation students helping serve meals and clean up. The attendance numbers were similar to last year.

Thanksgiving Dinner at St Peter Catholic Church – November 28: This wonderful event means a lot to those less fortunate or whom are missing family during this time of year. Kountze provided and cooked 23 turkeys this year (Thank you Corey Wagg for spending an entire day in the kitchen cooking). They served over 400 people and provided 300+ sack lunches. Also, a special thanks to all the volunteers who provided pies, delivered turkeys, helped with set-up, clean up, serving, and everything else involved in this great event.

Respectfully submitted,  
Steve Urlaub, Church Council Liaison  
Jim Smejkal, Director of Congregational Activities and Staff Liaison

## FINANCE

### **2019 Was A Positive Year in Several Aspects:**

- First: We have been able to report and track all Designated gifts and separate from Operating moneys. This is critical to meet the wishes of donors.
- Second: We switched banks to Dundee Bank and are now getting a return on are surplus funds. This move also eliminated about \$300.00 per month in bank charges and courier fees.

- Third: We have greatly simplified financial reporting so that the finances of the Church are better understood. It is our goal to be as transparent as possible so the congregation can make decisions about how they will participate in funding Church operations and mission efforts.
- Fourth: We have a new staff treasurer/accountant – Noni Cambridge. She has a degree in accounting as well as an MBA. She has lengthy experience in church accounting and the technical background to operate the software. She also performs the same duties for First United Methodist Church.
- Fifth: We have had an audit performed for the years of 2017 and 2018. No material problems were found. Some recommendations were made to improve procedures, which will be done. We still have work to do in improving efficiencies in the handling and accounting of Church donations. This will be completed in 2020.

#### **A Summary for 2019:**

General Donations	\$ 966,547.33
Designated Donations	\$ 149,812.00
Other Income	\$ 47,515.00
<b>Total Operating</b>	<b>\$ 1,163,874.33</b>
Giving to Endowment	\$ 5,660.39
Phase 2 – Commons	\$ 242,747.10
Alternative Gifts	\$ 7,538.00
ELCA (Disaster/\$4,100; Hunger/\$4,438)	\$ 8,538.00
<b>Total Giving for Congregational support</b>	<b>\$ 1,428,357.82</b>
General Operating Income	\$ 966,547.00
Church Expenses	<u>\$ 977,158.00</u>
2019 Shortage	\$ -10,611.00

The shortage was covered by Other Income of \$39,040.15.

Net Income from all sources and expenses is \$27,903.00 for 2019.

#### **Budget for 2020:**

Income estimated for Church operations of \$1,008,000 is an increase of 4%.

Income from all sources of \$1,209,000 is an increase of 4%.

There are no projected donations for Kountze Commons.

Expenses of \$1,037,477 is an increase of \$60,319 or an increase of 6%. This is due to budgeting for an associate pastor of \$35,472, MIF Interest on Church debt of \$24,600 and an increase of pantry expenses of \$27,777, and an increase of Benevolence of \$20,000.

We are instituting a grant writing effort for the Food Pantry in an effort to reduce the budget impact. The Endowment will pay interest on the debt if the church is unable to meet the cash flow requirements to do so.

If you have questions for clarifications, please contact me.

Respectively Submitted  
L.H. Rick Kolkman  
Treasurer

## FOOD PANTRY

### 2019 Statistics:

	Total
Individual Guests	16,725
Children	4,326
Disabled	378
Household	11,650
First Time Guests	1,193

We were open for service 47 weeks in 2019. The average number of guests per week is 356 adults and 92 children totaling 448 guests/week. We served 562 more persons in 2019 than in 2018.

The Kountze Food Pantry is open every Monday, except Federal holidays and OPS snow days, from 10:00 AM - 1:00 PM. It is staffed entirely by volunteers. Guests are welcomed to come every week. We do not keep or sell data on guests. We only require viewing identification for children who are not with the adult. This is in accordance with our mission of giving to the poor, in Christ's name.

The approximate monthly cost for food purchases is \$5,500.00. This is equivalent to \$13,360 in retail cost. We are able to maintain this low food cost by purchasing in bulk and assorted lots from the Food Bank for the Heartland, and sorting, stacking and storing ourselves. We have also partnered with Family Fare who buys in discount bulk on our behalf and stores the food for us. They also deliver for free. We are supplemented by food donations from the congregation.

Once per month Methodist Health Systems presents on various health topics, provides resource information and answers questions. They regularly bring their mobile unit to provide free screenings and they give free flu shots several times per year.

We are looking to the future with a concerted grant research and writing program.

Faithfully Submitted,  
Susann Frances Henry, Director  
Kountze Food Pantry

## GLOBAL MISSION

This past year proved to be a year of continued global mission support in the form of prayer, communication, and financial support for our missionaries and also for people in need in Omaha and various parts of the world. Thanks to the generosity of Kountze members, the Global Missions Committee was able to achieve the following projects in 2019:

- Support of four missionaries: Rev. Chandran Paul Martin in India, Meghan Brown Saavedra in Mexico, Dr. Stephen & Jodi Swanson in Tanzania, Rev. Rachel Ringlaben in Argentina.
- Hosting Rev. Chandran Paul Martin who is based in India but serves the whole southeast Asian area by coordinating refugee services. Pastor Martin preached at all three of Kountze's services on December 7-8 and gave an eye-opening presentation at the Forum on Sunday morning. Committee members were also able to share Kountze's mission and a few local highlights with him during his stay.
- An on-going Sister Congregation relationship with and prayer support for the American Church in Berlin.
- Financial support for the Wittenberg Center in Germany where Kountze members and pastors have participated in programs and over the past several years including Pastor Hall's visit this year.
- Prayer support for Dan and Ginny Rath, international translators.
- Alternative gifts for local and worldwide needs were down this year, but still enough to make a difference in people's lives. A total of \$7,538 was raised to help people in Omaha and around the world. \$1,555 was raised for the Kountze Food Pantry and \$1,530 for the Healing Gift Free Clinic. Since 2004 when the program at Kountze began, Alternative Gifts has raised \$172,375 for those less fortunate in other parts of the world.

- A presentation at a Sunday morning Forum in November about the work of Mosaic International helping special needs children in Tanzania.

Our overall goal for the coming year is to increase the awareness and participation of the congregation in Kountze's long tradition of being a Worldwide Church. Specifically, we will be working to accomplish the following:

1. Continuing our support for four missionaries around the world.
2. Redefining our relationship with the American Church in Berlin.
3. Continuing the Alternative Gift program.
4. Determining other goals for the committee in 2020.

Submitted by Carol Stoltenberg, Committee Chairperson  
Scott Henneman, Church Council Liaison

## **MEDIA & TECHNOLOGY**

The Kountze Media and Tech Committee oversees our TV ministry, audio-visual systems, church website, and social media pages, church computers, internet streaming and more.

Unfortunately, in December we needed to replace the sound board in the production room, the old sound board was purchased in 2003 so it served us well. We replaced it with the same brand and style but with newer technology. With the help of several of our volunteers we were able to get up and running again in one week and only missed one broadcast.

In 2019, upgrades were made to all office computers and servers to help support our staff. Sound equipment and new microphones were upgraded for use in the Sanctuary.

We continue to look for additional sound and TV ministry volunteers, anyone interested please contact any of the committee members.

Our thanks to the members of the Media and Technology Committee: Mike Bratcher, Julie Bratcher, Brent Rasmussen, Chad Picha, as well as the TV ministry volunteers.

We look forward to continuing to use media and technology to enhance our worship, growth, and service at Kountze Memorial Lutheran Church.

Ron Brown, Media and Tech Committee Chair

## **OUTREACH**

The Outreach Committee exists to deepen the spiritual life of our members, to invite and welcome guests, visitors, and neighbors with authentic and compassionate hospitality, and to gather us into an enriching faith community, so that our congregation can continue to grow and make lifelong disciples of Christ.

In 2019, Kountze Memorial received 25 new members including 1 by baptism. We welcomed more than 325 known guests in worship.

The committee currently has 9 members and is greatly benefited from the active work of Gloria Erickson. All committee members help with new member lunches and outreach to members who may not have been around in some time.

The committee hosted three new member sessions in 2019. The sessions are two classes led by the Rev. Ashley Hall and Rev. Olaf Roynesdal, introducing new members to Luther and Lutheranism, and the history and mission of

Kountze. A welcome packet is provided to every new member that includes a ministry handbook, information on our children, youth, and family ministries, as well as stewardship, and a current Good News newsletter. Photographs are taken and included in a special insert in the monthly newsletter and added to the church directory.

During these classes, many shared that they were drawn to Kountze Memorial for a variety of reasons, including the traditional worship, music, hospitality, the church building, outreach ministries, children and youth ministries, and breakfast. Most heard about Kountze Memorial through family or friends, our church website, and by driving by. Many new members also shared that they visited other Lutheran churches before Kountze and there were very few negatives when they visited us.

The Outreach Committee also coordinated our print ads for Christmas and Easter, and assisted with Lenten meals, the Neighborhood Gathering, and Church Picnic.

Goals for 2020 include:

- Continue to connect with and encourage participation of our inactive members
- Manage the church website and social media so that it best meets our needs
- Further utilize the Welcome Center (Fellowship Hall) & Guest Info Center (Narthex), as well as capitalizing on the new building at KMLC.
- Design print and social media ads for Christmas, Holy Week, Easter, and more.

If you are interested in helping with the Outreach Committee please contact us. Committee members are always needed to help with various projects and events.

Faithfully submitted,  
Jane Ross, Church Council Representative

## **PROPERTY**

The Property Committee's mission is to maintain and or improve the Church's physical plant.

With the completion of Kountze Commons, the exterior campus of Kountze Commons and Kountze Church is managed by the Kountze Commons management company CBRE/MEGA. The Property Committee manages only the Church facility. The Church maintenance and custodial personnel are not managed by the Property Committee

The items that were accomplished are:

- Completion of Sanctuary structural repairs
- Interviewing Lead Glass repair firms and establishing a plan of action for repairs
- Awarding a contract to the Verdin Bell Company to refurbish the Church Bell
- Addressing and repairing numerous HVAC problems

The following items to be addressed in 2020

- Lead glass windows and sanctuary skylight dome repairs
- Complete refurbishing the Church Bell
- New aluminum railings outside Narthex stairs, current ones are rusting and staining stairs.

Paul Sum  
Chair, Property Committee

## **SOCIAL MINISTRY**

Kountze Memorial Lutheran Church continues to serve both within our parish and within our community. We provide support to those in need through worship and prayer, the Healing Clinic and the Food Pantry, with quilts and prayer shawls, and through showing the love of Christ to one another.

The sharing of Eucharistic with those who are not able to regularly attend worship is an outreach that is much appreciated by those who are unable to attend worship. Many faithful volunteers make a positive impact on those who are served by this ministry.

Fellowship comes in many forms at Kountze, including Bible studies, reading groups, Women's Circles, quilting, making Prayer Shawls, Men's Luncheons, Yesterdays Youth gatherings, delivering altar flowers, breakfast during the Forum time, and countless others.

Some of the highlights of the past year include the following:

### **Friends and Family Gathering**

Held in the Spring and Fall, members who are not always able to attend worship were invited for a lovely meal in the Link. Transportation was provided for those who needed it. A wonderful meal was planned and prepared by the Social Committee, which was served by many Kountze volunteers. The tables were nicely decorated. It was inspiring to see members connect with friends that they are not able to see on a regular basis. Following the meal, a service with Holy Communion was held in the sanctuary, led by Pastor Inba. Those in attendance appreciated time in the sanctuary. Following the service, each person was given a bag of homemade cookies and a prayer shawl to take home. Thanks to Barb Chrisman for once again baking the cookies. Receiving this gift has become a much looked forward to treat.

### **Neighborhood Gathering and Church Picnic**

The Neighborhood Gathering continues to be a wonderful way for Kountze to reach out to our community. Stronger efforts were made to invite more of our neighborhood friends, which reflected positively in an increased attendance. Although the weather did not cooperate for either the Neighborhood Gathering nor the Church Picnic, fellowship abounded at both. The Link and the Fellowship Hall were filled with joy. These gatherings require countless volunteers. The church picnic was well attended with good food, fellowship, fun activities for the kiddos and of course BINGO! Jim Smejkal is especially thanked for making these gatherings run smoothly.

### **We Give Thanks**

Once again Kountze Memorial Lutheran Church had the privilege of working with St. Peter Catholic Church for the annual shared Thanksgiving Dinner. Pastor Hall was invited to say the opening prayer. The customized placemats and napkin rings featured both the Kountze Memorial Lutheran Church and St. Peter logos. Kountze purchased 23 turkeys which were baked and delivered along with countless pies and other desserts. We were blessed to serve 412 meals in addition to distributing 300 sack lunches. Thank you to everyone who helped make this a success. Thank you to those who picked up the turkeys and delivered them to Kountze, those who baked them, those who delivered them to St. Peter and those who helped de-bone them. Thank you for delivering pies and desserts, for setting up, serving, greeting, tearing down, cleaning up and everything in between. This gathering was a success because of the countless volunteers who so freely gave their time, and is truly a living example of sharing the love of Christ with those around us.

### **Middle School Lock-In**

Although the Lock-In may fall under the category of Christian Education, I feel it is important to not exclude our youth when we think of social ministry. They are the future of our church. Marcia Roynesdal and I sponsored a Lock-In in December. We, along with Pastor Olaf and the Middle School youth, enjoyed food and music, fellowship, games, making of ornaments and cookies to be distributed to children at the Pantry, and a special appearance by Santa was a nice surprise.

### **December**

Advent and the Christmas Season at Kountze were filled with decorating the sanctuary, the Advent Fair, the Children's Christmas Program and the Candlelight Carol Service. Many parishioners commented that this service was an integral part of their celebration of Christmas. Following the service, a beautiful reception was held, at which



much fellowship was shared. A special thank you to Chuck and Janet Campbell for their generosity towards this event.

The ways in which we reach out to others, whether it is our members, guests, or our community, takes all of us. Some serve in big ways, some in small ways, but all service makes a difference. Thank you to all who serve.

Respectfully Submitted  
Melissa Osentowski

## STEPHEN MINISTRY

Through visits, phone calls, written communication, and prayer, Stephen Ministers provide confidential, one-on-one Christian care to those in the KMLC congregation and the community who are experiencing the death of a loved one, health or aging issues, relationship changes, a time of crisis, or other difficulties.

Stephen Ministers have received instruction in listening, maintaining confidentiality, praying with and for others, and reflecting Christ's love and caring. They meet regularly for additional training and guidance and are devoted to our Christian caregiving mission and to the people who share their journeys with us.

Anyone who wants to find out more about meeting with a Stephen Minister or becoming a Stephen Minister themselves can contact one of the leaders or the church office.

Donna Reinig and Diana Wendt—Leaders  
Pastor Inbarasu—Advisor

## STEWARDSHIP

The stewardship committee is happy to report that once again our incredible congregation increased its per-household giving and exceeded our 2019 pledge goals! In total, we received \$966,547 in general operating income. As the table below indicates, the original pledged amount for 2019 was \$671,241; thankfully, with your prayerful-giving, we far exceeded our pledged amount with an additional \$295,306 in unpledged offering. Praise be to God!

Year	Envelope Numbers	Total Amount Pledged	Average Giving per household
2020*	227	\$679,769	\$2,994.58
2019	221	\$671,241	\$3,037.29
2018	271	\$745,470	\$2,750.81
2016	328	\$778,100	\$2,372.26
2015	302	\$764,285	\$2,530.75
2014	281	\$756,287	\$2,691.41
2013	282	\$753,453	\$2,671.82

\* Numbers are current as of 01/21/2020.

As we look forward to 2020, please remember our Stewardship theme: With Joy and Thanksgiving. The theme reminds us to give praise with a thankful heart for God's abundant blessings in our lives. As you think about giving in 2020, we ask that you continue to meet your pledged support to the church, but also, think of ways you can give back to the church with your time and talents.

Thank you to the generosity of all our parishioners. Specifically, thank you to the Stewardship committee members, all our volunteers who assisted with mailings and handouts during services, and individuals who spoke at a Temple Talk, your help was instrumental in another great year!

Respectfully submitted,  
Ann Miller

## WOMEN OF THE ELCA

Purpose - "A community of women created in the image of God to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action and promote healing and wholeness in the church, the society and the world.

### WELCA activities included:

- 12 funeral lunches served by the circle members
- We made a \$2,500.00 donation to Phase 2 of Kountze Commons
- The Omaha Lutheran Spring Gathering was on April 27 at St. Timothy Lutheran Church. Jan Brady, Barb Chrisman, and Linda Johnson attended and went to three workshops.
- The Saved to Serve group met at Kountze. Joyce Palmer gave them a tour of our Clinic, the Pantry, and the Methodist Clinic. Lutheran Family Services talked to us about their history and what they do. We also gave them a tour of Kountze and then we tied blankets and made prayer stones.

### W/ELCA special offerings for 2019:

- Jan Magdalene \$150.
- Feb Kountze Commons \$160
- Mar Burton family \$600.
- Apr Saving Grace \$210
- May Lutheran Disaster Response for flood relief \$222
- June Lakota Lutheran Chapel \$250
- July Table Grace \$260
- Aug Lutheran World Relief \$88.
- Sep Lutheran World Relief shipping for quilts \$197.
- Oct Kountze Food Pantry \$312
- Nov Thank Offering \$240
- Dec Weber Healing Gift Free Clinic \$218

We sent 182 quilts to Lutheran World Relief. Also sent were 46 personal Care Kits and 10 school kits. Quilts were given to several seniors graduating from High School.

We had our Spring Salad Luncheon on May 4. Fred Wilson spoke to us about the Von Maur shooting and all the things that affected him including his apartment fire and losing hand movement in his right hand, but he never lost his faith. Very inspiring!

We changed our Christmas Tea to a Fall Luncheon and held it on November 9 instead of in December. We served egg casseroles and breads. It was a great day and we had a full house, Paul Siebert who had to cancel last December due to snow, was able to come and perform with all his instruments. It was fantastic. Due to possible bad December weather, we'll continue this new tradition in 2020.

There are three circles that meet every month at different times and days. We would be happy if there is anyone who would like to join.

Linda Johnson, Coordinator  
Chris Kendall, Treasurer

## WORSHIP AND MUSIC

Committee Members: Deb Hinrichs, Senior Pastor, Olaf Roynesdal, Director of Music and Fine Arts, Barb Carlsen, Director of Children's Music, Donna Moessner, Director of Youth Choir, Janet Campbell, and members at large, Jon Natvig, June Anderson, Jeff and Robin Perkins, Dotty Sum, and Pam Johnson.

The 2019 Worship and Music Committee (the committee), under the leadership of Senior Pastor, Olaf Roynesdal, focused on their goal to provide spiritual and meaningful worship to the congregation and guests of Kountze Memorial Lutheran Church. Primary efforts included the scheduling and planning of weekly worship services.

Each service requires the combined commitment and participation of the Altar Guild, Order of St. John, ushers, greeters, lectors, Eucharistic ministers, bell choir members, children's choir members, and Kountze adult choir members. The committee would like to thank the members of each of these groups for their time and commitment, special gifts, and the contributions they make to the Kountze Memorial worship experience.

In addition to the traditional Saturday evening and Sunday morning services, the Committee planned and implemented mid-week services during Lent and Advent seasons, Holy Week services, as well as special services for Easter, Reformation, Candlelight Carol Service, Christmas Eve, Christmas Day, and other church holidays. Our Lenten services followed the Synod theme, "We are Church Together." The Holden Evening Prayer format provided the liturgy for our mid-week Lenten and Advent services. The focus of the Advent services was a series of meditations on prepare, repent, and The Annunciation. The mid-week Eucharist continues each Wednesday at 12:15 PM.

On May 30, Kountze Memorial hosted Trinity Episcopal for the joint Ascension Day service. Adult choirs from both churches joined together to bring us the evening's anthem.

Donna Moessner continues in her position as Director of Children's Music and is working in conjunction with the Christian Education Department to incorporate music into the teaching curriculum as well as directing the Children's Choir. Judy Boelts is the piano accompanist. Children, kindergarten through grade 6, are invited to join the "Joyful Sounds Choir." Participation continues to grow.

The pre-school choir, under the leadership of Anita Morse and Becky Brusky, presented pieces at various worship services.

Kountze Memorial celebrated our annual Thanksgiving Service on Sunday, November 23 with a canned food drive. All donations collected were given to the Kountze Pantry. December 14 marked our 7<sup>th</sup> Candlelight Carol Service. This outstanding evening, organized by Director of Music, Barb Carlsen, along with the leaders of our other music groups, and special musical artists, provided us with an additional opportunity to experience all of the beauty of Advent and Christmas music and message. The continued success of this service can be measured by the continued strong attendance and the positive feedback from all who attended. The Church Council helped host and serve an appetizer and dessert reception following this beautiful service.

During 2019, the Committee continued to support a third communion station when larger attendance is anticipated. Altar Guild and OSJ members conducted their own retreat/training sessions. Communion assistants are assisting with acolyte responsibilities at both Sunday services when the need arises. On March 31, a commissioning service and luncheon were held for the OSJ. Pastor Ashley Hall continues to schedule and provide training for all those who assist with worship, including communion assistants, ushers, greeters, and lectors.

The Committee continues to endorse the printing of the Liturgy and Lessons in each week's bulletin in order to provide smooth and meaningful worship guidelines for members and guests. We believe this format continues to provide the clearest transition through all of the essential components of worship.

The Committee would like to recognize the many and outstanding contributions of Barb Carlsen, Mark Jones, David Gerard, Donna Moessner, Judy Boelts, Anita Morse, and Becky Brusky, for the ongoing talent they share with our church community.

We remain committed to providing a traditional-style worship service. Exploring ways to offer a more extensive and vibrant worship life will continue to be our primary goal as we continue to provide a worship atmosphere at each service that is spiritual, liturgical, and meaningful for all who attend.

Deb Hinrichs, Worship and Music Committee Member



## BOARD REPORTS

### ENDOWMENT FUND

The Kountze Memorial Lutheran Church Endowment Fund (the Endowment) was established to extend and enhance the mission outreach of the church beyond and apart from the programs, ministries and work of the congregation that is normally supported through regular offerings and pledges. Capital improvements, community and Synodical ministries, national and global ministries, and Kountze media ministries are specific benevolence and outreach purposes of the Endowment.

The Board of Directors (the Board) is charged with the supervision, management, investment and administration of the Endowment. In pursuit of those duties, the Board has established an investment policy which it monitors with assistance from Cambridge Advisors, Inc.

As of December 31, total Endowment assets were \$15,128,176 with the largest individual asset being the Kountze Endowment True Vision, LLC (the "LLC") for \$9,668,942. Debt associated with the LLC declined by approximately \$600,000 during 2019. Many thanks to those that participated in the Phase 2 giving campaign which accounted for half of that reduction. At year-end, the outstanding loan balance was \$3,045,708. Monthly debt payments are \$28,653 - of which \$18,633 is applied to principal while \$10,020 is applied to interest. The current debt load equates to approximately \$330/day of interest expense and the LLC's operating income is insufficient to service the debt; therefore, debt reduction will be a focus in 2020. If you are motivated to help...please do!

The Endowment's investment portfolio, excluding the investment in the LLC, was valued at \$5,308,910 as of December 31. The Board continues to utilize a broadly diversified portfolio which is implemented using very low-cost exchange traded funds (ETFs). The portfolio is allocated to US stocks, non-US stocks, US bonds, non-US bonds, real estate via the LLC, and cash. All investment strategies are passively managed. The weighted average annual investment management fee for the portfolio, excluding real estate, is approximately 0.05%, which reflects a reduction of 0.02% from prior years.

For calendar year 2019 the investment portfolio of the Endowment returned 21.2%, net of investment fees, outperforming the custom benchmark return of 19.4% (the difference is due to the timing of cash flows). The Endowment's target asset allocation was 61% equity and 39% fixed income at year-end which was in-line with our target allocation of 60% equity and 40% fixed income. This asset allocation is expected to generate the long-term returns necessary to support our goals without taking undue risk.

The Board met four times in 2019 and approved grants consistent with our Bylaws in the amount of \$185,544. A detailed listing of the grant recipients is provided below:

<b><u>2019 Grant Recipients</u></b>	<b><u>Amounts</u></b>
Boys and Girls Clubs of the Midlands	\$5,000
NE Synod, ELCA Missionary Support	\$10,000
Nebraska Lutheran Campus Ministry	\$24,800
Nebraska Lutheran Outdoor Ministries – Carol Joy Holling	\$25,000
Lutheran Volunteer Corp	\$5,000
Table Grace Café	\$2,500
Kountze Memorial Lutheran Church:	
- Media Ministry	\$22,615
- Rent for Clinic and Pantry	\$90,629
Total Disbursements	<u>\$185,544</u>

Given the illiquid nature of the LLC, the Board excludes its value from the annual calculation used to determine the maximum funds available for distribution. For calendar year 2020 the Endowment has \$247,315 available for distribution, of which \$90,629 is earmarked for the payment of rent for the Church's Pantry and Clinic ministries.

There were two membership changes to the Endowment Fund Board during 2019. Micah Fannin's term expired in August 2019 and he was elected to a second four-year term. Rick Kolkman, as Church Treasurer and Council member, was appointed as the Council's representative for the Endowment Fund. The Endowment officers for 2020 are as follows:

Chair: Micah Fannin (second four-year term expires August 2023)

Vice-Chair: Gary Clatterbuck (four-year term expires August 2020)

Treasurer and Council Representative: Rick Kolkman (one-year term expires August 2020)

Secretary: Sarah Penn (four-year term expires August 2021)

Mike Edris (four-year term expires August 2022), Mike is also the Endowment Fund's representative on the Management Board of the LLC

Olaf Roynesdal, Senior Pastor

## deFREESE MANOR

deFreese Manor serves our senior population over 62 (80% over 70) that have low incomes (66% extremely low) by providing safe, secure, and affordable housing. The non-profits board of directors are members of our church and four Church Council members. The Manor's 51 apartments remain full with a waitlist of twelve. Last year we had seven vacancies due to a higher level of care needed and four deaths.

- The average age is 75 1/2. This is an increase of a year over last year as we continue to age in place.
- Income limits have increased to \$30,100 for a single and \$34,400 for a couple.
- This year we updated 12 apartment kitchens and bath including flooring, cabinets and appliances. (2 over what was planned due to available vacancies)
- We plan to do 10 again next year and more if funds allow.

We continue to look for volunteers as bingo callers, gardeners, drivers for our Tuesday 8:30 grocery trip, and Monday/Wednesday Doctor appointments (Usually 8:30 to noon).

Thank you for your continued support of our mission working with seniors.

Financial figures from 2019 were:

<b>INCOME:</b>	
Rent	\$ 546,757
Interest & other revenue	\$ 5,480
SC Grant	<u>\$ 29,092</u>
<b>Total Income</b>	<b><u>\$ 581,329</u></b>
<b>INCREASE IN</b>	
<b>NET ASSETS:</b>	<b><u>\$ 128,330</u></b>

<b>EXPENSES:</b>	
Administrative	\$ 110,449
Utilities	\$ 46,523
Operating & Maintenance	\$ 135,096
Taxes & Insurance	\$ 49,432
Mortgage Interest & Ins.	\$ 50,652
Service Coordinator	\$ 29,092
Depreciation	<u>\$ 31,755</u>
<b>Total Expenses</b>	<b><u>\$ 452,999</u></b>

Statement of Assets and Liabilities:

<b>ASSETS:</b>		<b>LIABILITIES:</b>	
Cash	\$ 14,224	Mortgage Payable	\$ 1,494,886
Reserves	230,294	Other Payables & Deposits	<u>34,634</u>
Fixed Assets:		Total Liabilities	1,529,520
Land	129,000		
Building	2,575,161	<b>NET ASSETS:</b>	
Equipment & Vehicles	851,032	Unrestricted Net Assets	(610,550)
Accumulated Depreciation	<u>(2,873,635)</u>	Temp. Restricted Net Assets	<u>7,106</u>
Net Property & Equip	<u>681,558</u>	Total Net Assets	<u>(603,444)</u>
<b>Total Assets</b>	<b>\$ 926,076</b>	<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 926,076</b>

An audit report and a complete financial statement submitted to HUD will be available in the deFreese Manor office, 2669 Dodge, Omaha, NE 68131. Applications are available online or from the Manor's office upon request. Please feel free to call 402-345-0622 if you have any questions or would like to volunteer at the manor.

Respectfully Submitted:  
 Scott Henneman, President  
 Sharon West, Project Administrator

## HEALING GIFT FREE CLINIC

In 2019, the naming opportunity presented itself and the Clinic is now known as Del and Lou Ann Weber Healing Gift Free Clinic. A dedication service was held on October 6 to highlight this naming with Lou Ann, her children, and grandchildren in attendance for the event. That day, Rev. Ashley Hall related "Del and Lou Ann would be the first to tell you that many hands, countless hours of labor, and numerous contributions have brought us to this joyous evening. However, in naming the Healing Gift Free Clinic in honor of Del and Lou Ann, the Clinic Board wishes to acknowledge their tireless support and dedication to the mission of Kountze Commons in general and the Clinic in particular." The Clinic continues with the same mission serving individuals who are underserved or cannot afford primary health care. Statistics for 2019:

Patient Visits	1,283
Weeks of Clinic	52
Rxs Filled	9,019
Cost of Rxs	\$55,273.68
Average Weekly Patient Cost	\$ 27.30
Average Cost Per Patient	\$ 43.09

Over and above the medications dispensed from our licensed Pharmacy (statistics noted above), many patients have been signed up and qualified for pharmaceutical patient assistance programs (PAP). The PAP medications provided insulin, diabetes medications, cholesterol and high blood pressure medications and inhalers; Immanuel Vision Foundation awarded the Clinic a grant for diabetes education and medications. We are also appreciative of doctors and clinics who donate from their samples as well as the samples provided by the pharmaceutical companies. The Clinic is fortunate to have dedicated lay persons, medical providers (doctors, nurses, nurse practitioners), pharmacists and pharmacy techs who faithfully volunteer at each weekly clinic. Nursing, medical, pharmacy, and undergraduate students volunteer from Purdue Global University, Creighton University, College of St.

Mary, Methodist Nursing School, and University of Nebraska Medical also serve and Clinic patients appreciate their vitality.

In 2019, the Clinic has had an orthopedic doctor serving twice a month; he also serves Methodist Community Health Clinic patients on his scheduled days. In 2020, we are adding the services of a licensed dietitian to work with individual patients as well as provide classes for all patients. Anchor Insurance representatives continue to be present to assist patients secure health insurance.

Del and Lou Ann Healing Gift Free Clinic Board of Directors: David Klug (Chair), Dr. Bob Fonda (Vice Chair), Ben Branigan, Larry Camenzind, Steve Coufal, Dr. Dave Felber, Dr. Jerry Fischer, Rev. Dr. H. Ashley Hall, Bryan Handlos (Legal Counsel), Chris Morrow, Dr. Tyler Willson, Jenna Woster, and Joyce "JP" Palmer (Secretary).

Following this written report is the balance sheet and December financial (end of year) reports for Clinic. Becoming a 501(c)(3) qualified charity has been beneficial as more individuals and foundations provide support.

Joyce C. Palmer, Administrative Director

4:35 PM  
01/12/20  
Accrual Basis

Healing Gift Free Clinic  
Balance Sheet  
as of December 31, 2019

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Dec 31, 19

ASSETS

Current Assets

Checking/Saving

US Bank Medication Acct - 4832	47,891.19
US Bank Operations Acct - 4840	<u>47,601.45</u>

Total Checking/Savings	<u>95,492.64</u>
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Total Current Assets	<u>95,492.64</u>
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TOTAL ASSETS	<u>95,492.64</u>
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LIABILITIES & EQUITY

Equity

Opening Balance Equity	42,362.59
Unrestricted Net Assets	1,746.40
Net Income	<u>51,383.65</u>

Total Equity	<u>95,492.64</u>
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TOTAL LIABILITIES & EQUITY	<u>95,492.64</u>
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1:28 PM  
01/14/20  
Accrual Basis

Healing Gift Free Clinic  
Profit & Loss Budget vs. Actual  
January through December 2019

	<u>Jan - Dec 19</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Income</b>				
<b>Donations</b>				
Congregation & Groups	79,173.90	48,516.00	30,657.90	163.2%
Individuals	38,266.78	43,664.40	-5,397.62	87.6%
Memorials & Honors	1,820.00	4,851.60	-3,031.60	37.5%
PayPal	2,120.40			
<b>Total Donations</b>	<b>121,381.08</b>	<b>97,032.00</b>	<b>24,349.08</b>	<b>125.1%</b>
<b>Fund Raising Event</b>	<b>1,200.00</b>	<b>30,000.00</b>	<b>-28,800.00</b>	<b>4.0%</b>
<b>Income Grant</b>				
Grant Proceeds	8,500.00	30,000.00	-21,500.00	28.3%
<b>Total Grant</b>	<b>8,500.00</b>	<b>30,000.00</b>	<b>-21,500.00</b>	<b>28.3%</b>
<b>Grant - In Kind KMLC Endow Rent</b>	<b>24,420.00</b>	<b>24,420.00</b>	<b>0.00</b>	<b>100.0%</b>
<b>Interest Income</b>	<b>31.45</b>	<b>0.00</b>	<b>31.45</b>	<b>100.0%</b>
<b>Total Income</b>	<b>155,532.53</b>	<b>181,452.00</b>	<b>-25,919.47</b>	<b>85.7%</b>
<b>Expense</b>				
Automobile Expense	0.00	0.00	0.00	0.0%
Bank Service Charges				
Bank Fees	0.00	75.00	-75.00	0.0%
PayPal Fees	52.12	0.00	52.12	100.0%
Bank Service Charges - Other	0.00	0.00	0.00	0.0%
<b>Total Bank Service Charges</b>	<b>52.12</b>	<b>75.00</b>	<b>-22.88</b>	<b>69.5%</b>
<b>Business License/Permit/Dues</b>	<b>625.00</b>	<b>700.00</b>	<b>-75.00</b>	<b>89.3%</b>
<b>Computer and Internet Expenses</b>	<b>641.98</b>	<b>1,200.00</b>	<b>-558.02</b>	<b>53.5%</b>
<b>Fund Raising Event Expense</b>	<b>1,175.94</b>	<b>12,000.00</b>	<b>-10,824.06</b>	<b>9.8%</b>
<b>Insurance Expense</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>Internet</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>IRS Filing &amp; Government Fees</b>	<b>23.00</b>	<b>0.00</b>	<b>23.00</b>	<b>100.0%</b>
<b>Laboratory Fees</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>Medical Equipment &amp; Supplies</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>Medical Records Supplies</b>	<b>0.00</b>	<b>500.00</b>	<b>-500.00</b>	<b>0.0%</b>
<b>Mileage</b>	<b>191.60</b>	<b>0.00</b>	<b>191.60</b>	<b>100.0%</b>
<b>Miscellaneous Expense</b>	<b>127.10</b>	<b>0.00</b>	<b>127.10</b>	<b>100.0%</b>
<b>Office Supplies</b>	<b>1,626.37</b>	<b>2,600.00</b>	<b>-973.63</b>	<b>62.6%</b>
<b>Payroll Expenses</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>Professional Fees</b>				
Fees	1,569.60	1,500.00	69.60	104.6%
Accountant Contractor				
Administrator	12,748.69	3,000.00	9,748.69	425.0%
Insurance	0.00	500.00	-500.00	0.0%
Legal	0.00	0.00	0.00	0.0%
Professional Fees - Other	375.00	0.00	375.00	100.0%
<b>Total Professional Fees</b>	<b>14,693.29</b>	<b>5,000.00</b>	<b>9,693.29</b>	<b>293.9%</b>
<b>Rent</b>				
Commercial Rent	18,869.50	18,870.00	-0.50	100.0%
Common Area Maintenance	5,550.50	6,130.00	-579.50	90.5%
<b>Total Rent</b>	<b>24,420.00</b>	<b>25,000.00</b>	<b>-580.00</b>	<b>97.7%</b>
<b>Repairs &amp; Maintenance</b>	<b>280.50</b>	<b>100.00</b>	<b>180.50</b>	<b>280.5%</b>
<b>Transportation</b>	<b>6.31</b>	<b>75.00</b>	<b>-68.69</b>	<b>8.4%</b>
<b>Urban Ministry</b>	<b>3,873.00</b>	<b>15,502.00</b>	<b>-11,629.00</b>	<b>25.0%</b>
<b>Coordinator Utilities</b>				
Phone	523.09	700.00	-176.91	74.7%
<b>Total Utilities</b>	<b>523.09</b>	<b>700.00</b>	<b>-176.91</b>	<b>74.7%</b>
<b>Vaccines and Medicines</b>	<b>55,889.58</b>	<b>100,000.00</b>	<b>-44,110.42</b>	<b>55.9%</b>
<b>Total Expense</b>	<b>104,148.88</b>	<b>163,452.00</b>	<b>-59,303.12</b>	<b>63.7%</b>
<b>Net Income</b>	<b>51,383.65</b>	<b>18,000.00</b>	<b>33,383.65</b>	<b>285.5%</b>



# PROPOSED BUDGET 2020

	Budget 2019	Actual 2019	Proposed Budget 2020
<b><u>Receipts</u></b>			
General Offering	\$ 960,204	\$ 896,600	\$ 930,000
Special Services	\$ 5,000		
Ash Wednesday		\$ 1,052	\$ 1,100
Lenten		\$ 3,561	\$ 3,750
Easter		\$ 10,265	\$ 12,000
Ascension		\$ 366	\$ 500
Thanksgiving			\$ 250
Advent		\$ 1,943	\$ 2,500
Christmas		\$ 12,267	\$ 13,000
Loose Offering	\$ 12,000	\$ 10,965	\$ 12,000
Initial Offering		\$ 237	\$ 250
Investment Income	\$ 6,000		
Other Donations	\$ 30,000		
Candles		\$ 253	\$ 400
Building Repair/Maintenance		\$ 382	\$ -
Children/Family Ministries		\$ 1,372	\$ 1,500
Christian Education			\$ 1,400
Sunday School Offering		\$ 430	\$ 450
Congregational Life		\$ 250	\$ 250
Campus Ministry		\$ 38	
Youth Programs		\$ 1,419	\$ 2,000
Flowers		\$ 4,067	\$ 4,200
Breakfast Freewill		\$ 13,778	\$ 14,000
Advent/Lenten Meals		\$ 2,232	\$ 2,500
Men's Luncheon		\$ 1,090	\$ 1,200
Yesterday's Youth		\$ 64	\$ 500
Coffee & Cookies		\$ 824	\$ 1,000
Funeral Lunch		\$ 2,874	\$ 3,000
In Kind		\$ 218	\$ 250
<b><u>Total Unrestricted Receipts</u></b>	<b>\$ 1,033,204</b>	<b>\$ 966,547</b>	<b>\$ 1,008,000</b>
<b><u>Other Income</u></b>			
Organ Maintenance		\$ 360	
Other Income	\$ 25,000		
Building Use		\$ 4,850	\$ 5,000
Dividend Income		\$ 5,944	\$ 2,400
Gain on Sale of Investment		\$ 21,572	
Gain on Sale of Assets		\$ 499	
Interest Income		\$ 5,726	\$ 6,000
Music		\$ 5,500	\$ 4,500
Memorials - Music		\$ 500	\$ 500
Investment Income		\$ 132	\$ 100
Other Income		\$ 373	\$ 100
Scholarship		\$ 1,000	
Pictorial Directory		\$ 70	
Youth Trip		\$ 990	
<b><u>Total Other Income</u></b>	<b>\$ 25,000</b>	<b>\$ 47,515</b>	<b>\$ 18,600</b>
<b><u>Total Receipts</u></b>	<b>\$ 1,058,204</b>	<b>\$1,014,062</b>	<b>\$ 1,026,600</b>

	Budget 2019	Actual 2019	Proposed Budget 2020
<b><u>Expenses</u></b>			
<b>Benevolence</b>			
Nebraska Synod	\$ 30,000	\$ 30,000	\$ 50,000
Benson Area Refuge Task Force		\$ 580	
Other Social Ministry		\$ 2,650	\$ 2,500
<b>Total</b>	<b>\$ 30,000</b>	<b>\$ 33,230</b>	<b>\$ 52,500</b>
<b>Christian Education</b>			
Children's Ministries	\$ 2,200	\$ 4,684	\$ 2,200
Library/Media	\$ 750	\$ 834	\$ 750
Adult Education	\$ 250		\$ 250
Seasonal Gatherings		\$ 92	\$ 500
Other Christian Education	\$ 1,000		\$ 1,000
Seminary Scholarship		\$ 26,089	
Devotional Literature	\$ 1,000	\$ 1,004	\$ 1,000
<b>Total</b>	<b>\$ 5,200</b>	<b>\$ 32,703</b>	<b>\$ 5,700</b>
<b>Facility Costs</b>			
Organ	\$ 2,000		\$ 2,850
Piano	\$ 300	\$ 378	\$ 300
Insurance	\$ 24,000	\$ 30,401	\$ 31,500
Custodial Supplies	\$ 5,000	\$ 3,051	\$ 5,000
Snow Removal	\$ 25,000	\$ 32,802	\$ 30,000
Garbage	\$ 3,250	\$ 1,565	\$ 1,500
Permits/Fees	\$ 2,500	\$ 1,263	\$ 1,000
Repairs/Maintenance	\$ 97,000	\$ 60,876	\$ 75,000
Lawn Care	\$ 4,000	\$ 11,327	\$ 10,000
Utilities	\$ 55,000	\$ 58,002	\$ 60,000
HVAC Mgmt.	\$ 7,500		
Property/Equipment	\$ 16,000		\$ 5,000
Church Van	\$ 500	\$ 327	\$ 500
Security Services	\$ 3,500	\$ 6,719	\$ 3,500
<b>Total</b>	<b>\$ 245,550</b>	<b>\$ 206,710</b>	<b>\$ 226,150</b>
<b>Compensation</b>			
Clergy Housing	<b>\$ 230,400</b>	\$ 72,825	\$ 81,324
Employee Benefits		\$ 5	
Continuing Ed/Resources		\$ 1,274	\$ 1,000
Group Insurance	<b>\$ 145,241</b>	\$ 42,735	\$ 49,201
Meetings/Conf/Seminars		\$ 4,000	\$ 3,000
Retirement		\$ 28,024	\$ 33,389
Vehicle Allowance		\$ 4,600	\$ 6,425
Christian Ed Wages		\$ 18,315	\$ 18,480
Clergy Salaries		\$ 105,650	\$ 127,536
Nursery Attendants		\$ 489	\$ 500
Cong Life Salaries	<b>\$ 90,620</b>	\$ 32,790	\$ 33,150
Custodial		\$ 50,215	\$ 51,150
Music	<b>\$ 59,160</b>	\$ 61,610	\$ 60,936
Office	<b>\$ 143,000</b>	\$ 128,294	\$ 128,940
Wages - Other		\$ 947	
Payroll Taxes		\$ 19,956	\$ 18,846
Payroll Provider	<b>\$ 3,000</b>	\$ 1,262	\$ 2,800
<b>Total</b>	<b>\$ 671,421</b>	<b>\$ 572,989</b>	<b>\$ 616,677</b>

	Budget 2019	Actual 2019	Proposed Budget 2020
<b>Worship &amp; Music</b>			
Adult Choir	\$ 1,500	\$ 1,120	\$ 1,500
Handbell Choir		\$ 83	\$ 300
Middle/HS Choir			\$ 100
Children's Choir	\$ 250	\$ 600	\$ 500
MS/HS Choir	\$ 200		
Church Decorating		\$ 23	
Instrumentalists		\$ 3,925	\$ 4,000
Vocalist	\$ 8,000	\$ 6,490	\$ 8,000
Altar Guild	\$ 1,300		
Copyright Fees	\$ 1,200	\$ 1,691	\$ 1,700
Speakers/Pulpit Supply	\$ 1,000	\$ 1,200	\$ 1,500
Altar Guild/Worship Supplies	\$ 1,500	\$ 3,954	\$ 4,000
Candlelight Carol Service			\$ 3,500
Other Worship	\$ 500	\$ 85	\$ 100
Order of St John	\$ 300		\$ 200
Flowers & Candles	\$ 1,200	\$ 3,047	\$ 3,000
<b>Total</b>	<b>\$ 16,950</b>	<b>\$ 22,218</b>	<b>\$ 28,400</b>
<b>Youth</b>			
Youth Programs	\$ 1,100	\$ 332	\$ 2,900
Conferences			\$ 700
Confirmation	\$ 1,500	\$ 417	\$ 500
Youth Trip	\$ 7,200		
Youth Activities		\$ 8,500	\$ 2,000
<b>Total</b>	<b>\$ 9,800</b>	<b>\$ 9,249</b>	<b>\$ 6,100</b>
<b>Parish Life</b>			
Stewardship	\$ 2,000	\$ 1,877	\$ 2,200
Outreach/TV Ministry	\$ 2,200		
Other Outreach		\$ 4,789	\$ 6,000
Neighborhood Gathering	\$ 3,300	\$ 2,117	\$ 2,000
Summer Picnic		\$ 599	\$ 750
Food/Refreshments	\$ 24,250		
Advent/Lenten Meals		\$ 1,225	\$ 1,200
Sunday Breakfasts		\$ 13,699	\$ 14,000
Coffee & Cookies		\$ 3,462	\$ 2,600
Committee Mtgs		\$ 130	\$ 150
Confirmation Meals		\$ 183	
Family & Friends		\$ 469	\$ 750
Funeral Lunch Food		\$ 2,442	\$ 1,000
Men's Luncheon		\$ 623	\$ 250
Other Food		\$ 255	\$ 500
Special Events/Activities		\$ 218	\$ 500
Volunteer Appreciation		\$ 70	\$ 480
Yesterday's Youth		\$ 401	\$ 250
Synod Assembly			\$ 1,500
Kitchen Supplies	\$ 850	\$ 1,969	\$ 2,000
Conferences	\$ 750	\$ 373	\$ 750
National Lutheran Choir		\$ 4,000	
Archives	\$ 300		\$ 300
Caring Ministries	\$ 300		
<b>Total</b>	<b>\$ 33,950</b>	<b>\$ 38,899</b>	<b>\$ 37,180</b>

	Budget 2019	Actual 2019	Proposed Budget 2020
<b>Office &amp; Administration</b>			
Postage	\$ 6,000	\$ 5,281	\$ 6,000
Office Supplies	\$ 10,000	\$ 4,730	\$ 7,000
Off Envelopes	\$ 4,500	\$ 3,914	\$ 4,000
Telephone	\$ 7,500	\$ 5,592	\$ 6,000
Bank Charges	\$ 3,000	\$ 1,975	
Vanco Charges		\$ 1,364	\$ 1,800
Computer Stuff	\$ 5,500	\$ 2,537	\$ 3,000
Office Equip/Maint	\$ 5,500	\$ 8,217	\$ 6,500
Investment Fees		\$ 934	\$ 750
Membership Fees			\$ 120
Professional Fees		\$ 12,488	\$ 2,000
Loan Interest		\$ 9,730	\$ 24,600
Vehicle	\$ 500	\$ 3,377	\$ 1,000
Other Office	\$ 6,000	\$ 1,021	\$ 2,000
<b>Total</b>	<b>\$ 48,500</b>	<b>\$ 61,160</b>	<b>\$ 64,770</b>
<b>TOTAL</b>	<b>\$ 1,061,371</b>	<b>\$ 977,158</b>	<b>\$ 1,037,477</b>
<b>TOTAL UNRESTRICTED RECEIPTS</b>	<b>\$ 1,033,204</b>	<b>\$ 966,547</b>	<b>\$ 1,008,000</b>
<b>TOTAL UNRESTRICTED EXPENSES</b>	<b>\$ 1,061,371</b>	<b>\$ 977,158</b>	<b>\$ 1,037,477</b>

	Budget 2019	Actual 2019	Proposed Budget 2020
Transfer Evans Scholarship Fund		\$ 34,589	
Endowment Transfer for MIF Interest			\$ 24,600
Transfer Marion Smith Fund		\$ 3,925	\$ 4,000
<b>Net Operating Kountze Memorial Lutheran Church</b>	<b>\$ (28,167)</b>	<b>\$ 27,903</b>	<b>\$ (877)</b>
<b>Designated Income</b>			
Assistance		\$ 2,284	\$ 2,000
Kountze Food Pantry		\$ 66,676	\$ 65,000
Memorials Pantry/Grants			\$ 52,900
Memorials - Pantry		\$ 5,395	\$ 5,000
Bible Funding		\$ 20	
TV & Media Ministry		\$ 28,045	\$ 10,000
Pastors' Discretionary Fund		\$ 3,170	\$ 3,000
Dome Roof Repairs		\$ 18,150	\$ 18,000
Stained Glass Windows Repairs		\$ 1,445	\$ 1,500
Memorial - Undesignated		\$ 24,626	\$ 25,000
<b>Total Designated Income</b>		<b>\$ 149,812</b>	<b>\$ 182,400</b>
<b>Designated Expenses</b>			
Bibles		\$ 527	\$ 600
Assistance		\$ 1,611	\$ 500
Caring/Health Ministries		\$ 2,011	
Kountze Pantry		\$ 68,224	\$ 96,000
Organ Maintenance		\$ 2,836	
Pastors' Discretionary		\$ 1,618	\$ 800
Special Instrumental Music		\$ 9,005	
TV & Media Ministry		\$ 14,739	\$ 21,000
Undesignated Memorials		\$ 800	
Youth Trip		\$ 1,485	
<b>Total Designated Expenses</b>		<b>\$ 102,856</b>	<b>\$ 118,900</b>
<b>Net Designated Giving</b>		<b>\$ 46,956</b>	<b>\$ 63,500</b>
<b>TOTAL RECEIPTS</b>	<b>\$ 1,058,204</b>	<b>\$1,014,062</b>	<b>\$ 1,026,600</b>
<b>TOTAL EXPENSES</b>	<b>\$ 1,061,371</b>	<b>\$1,080,013</b>	<b>\$ 1,156,377</b>
<b>Income from All Sources (Church, Other Income, Transfers &amp; Designated)</b>	<b>\$ 1,058,204</b>	<b>\$1,202,388</b>	<b>\$ 1,237,600</b>
<b>Expenses from All Sources (Church &amp; Designated)</b>	<b>\$ 1,061,371</b>	<b>\$1,080,013</b>	<b>\$ 1,156,377</b>
<b>Net Operating from All Sources Kountze Memorial Lutheran Church</b>	<b>\$ (3,167)</b>	<b>\$ 122,374</b>	<b>\$ 81,223</b>

## KOUNTZE ENDOWMENT TRUE VISION, LLC

Kountze Commons continues to be a true testament of Kountze Church and Partners in continuing the “In the City for Good” Statement and Mission.

The Tenants continue to operate and utilize the facility however the facility is underutilized and more programs and functions should be incorporated in the facility.

The facility has a positive operating budget however this does not support enough funds to retire the Mission Investment Fund Construction Loan.

As of 12/31/2019, the \$5,500,000 MIF Loan has been reduced from \$3,637,508 to \$3,045,708

The Second Campaign conducted in 2019 generated \$270,865 which is far less than the \$1,000,000 anticipated. We also received \$50,000 from the McGowen Family and \$1,882.00 from the original Capital Campaign.

At the present time KETV has enough funds to cover approximately 17 monthly loan payments if no additional funding is generated.

A Plan of Action is presently being formalized to address retirement of the MIF Loan wherein individuals, foundations, and other entities will be pursued.

Paul Sum  
Kountze Endowment True Vision

## MEMORIAL FUND

Year	2018	2019
Music	190.00	500.00
Pantry	360.00	5,395.00
Other (Undesignated)	5,320.00	24,626.00
Clinic	1,140.00	-
Total	7,010.00	30,521.00
Expenditures (As Designated)	3,089.00	18,210.00
Increase in Memorial Fund	3,921.00	12,311.00
Beginning Balance	16,218.00	20,139.00
Ending Balance	20,139.00	32,450.00

Undesignated memorial gifts are utilized at the direction of the Church Council for unbudgeted needs such as office and computer equipment.

# CONGREGATIONAL TREND REPORT

## Baptized Membership at end of 2018

### Baptized Members received during 2019

- a. By Baptism: children (15 yrs. and younger)
- b. By Baptism: adults (15 yrs. and older)
- c. By affirmation of faith
- d. By transfer
- e. From other sources and statistical adjustments
- f. Total members received this year

### Baptized Members removed during 2019

- a. By death
- b. By transfer
- c. For other reasons and statistical adjustment
- d. Total members removed this year

### Baptized Membership, end of 2019

### Total Confirmed Membership, end of 2019

### Number of baptized youth who were confirmed in 2019

### Average weekly worship attendance in 2019

	<b>1985</b>
10	
1	
15	
9	
1	
+	36
16	
8	
13	
-	37
=	<b>1984</b>

**1493**

**6**

**450**

KOUNTZE MEMORIAL LUTHERAN CHURCH  
2650 FARNAM STREET  
OMAHA, NE 68131  
Phone: 402-341-7761  
Fax: 402-341-4841  
Email: info@kmlchurch.org  
Web Page: http://www.kmlchurch.org

A City-wide Church with a World-wide Ministry

THE CHURCH COUNCIL

TERMS EXPIRING AUGUST 31, 2020

Don Burton  
Bob Fonda  
Rick Kolkman  
Melissa Osentowski

TERMS EXPIRING AUGUST 31, 2021

Scott Henneman  
Ann Miller  
Chad Picha  
Michael Jensen

TERMS EXPIRING AUGUST 31, 2022

Ashley Sum  
Jane Ross  
Robin Perkins  
Stephen Urlaub

THE CHURCH STAFF

Pr. Olaf Roynesdal	Senior Pastor
Pr. Ashley Hall	Associate Pastor
Pr. Inba Inbarasu	Visitation Pastor
Kristin Boe	Christian Ed Coordinator
Debbie Bogue	Office Manager
Sarah Jewell	Administrative Assistant
Noni Cambridge	Staff Treasurer
Judi Boe	Financial Secretary
Jim Smejkal	Bldg. Super./Dir. of Cong. Activities
Søren Johnson	Custodian
Kayla Slaight	Housekeeper
Barbara Carlsen	Dir. of Music & Fine Arts
Donna Moessner	Dir. of Children's Music
Mark Jones	Organist
David Gerard	Saturday Accompanist
Sheri Lynn Tipton	Night Security Manager
Norma Pafford	Nursery Superintendent
Joyce Palmer	Director of the Weber Clinic
Susann Henry	Food Pantry Director

CONGREGATIONAL STATISTICS

The Parish Register

Baptisms..... 12  
Marriages..... 6  
Funerals ..... 14

Membership

Children (Not Confirmed)..... 491  
Confirmed..... 1493  
Baptized ..... 1984

Finances

Total Receipts .....	\$ 1,163,874
Total Expenditures .....	\$ 1,080,013
ELCA/Synod Mission Support .....	\$ 40,000
Other Benevolence.....	\$ 79,871
In the City for Good Project .....	\$ 272,747
Total Assets .....	\$ 17,719,64