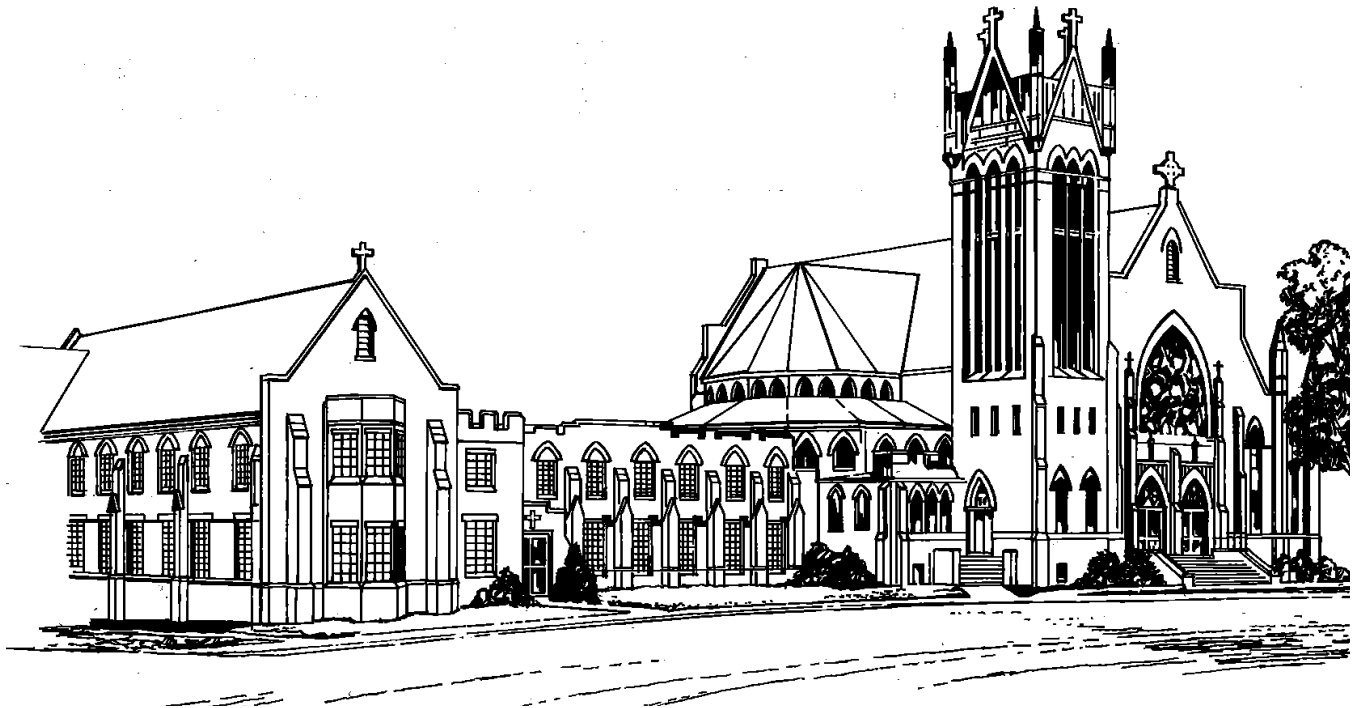


**KOUNTZE**  
Memorial Lutheran Church

# ANNUAL REPORT 2020



ANNUAL CONGREGATIONAL MEETING  
KOUNTZE MEMORIAL LUTHERAN CHURCH  
February 14, 2021

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AGENDA

Call to Order.....	Pastor Roynesdal
Prayer .....	Pastor Roynesdal
Adoption of the Agenda	
Presentation of Reports.....	Pastor Roynesdal
New Business	
Ratification of Council Election	
Presentation of the Proposed Budget for 2021 .....	Tim Backora
Adoption of the Proposed Budget.....	Pastor Roynesdal
Adjournment	

# MINUTES

## Kountze Memorial Lutheran Church Omaha, Nebraska

### Minutes- Congregational Annual Meeting

February 2, 2020

The meeting was called to order at 10:10 AM by Pastor Olaf Roynesdal

Pastor Roynesdal announced that there was a quorum and began the meeting with a prayer.

The agenda printed on page 3 of the annual report was adopted.

#### **Presentation of Reports:**

**Pastoral:** In addition to his report as printed Pastor Roynesdal noted that Taylor Brown has been hired as the Executive Director of Kountze Commons. He thanked all congregants for their help and prayers during the last year.

**Treasurer:** Rick Kolkman discussed the 2019 budget summarized in the printed report. He noted that accounting has been simplified and money has been placed in interest bearing accounts where possible. Noni Cambridge was hired last year in a half-time position as staff treasurer and has been very effective in that role. An audit for 2018 was completed and showed no major issues; a 2019 audit will be performed in the upcoming weeks.

Rick congratulated the congregation for giving a total of \$1,428,357.82 for 2019. Although the budget was short by \$10,000, other income of \$39,000 covered that shortfall.

**2020 Proposed Budget:** Rick presented the 2020 budget and noted that it is a balanced budget. Historically 1/3 of Kountze income is from unpledged donations. Benevolence has been increased to \$50,000 for the year. The pantry budget has been increased to \$92,000 with part of that increase being covered by a large bequest. The budget includes 6 months of salary for an associate pastor in case one is called during the year. Rick noted that Kountze Commons funding is not included in the budget as the newly formed task force will be addressing that need. He encouraged people to keep donating to Kountze Commons. Funds are also needed for the repair of the roof and stained-glass windows.

Rick opened the floor for questions:

- In response to a question regarding donating funds for windows or the roof, he said members need to designate funds specifically on their check if they want them to go to those areas.
- A member asked for clarification regarding the scholarship fund. Rick explained that scholarships formerly were given to member students for undergraduate studies but that currently the fund is used for seminary students only. At present there are 2 but there is the possibility that there will be 4 seminarians in the near future. The scholarship fund currently has a \$154,000 balance. Both principal and earnings from the fund are being used for the scholarships.
- Answering a question about Nebraska Synod support, Rick clarified that the benevolence increase to \$50,000 he mentioned earlier was our Synod support.

With no further questions a motion was made and seconded to approve the 2020 Budget as presented. The motion was approved by voice vote.

Pastor Roynesdal noted that the roof repair has been completed for less than the budgeted amount. Work on the historic bell has been started and will be completed by Easter. As far as the stained-glass window repair "God only knows."

**New Business:**Questions from the floor:

- Are the breakfasts paying for themselves? The breakfast service actually showed a positive cash flow in 2019. However, the cookie and coffee service had a negative \$2400 cash flow.
- Have we considered hiring a contract pastor as an associate? That would not work long term for our congregation. Hiring a part time youth pastor has been considered.

Pastor Roynesdal expressed sincere thanks to Rick Kolkman for the work done and the clear budget he and his committee presented.

With no further business the meeting was adjourned at 10:33 AM.

Respectfully submitted,  
Jane Ross, Church Council Member



# PASTORAL REPORTS

## SENIOR PASTOR

## PASTOR OLAF ROYNESDAL

Brothers and Sisters in Christ,

Each December **TIME** magazine announces the person(s) of the year. In spite of the fact that the year 2020 is one we truly want to leave behind us, I thought I would propose:

### KOUNTZE PERSON(S) OF THE YEAR!

Here are my nominations!

1. **The Media Crew** We were in a much better position than many congregations to offer our worship on television and live-streaming. We've been doing it for quite some time (since 1962 for TV!). But each and every Sunday (and Wednesdays in Advent) a dedicated group of volunteers came to church to make sure we could stay connected and people could participate in worship. Without a doubt the pandemic has given us all an appreciation for the importance of our media ministry. So many who never viewed our broadcast (because they were literally here) have become faithful viewers during the pandemic. The heartfelt thanks of all of us go out to Ron Brown, Mike & Julie Bratcher, John Schneiderman, Marv Olson, Mark Frederickson, Amanda Schneiderman, Dannika Rees, and Ralph Morse. **More volunteers are needed to help with this important ministry. Please speak with Ron Brown if interested.**
2. **Our Church Staff** Throughout the pandemic our church staff has been faithfully working, keeping in touch with you and providing supportive voices to the many phone calls we received daily. Jim Smejkal and Kayla Slight made sure our sanctuary was always clean and disinfected before every worship service. Debbie Bogue and Sarah Jewell kept all in the communication loop. Our fine music staff made sure each worship service met our highest standards. With the start of the new year, we welcomed Pastor Shari Duminy to our fine pastoral team and look forward to her ministry with us.
3. **Volunteers at Food Pantry and Clinic** Our two outreach ministries faithfully served those in need throughout the year and especially once the pandemic set in. The **Kountze Food Pantry** expanded its operations to include a Friday distribution. Pantry Director Susie Henry made sure there was always enough food for distribution. DiAnn Kolkman successfully raised significant funds through grants and gifts. **The Del and LuAnn Weber Healing Gift Free Clinic** continued its fine work of offering medical care and prescriptions to those in need.
4. **All of You!** You – the members of Kountze Memorial Lutheran Church – have faithfully supported the ministry of our congregation with your gifts and prayers. Not once during this pandemic were we in any financial jeopardy and both the congregation council and staff thank you. The many kind notes/letters we have received boosted morale during this dark time. Your concern for the well-being of the church staff has been so much appreciated.

As we now look ahead to this new year, I anticipate that we will continue to be apart at least until the summer. Vaccinations have begun but it is most certainly not an instant cure to this pandemic. The gift of patience is needed as well as our continued commitment to doing everything possible to keep ourselves and each other safe and well.

Our sanctuary has a new look, but thankfully it is temporary. The three stained glass windows have been removed for refurbishing. We have contracted with Bovard Studios, Fairfield, Iowa to do the work at a cost of \$538,508. Thus far we have ca. \$75,000 committed to this important project. In the years ahead all of the stained-glass windows will need to be refurbished. These windows have been at Kountze longer than any living member of the congregation! Some date from the second church (1885).

Taylor Brown joined the staff in February as Executive Director of Kountze Commons. Her primary task is working to retire the debt on Kountze Commons. Much progress has been made for which we are grateful.

I want to extend our thanks to outgoing council members Don Burton, Rick Kolkman, Chad Picha, Bob Fonda, and Linda Rosenberg; and Endowment Board Chair, Micah Fannin for their service to our congregation. Treasurer Rick Kolkman was instrumental in securing a Payment Protection Plan Loan for us for which we are so grateful.

The Day of Epiphany, January 6, 2021, was a dark day in our history. When our thoughts should have been on the arrival of the Magi to the Christ Child, we watched in horror as mobs attacked the Capitol in Washington, DC. We could not believe this was happening in America. The pandemic caused us a lot of fear in 2020. That fear has now intensified as we begin 2021. We fear the future, for ourselves and our loved ones. The future is known only to God. God is with His people always. I invite you to regularly offer this prayer from our hymnal, Evangelical Lutheran Worship:

*Almighty God, you have given us this good land as our heritage. Make us always remember your generosity and constantly do your will. Bless our land with honesty in the workplace, truth in education, and honor in daily life. Save us from violence, discord, and confusion; from pride and arrogance; and from every evil course of action. When times are prosperous, let our hearts be thankful; and, in troubled times, do not let our trust in you fail. We pray in the name of Jesus Christ our Lord. Amen.*

May our trust in Almighty God, Father, Son and Holy Spirit, never fail.

In Christ,

Rev. Dr. Olaf Roynesdal, Ph.D.  
Senior Pastor

## **ASSOCIATE PASTOR**

### **PASTOR SHARI DUMINY**

“Yesterday, Today and Tomorrow” are three words that measure time. Throughout my life, these are words that I have tried to balance with equal energies to make sure I do not get stuck in one focus. The past, present and future, are important components that allow us to live well-rounded lives. During this annual meeting time we take time to look back on yesterday, so we can process today, and make a plan to move forward into tomorrow.

I must be upfront with you all and admit, that the yesterday of Kountze, is what I need help with at this point in ministry. Might you be able, in the coming weeks, to reach out and let me know what you have enjoyed being a part of as Christ's community here at Kountze? I will always welcome a conversation with how Kountze Memorial Lutheran Church has impacted your daily faith journey in the world. We cannot go back to yesterday, but perhaps the Spirit can take our conversations into a faithful direction for the future.

As for today, we are being challenged in many areas. A virus, vaccines, health issues, doing life in such different ways, work that never ends for some and work that has ended for others, financial stress and despair, worry about things that we never would think to worry about, and social issues, and political divisions that have seemed to have caused a chasm too deep to repair. However, the most difficult of it all, is that our ability to gather as before has ceased to exist. We long for times that we can gather around a table and converse for hours at length. All of these challenges greatly affect how we are able to be the church today.

May we take time to practice or develop the gifts for prayer and reading scripture, that remind us of God's promises, holding us for the days ahead. The discipline of doing something at a certain time, in a certain way, gives us structure during uncertain times. Know that I am always willing to hear about your spiritual practices or offer some guidance for how one may begin a new spiritual practice.

Tomorrow will arrive in the world. There might be some debate about how much we can really affect the outcome of the days to come. And yet, we can continue to be fed and nurtured by Christ through our worship times, to be and do Jesus' ministry for the sake of the world. What are the callings that will emerge in the year ahead? How might we move forward as this virus continues to be in our world? Where is God's voice nudging us to prayer in the days ahead?

As these calls develop in our hearts and minds, be sure to share with others what you are thinking about. You never know how these pieces can fit together to become something that helps us to live out the gospel of Christ, faithfully in this place. One of my strengths is being a connector and I will never shy away from the conversations that might put minds and hearts together to be about the work that God is calling us to do.

Blessings to each one - for the days to remember, the days to live into, and the days to come!

Pastor Shari

## **ASSOCIATE PASTOR FOR ADULT FAITH FORMATION**

### **PASTOR H. ASHLEY HALL, PH.D.**

In light of the COVID-19 pandemic, many of the regular duties and activities under my purview have been cancelled or postponed.

And yet, the basic responsibilities and privileges of my call - to preach and preside at our regular liturgies as well as at baptisms, funerals, and weddings - has endured by God's grace and due to the hard work and dedication of our remarkable staff and volunteers. You should know about the exemplary efforts of Debbie Bogue, Sarah Jewell, Jim Smejkal, Debbie Robinson, Sheri Tipton, and Noni Cambridge. Among the host of exemplary volunteers from the congregation, special notice should also be made of Ron Brown and the entire Media crew, who have not only broadcast our regular worship services but who also volunteered their time to livestream baptisms, funerals, and weddings in order to include the family and friends who could not attend during these unique and difficult circumstances. My first words must be to express appreciation and praise for them.

The following normal activities were cancelled or postponed since March: *New Member classes and integration, Worship Training, Baptism Seminar and First Communion classes, Lenten Retreat, Good Friday Ecumenical Service, Ecumenical Ascension Day Liturgy with Trinity Episcopal Cathedral, Combined Thanksgiving Dinner with St. Peter's, Altar Guild Retreat, and Lay Eucharistic Minister training.*

### **Revised Continued Ministries**

- *Baptisms:* we continued to offer the Sacrament of Baptism during the pandemic, though no longer during the regularly scheduled divine liturgies on Saturday and Sunday. I remain the primary contact for families seeking baptism, working with them to both schedule the baptism as well as discussing with them our understanding of the Sacrament of Baptism.
- *Weddings:* I led the marriage preparation for and officiated at four weddings: Allyson Carlberg & Austin Adams, Natalie Samson & Mark Hansen, Jessica Coufal & Nicholas Olson, and Hannah True & Alexander Jarvis.
- *Funerals:* I presided at or participated in funerals for: Maxine Selberg, Jean Nippert, Ann McKenna, Joan Nelson, Dolores (Dee) Hiatt, Tim Daugherty, and Bruce Wilts. I led a brief committal service for the family of Ken Cooper.

### **Adult Forum**

We began the year with an examination of the Nicene Creed. Then we started to discuss various theological understandings of what "salvation" is. Our last in-person Forum was a discussion of Martin Luther's treatise *Whether One May Flee from a Deadly Plague* (1527). In the fall, we offered a multi-week video series (posted on YouTube) on Luther's *The Freedom of a Christian* (which celebrated its 500th anniversary in 2020).

### **Lutheran Campus Ministry at Creighton University**

The Office of Campus Ministry at Creighton decided that it should bring a part-time chaplain for Protestant campus ministry onto its staff (you may remember that I ceased to lead Lutheran Campus Ministry on campus in January of 2019). I worked with Kyle Lierk, the Director of Campus Ministry at Creighton, to solicit and review applicants for the position in February of 2020. We interviewed four candidates (two Lutheran, one Presbyterian, one United Church of Christ) and were prepared to make an offer when the University announced a hiring freeze in light of the COVID-19 pandemic. It remains uncertain if and when we might be able to return to this effort. In the meantime, all inquiries from Creighton students are referred to Pr. Jim Holthus of Lutheran Campus Ministry-Omaha of the Nebraska Synod.



### **Council Handbook and Council Retreat**

In light of feedback from new council members, I worked with a great team (Mike Jensen, Ann Miller, and Robin Perkins) to create a Handbook for all Council members and to organize our first Council retreat in early September.

### **Arts Committee for KETV**

I was delighted to serve on the Arts Committee for the KETV Board with Tim Holland and Melissa Musick. We commissioned an icon for the Kountze Commons building of Christ feeding the hungry and healing the sick from local iconographer Jane Tan Creti (who also wrote our Lent/Easter processional cross). The icon will be hung in the lower-level common room and a simpler line drawing based upon the icon is planned for an illuminated image to be used on the widows facing Douglas Street. The icon was received in September and is being stored until it is ready to hang. Currently, I continue to serve with Tim Holland, Tina Broekemeier, and Ethan Jones on an art project for donor recognition to the Kountze Commons project/KETV Board.

### **Healing Gift Free Medical Clinic**

I continue to serve as President of the Clinic Board. The excellent work of the Clinic continues due to our volunteers and our coordinator, Joyce Palmer (see separate report).

### **Synodical and Church-Wide Service**

I continue to serve Bishop Brian Maas as the Ecumenical Officer of the Nebraska Synod. January 5-10, for a second time I led a course entitled "Introduction to Lutheran Reading of Scripture and Theology" for the Synod's new initiative, the Emmaus Lutheran Leadership Academy at the St. Benedict Retreat Center in Schuyler, Nebraska. In February, I joined the Board of the Lutheran Ecumenical and Interfaith Representatives Network (LEIRN) of the ELCA.

### **Looking Forward**

In early 2020, I announced to the Council my desire to reduce by half my commitments at Kountze Memorial starting in November of 2021 (the tenth anniversary of my ordination and call as Associate Pastor for Adult Faith Formation). I propose a reduction to about 6-8 hours a week (pay commensurate), with general duties for preaching, presiding, and teaching but no other administrative tasks. My participation in weddings and funerals could continue pending my availability. Before announcing this to Council, I spoke with both Pr. Roynesdal and Bishop Maas. Bp. Maas has confirmed that mutually agreeable changes to a call are acceptable to the Synod.

The initiative for such a change is entirely my own and reflects developments in my primary responsibilities at Creighton University. In August of 2020, I began service as Associate Chair of the Theology Department. Within a year or so, I expect to reach the rank of full professor. Such a promotion tends to bring greater administrative duties within the College and University. Knowing the trajectory of my responsibilities at Creighton, it is necessary to be proactive in addressing my duties at Kountze Memorial. If you would welcome me to stay as an occasional preacher, presider, and teacher, I would be honored.

Now that we have called Pr. Shari Duminy as a full-time Associate Pastor, it now seems a fitting time to begin discerning with the Personnel Committee, Council, and congregation the best way forward for a reduced work commitment that will not leave a hole in the called pastoral staff. This is a time for the congregation to think faithfully and creatively - as it so often has - about its needs and where it senses the call of Jesus Christ toward the future he has prepared.

I remain profoundly grateful for your love and support these last eleven years (one as Vicar, ten as Associate Pastor) and I ask for your prayers over these next several months as we discern together if and how our future together may take shape, according to the guidance of the Holy Spirit. My expectation is that this revised agreement will be presented at the Annual Meeting (August 2021).

### **Conclusion**

Thank you for your vision and dedication, which make my call so spiritually enriching and enjoyable!

## **VISITATION PASTOR**

**PASTOR INBA JOSHUA INBARASU, PH.D.**

Dear Sisters and Brothers in Christ,

**Acts 20:24 “I consider my life worth nothing to me; my only aim is to finish the race and complete the task the Lord Jesus has given me – the task of testifying to the good news of God’s grace.”**

Greetings to you in the wonderful name of our Lord Jesus Christ.

I am grateful to you for continue to serve as your visitation pastor in 2020. It is great privilege to be part of our city – wide church with a worldwide ministry.

### **Pastoral Care Visitation and Calls**

Various visits and calls were made to members in hospitals, nursing homes, hospice centers, care centers, rehab centers, retirements facilities including those who are home bound. Pastoral care support and Eucharist were provided to the members during these visits. This year, the Pandemic impacted visits in different ways to connect with our members, especially, use of technology and phone to keep up with proper safety cautions. Some visits included driving to our home bound member’s house and visiting from their driveway using the phone and some other nursing home ‘window visit’ to our members.

### **Funeral and Pastoral Care Support**

Provided pastoral care and support to our members during hospice care and at the time of death including their family. I have conducted as well as assisted in funeral services at grave site, funeral homes chapels, including services at our Church. Follow up visit to family friends were done to provide grief support.

### **Grief Support Seminars**

This year due to Pandemic, we couldn’t gather in person as we have done in the past years but reached out to individuals more informal way of supporting in their grief. Although a zoom grief seminar was planned, many were unable to attend it.

### **deFreese Manor**

Prior to the Pandemic, DeFreese Manor’s residents gathered for monthly Holy Communion service. I conducted ‘service of remembrance/ Celebration of Life service’ at the Manor for the staff who died and provided support for family and residents.

### **Pastoral Support to the Stephen Ministries and Group**

Stephen ministers and leaders were rendered ongoing support and consultations.

### **Word and Sacrament**

I continue to assist depending on the need, on few occasions in worship services.

### **Word and Service**

Pastoral support was given to services of social ministry outreach ministries, pantry as well as in the ministry and service within the wider church.

### **Synod Service**

I continue to serve as the Board member in the Synod’s Spiritual Direction Institute (seeking the spirit) and also serve as a member of the Synod’s Candidacy Committee.

It is my hope and prayer to continue to share these ministries by further enhancing our care ministries and providing support to our mission “Worship, grow, and Serve.”

**“I thank my God every time I remember you. In all my prayers for all of you. I always pray with Joy because of your partnership in the gospel from the first day until now...” (Philippians 1:3, 4)**

I remain grateful to all of you, wonderful staff, and congregational leaders, for your support and prayers. May God who begun a good work in us will carry us on to completion until the day of Christ Jesus.

Shalom and God's Blessings.

*Pastor Inba*

Rev. Dr. Inba Joshua Inbarasu

Visitation Pastor



## SEMINARIAN REPORTS

### ADAM KLINKER

Friends in Christ,

Grace and peace be yours in the New Year! It was wonderful to see some of you and worship together at Kountze when we were in Omaha a few weeks back. Blessings be upon your calling of Pastor Shari Duminy! Pastor Duminy was my supervising pastor during my clinical pastoral education course in the summer of 2019 and the leadership and insight she shared with me then have been most helpful in my present ministry context. We continue to serve the congregation of Augustana Lutheran here in Genoa, Nebraska, while I also complete the last year and a half of my studies at Wartburg Theological Seminary. The last year has been a crash course in ministry in a time of crisis, digital ministry and liturgy, and pastoral care in a pandemic. But the congregation at Augustana is gracious and nimble, especially as it seemed things changed on an hourly basis in the spring and again with a spike of the virus in our area this past fall.

JoDee continues to work from home for an Omaha-based firm. William and Henry are in third and first grade, respectively, at Twin River Elementary in Genoa. Mary attends preschool in Columbus. We still manage to have a little activity amid the pandemic, with basketball and baseball for the boys and T-ball for Mary. Our Wednesday night Christian education program is also back to meeting with appropriate safety measures. We are blessed with more than 60 children taking part in our weekly sessions. The students put on a drive-thru Living Nativity on December 20 that was recently featured on the Nebraska Synod's social media pages.

I have completed a little more than half of my 18-month internship and, as part of Wartburg's collaborative learning program, I continue to take courses during internship. This spring, I'll be in classes on Ecclesiastes, liturgical imagination, and the history and theology of Islam. I'm also in the early stages of writing a thesis synthesizing the theological responses to World War II and the Holocaust by Dietrich Bonhoeffer, the French-Jewish theologian Simone Weil, and the American poet Robinson Jeffers.

Thank you all so much for your ongoing support of us. We pray often for you as we know you do for us. God bless and keep you all and we pray the day is coming soon when we will be able to meet again!

Shalom,

Adam, JoDee, William, Henry, and Mary Klinker



## PROGRAM STAFF REPORTS

### DIRECTOR OF CHRISTIAN EDUCATION

KRISTIN BOE

We began the Sunday School year on a strong note with engaging stories using Godly Play curriculum. Godly Play has been met with enthusiasm by the children of Kountze. In addition, there was a dedicated and enthusiastic group of volunteers to lead the students in the weekly lessons.

When Sunday School gathering was suspended in person, we moved the lessons online, following the lectionary of the church year. In addition to providing a video lesson, pintables were provided as supplementary materials.

In October, nearly 40 Bibles were given to the children of Kountze through generous memorial donations.

For Advent, wreaths were delivered to each family with children at Kountze. These were meant to engage the children with the televised church sermon, provide family worship at home, and for the children to use when following the lessons on the season of Christmas.

Monetary funds have been used to purchase Godly Play materials for lessons that are being used now and will be used for many years to come.

### DIRECTOR OF CHILDREN'S MUSIC

DONNA MOESSNER

#### **Psalm 96: 1-3**

*<sup>1</sup>O sing to the Lord a new song; sing to the Lord, all the earth. <sup>2</sup>Sing to the Lord, bless his name; tell of his salvation from day to day. <sup>3</sup>Declare his glory among the nations, his marvelous works among all the peoples.*

From 2018 to the start of 2020, we saw our Joyful Sounds Children's Choir (JSCC) grow from the original six to 17 in February 2020. Our Sunday School Christmas Program, "Sing a Song of Christmas," December 15, 2019, had 44 preschool through sixth grade children participating (usher count) up from 33 the previous year. We thank the parents and grandparents who have brought their children regularly to choir rehearsal and Sunday School. It takes a commitment from the adults in a child's life to have the music program we enjoy.

Our first time singing in 2020 was February 16, a joint piece with the adult choir, "This Little Light of Mine" arranged by Joel Rainy. The children enjoyed singing with the adults on this occasion, and Barbara Carlsen and I planned to do it again in the near future. Meantime our JSCC got back to rehearsal readying a piece for March 2020. Then the **PANDEMIC** hit and everything ceased.

In a **normal year** our JSCC sings at both worship services at least once a month. Our accompanist, and my sub, is Judy Boelts. We could not do without her. I thank her from the bottom of my heart. We also thank Anita Morse who leads the weekly preschool opening, with Becky Brusky accompanying. This Cherub Choir sang in worship as well as in the Christmas Program in 2019.

Since March 15, 2020 I have missed our children dreadfully. I had an idea for an alternate 2020 Christmas program, that several parents were working with me to produce. Unfortunately, it could not be done safely.

We know the public schools are meeting in person. It requires great effort to insure this can be done safely for the children, staff and their families. We also know that **SINGING** is one of the most dangerous activities spreading the virus. Therefore, we have determined not to resume this ministry at this time.

**When it is safe again**, I look forward to gather all interested children, grades kindergarten through sixth, to join our JSCC choir. When possible, we will rehearse Sundays, 9-9:40 a.m. in the Joyful Sounds Studio upstairs in the Sunday School wing. I pray for that day to come quickly.

## COMMITTEE REPORTS

### ARCHIVES

During the past year the activities of the Archives Committee have been greatly curtailed by the COVID-19 Pandemic. The last time the history display cabinet in Fellowship Hall was redone was prior to the closure of the church. We highlighted Lenten and Easter Service programs and memorabilia. Unfortunately, not many people had a chance to view the case. This closure also curtailed scanning of historical documents. We have been able to answer numerous requests for ancestral information on marriages, baptisms, confirmations, and funerals.

This year we have continued to provide Kountze History from the Archives articles for the monthly Newsletters. Bruce Nissen, a new member of the archive committee, is working from home on documenting the history of the Kountze Choirs.

We hope that 2021 will be a better year and we will be able resume scanning the historical Kountze documents.

Chet Worm  
Archive Committee Chairman

### CONGREGATIONAL ACTIVITIES

**Neighborhood Gathering:** Unfortunately, we were unable to hold our annual neighborhood gathering this year due to the COVID-19 pandemic.

**Church picnic was held here at the Church:** On September 27, we were able to have a modified Church picnic in the West parking lot. The turnout was good with right around 90 people in attendance. We served fried chicken, scalloped potatoes, and green beans along with a fresh baked homemade cookie thanks to Pam and Ron Brown. Thanks to all who volunteered to help prepare and box up the dinners and the youth that help deliver them to the attendees. We ended the picnic by singing a couple of hymns.

**Lenten Meals:** Lunch and Dinner were both served during the first few weeks of the Lenten season before the COVID-19 pandemic closed everything down. Marlys Duin and all the wonderful volunteers did an exceptional job of feeding everyone very well and also a word of thanks for the Confirmation students helping serve meals and clean up. The attendance numbers were similar to last year.

Respectfully submitted,  
Steve Urlaub, Church Council Liaison  
Jim Smejkal, Director of Congregational Activities and Staff Liaison

### FINANCE

#### **2020 was a Challenging Year for the Church:**

2020 was a difficult time for the church but the congregation responded by increasing their giving and the church finished with a net income increase of \$443,634.18.

## **2020 Summary**

General Donations	\$ 887,983.97
Designated Donations	\$ 328,075.53
Other Income	<u>\$ 232,352.38</u>
Total Operating Income	\$1,448,411.88
Total Church Expenses	\$ 887,717.68
Total Designated Expenses	<u>\$ 117,060.02</u>
<b>Total Expenses</b>	<b><u>\$1,004,777.70</u></b>
<b>2020 Net Income</b>	<b><u>\$ 443,634.18</u></b>

## **Budget For 2021**

The proposed 2021 Budget list Total Income and Expenses at \$1,120,350

Total Income is a -2.54% reduction compared to 2020.

Total Expenses is an 8.25% increase this due to budgeting for a new associate pastor.

Respectively submitted,  
Tim Backora  
Treasurer

## **FOOD PANTRY**

### 2020 Statistics:

Individual Guests	26,279
Households	14,369

The Kountze Food Pantry was open 47 Mondays and 36 Fridays in 2020. The average number of guests per week is 559. We served 9554 more individuals and 2719 more households in 2020 than in 2019. This reflects a 57% increase in individuals and 23% increase in households in 2020 over 2019. The pantry volunteers receive, move, and distribute approximately 10,000 pounds of food every week.

On March 16, 2020, we began our COVID-19 protocols. Kountze went from being a guest choice pantry to serving from the garage bay door. Guests are no longer allowed to enter the building. The facility was professionally disinfected twice per week, after each service, to protect the volunteers and guests. The Pantry is open Mondays from 10 AM - 1 PM. Volunteers arrive at 7 AM. On April 3, 2020, the Pantry opened an additional service day on Friday evenings from 5 - 7 PM. Volunteers arrive at 4 PM.

Because of a large gift and federal funds to The Food Bank for the Heartland, we have received food for no cost since May 1<sup>st</sup>. It is unclear how long this will be available. Not all foods are available from the Food Bank, and we supplemented from Family Fare and other sources. This food was purchased with CARES money Kountze Food Pantry received as a \$62,000 grant. This money was to cover disinfecting costs and food costs. We were required to spend these funds by December 30, 2020. Before the deadline we purchased food from Family Fare with the remaining funds and it is warehoused at their facility. Churches are not eligible for CARES grants in 2021.

The Pantry also received fresh produce from the Farmer to Families program. This program ends on February 22, 2021. The program is not expected to be renewed by the federal government.

Methodist Health Systems once again has administered free flu shots for the Panty guests.

### ***Food Pantry Report***

*(1/1/2020 - 12/31/2020)*

**Balance, 1/1/2020** \$ 51,520.26

#### **Income:**

Donations:	\$ 101,399.86
Memorials	\$ 43017.94
NE CARES Grant	<u>\$ 62,000.00</u>
	\$ 206,417.80

#### **Expenses:**

Costco	\$ 198.70
Hidden Valley Ind.	\$ 9,474.86
Family Fare	\$ 43,578.31
Food Bank	\$ 16,292.06
Other	<u>\$ 16,115.39</u>
	\$ 85,659.32

**Balance** \$ 172,278.74

The Food Pantry relies on your financial donations! Please be alert to the weekly needs of this important ministry!

Because of an aggressive volunteer grant writing program, the Pantry has received several grants for specific purposes, including an \$8,000 award for the purchase of a new freezer. We have received several general Pantry awards as well as generous gifts from the congregation, other churches, and service organizations. These funds will help us to fulfill our mission to “Feed the Poor, in Christ’s Name”.

Faithfully Submitted,  
Susann Frances Henry, Director  
Kountze Food Pantry

## **GLOBAL MISSION**

This past year proved to be a challenging year for all of us. We continued global mission support in the form of prayer, communication, and financial support for our missionaries and also for people in need in Omaha and various parts of the world. Thanks to the generosity of Kountze members, the Global Missions Committee was able to achieve the following projects in 2020:

1. Financial support of four missionaries: Rev. Chandran Paul Martin in India, Meghan Brown Saavedra in Mexico, Dr. Stephen & Jodi Swanson in Tanzania, Rev. Rachel Ringlaben in Argentina.
2. Prayer support for these missionaries, the American Church in Berlin, the Wittenberg Center, and Dan & Ginny Rath, international translators.
3. Continuing the Alternative Gift program in a “COVID-19-reduced” form that reduced the number of giving options. There were 26 families who participated and raised a total of \$5,585 for the pantry and clinic.

Our overall goal for the coming year is to increase the awareness and participation of the congregation in Kountze’s long tradition of being a Worldwide Church.

Submitted by Carol Stoltenberg, Committee Chairperson  
Scott Henneman, Church Council Liaison

## **MEDIA & TECHNOLOGY**

What a year! With the help of several of our volunteers we were able to stream and broadcast our 9 AM service during this trying time. We began with an empty Church, Pastors and about 6 media members. We continue to look for additional sound and TV ministry volunteers, anyone interested please contact any of the committee members.

Our thanks to the members of the Media and Technology Committee: Mike Bratcher, Julie Bratcher, Brent Rasmussen, Chad Picha, as well as the TV ministry volunteers. We look forward to continuing to use media and technology to enhance our worship, growth, and service at Kountze Memorial Lutheran Church.

Ron Brown, Media and Tech Committee Chair

## **OUTREACH**

The Outreach Committee exists to deepen the spiritual life of our members, to invite and welcome guests, visitors, and neighbors with authentic and compassionate hospitality, and to gather us into an enriching faith community, so that our congregation can continue to grow and make lifelong disciples of Christ.

2020 has been a challenging year for Outreach because of the COVID-19 pandemic. Because in-person services were suspended in April and only reopened on a limited basis in July, we have not been able to host guests or prospective members in person since spring.

The committee has maintained the existing 9 members who helped with in person activities through March. The Congregational Council asked that the Outreach Chair serve as its liaison to the Kountze Pantry.

#### 2020 Activities

- In February 2020 the committee hosted two classes led by the Rev. Ashley Hall introducing the new members to Luther and Lutheranism, and the history and mission of Kountze. A welcome packet was provided to 3 new members including a ministry handbook, information on our children, youth, and family ministries, as well as stewardship, and a current Good News newsletter. Photographs were taken, included in a special insert in the monthly newsletter and added to the church directory. Each new member was assigned to a committee contact who emailed, called or mailed them during the year.
- World Herald print and online ads for televised and live streamed Easter, Advent and Christmas services were placed. Banners were created and displayed on Farnam and Harney Street lawns to advertise the Pantry.
- In March and September, the committee (with the assistance of council members, choir members and other volunteers) attempted to call or contact every Kountze member to offer greetings, help and support during the pandemic. The effort was appreciated but difficult because contact information was often incomplete or out of date.

#### Goals for 2021

- Re-establish new member classes as soon as Health Department guidelines for meetings allow.
- Increase the social media presence by creating posts for Christmas, Holy Week, Easter, and more.
- Further utilize the Welcome Center (Fellowship Hall) & Guest Info Center (Narthex), as well as capitalizing on Kountze Commons.

If you are interested in helping with the Outreach Committee please contact me. Committee members familiar with Social Media outreach would be especially welcome.

Faithfully submitted,  
Jane Ross, Church Council Representative

## PROPERTY

The Property Committee's mission is to maintain and improve the Church physical plant.

Items that were accomplished are:

- Receive and review proposals for the Congregational Council's action
- Completion of refurbishing the Church Bell
- New aluminum railings outside of Narthex side stairs
- Addressing and repairing and providing preventative maintenance of Church systems

Items that will be addressed in 2021

- Lead Glass large window repairs by Bovard Studio
- On-going repairs and preventative maintenance of Church physical plant

Paul Sum  
Chair, Property Committee

## SOCIAL MINISTRY

In writing this report, amidst the COVID-19 Pandemic, the natural tendency was to think of the many things that we have been without since early Spring of 2020. We have missed many events that perhaps we took a bit for granted. Gatherings such as luncheons, picnics and potlucks, breakfasts and bible studies, Thanksgiving Feasts, carols by candlelight and worshipping side by side with our fellow parishioners. We simply miss being together at Kountze.



During this time, we have however, found new ways to continue to connect with one another. Some have ventured back to Sunday worship in person, while many have come to rely on Kountze's television broadcast and livestream, some in pajamas, and some putting on their Sunday best, even the kiddos, attending service in our living rooms. We share the sign of peace with a nod, a wave, a text message.

Many at Kountze have re-learned the art of a simple hand-written note to say hello, or a phone call not to ask for cakes or salads, but to just say hello and offer support. Our pantry, with its many faithful volunteers, is busier and filling the needs of our community more now than ever, blessing guests twice a week. The Healing Gift Free Clinic continues to serve and grow.

Until we resume gathering "like we used to," we can find peace in our commonness. Peace in knowing that we all break bread in the name of Jesus Christ, that we lean on our faith especially in trying times, and that as we pray for each other, we are being prayed for as well. The ways in which we reach out to one another make a difference. May our faith continue to grow and sustain us as we serve each other, our community and Kountze Memorial Lutheran Church.

Respectfully Submitted  
Melissa Osentowski

## STEPHEN MINISTRY

Through visits, phone calls, written communication, and prayer, Stephen Ministers have provided confidential, one-on-one Christian care to those in the KMLC congregation and the community who are experiencing the death of a loved one, health or aging issues, relationship changes, a time of crisis, or other difficulties.

Stephen Ministers have received instruction in listening, maintaining confidentiality, praying with and for others, and reflecting Christ's love and caring. Although in 2020 Stephen Ministers did not have many face-to-face meetings with each other or those in our care, we communicated through phone calls and emails to continue our caregiving mission. Anyone who wants more information about Stephen Ministry can contact one of the leaders or the church office.

Donna Reinig and Diana Wendt—Leaders  
Pastor Inbarasu—Advisor

## STEWARDSHIP

The stewardship committee is happy to report that once again our incredible congregation increased its per-household giving and exceeded our 2020 pledge goals! In total, we received \$860,856.61 **in general operating income**. As the table below indicates, the original pledged amount for 2020 was \$695,401; our year-end total receipt of pledges was \$665,219.47. Thankfully, with your prayerful-giving, we far exceeded our pledged amount with an additional \$195,637.14 in unpledged offering. Praise be to God!

Year	Envelope Numbers	Total Amount Pledged	Average Giving per household
2021	176	\$546,842	\$3,107.06
2020	227	\$679,769	\$2,994.58
2019	221	\$671,241	\$3,037.29
2018	271	\$745,470	\$2,750.81
2016	328	\$778,100	\$2,372.26
2015	302	\$764,285	\$2,530.75
2014	281	\$756,287	\$2,691.41
2013	282	\$753,453	\$2,671.82

\* Numbers are current as of 2/3/2021.

As we look forward to 2021, please remember our Stewardship theme: *Apart ... yet together*. A fitting theme in this time of virtual worship. Our reflective scripture reading is Colossians 13:14-15. We give thanks and celebrate that, although social distanced, we are still worshipping as one body in Christ.

The Stewardship Committee asks that you continue to meet your pledged support to the church, but also, think of ways you can give back to the church with your time and talents.

Thank you to the generosity of all our parishioners.

Respectfully submitted,  
Ann Miller

## **WOMEN OF THE ELCA**

Purpose - "A community of women created in the image of God to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action and promote healing and wholeness in the church, the society and the world.

### **W/ELCA special offerings for 2020:**

- Jan Lutheran Disaster Response \$221
- Feb Quilt Group \$226

### **Later in the year the board decided to make donations to:**

- Kountze Commons \$500
- Kountze TV Ministry \$800
- Synodical Women's Organization \$700

Working mostly from home the quilt group sent 161 quilts, 16 personal care kits and 12 school kits that were shipped in November, 2020

There were also several funeral lunches that our group served.

We look forward to meeting once again and would love to welcome new members.

Linda Johnson, Coordinator  
Chris Kendall, Treasurer

## **WORSHIP AND MUSIC**

Committee Members: Deb Hinrichs, Senior Pastor, Olaf Roynesdal, Director of Music and Fine Arts, Barb Carlsen, Director of Children's Music, Donna Moessner, Director of Youth Choir, Janet Campbell, and members at large, Jon Natvig, June Anderson, Jeff and Robin Perkins, Dotty Sum, and Pam Johnson.

The 2020 Worship and Music Committee (the committee), under the leadership of Senior Pastor, Olaf Roynesdal, focused on their goal to provide spiritual and meaningful worship to the congregation and guests of Kountze Memorial Lutheran Church. Primary efforts included the scheduling and planning of weekly worship services.

Each service requires the combined commitment and participation of the Altar Guild, Order of St. John, ushers, greeters, lectors, Eucharistic ministers, bell choir members, children's choir members, and Kountze adult choir members. The committee would like to thank the members of each of these groups for their time and commitment, special gifts, and the contributions they make to the Kountze Memorial worship experience and particularly during this very difficult time of restrictions and limitations.

In addition to the traditional Saturday evening and Sunday morning services, the Committee is tasked with planning and implementing mid-week services during the Lent and Advent seasons, Holy Week services, as well as special services for Easter, Reformation, Candlelight Carol Service, Christmas Eve, Christmas Day, and other church holidays. However, this was anything but a “normal” year and the committee only met in February to plan the Lenten and Easter services. Our Lenten services’ litany was based on The Lord’s Prayer and each sermon, using Martin Luther’s Small Catechism, featured the various phrases of that prayer. In March all in-person worship ended in order to comply with recommended COVID-19 safety precautions. As a result, committees were no longer meeting for planning purposes and the weekly 9 AM worship service – available for viewing on TV or by livestreaming - was planned by church staff. Staff planning continues even though we have returned to limited in-person worship. Advent services, using the Holden Evening Prayer liturgy, featured a series of meditations on Adventuring into Advent, Being Prepared, Mary’s Song, and Joseph. Paul Rath served as Cantor. The mid-week Eucharist continued each Wednesday at 12:15 PM until church gatherings were no longer sanctioned due to COVID-19 restrictions. They have not yet resumed.

The Adult Choir has not returned to providing an anthem for Sunday’s service to date. Director of Music and Fine Arts, Barb Carlsen, continues to arrange for special music for each Sunday service. The Bell Choir, under the direction of Barb Carlsen, performed a piece in December.

Donna Moessner continues in her position as Director of Children’s Music. Please see Donna’s full report on that program.

In-person worship resumed on July 5. Attendance is limited and subject to reservations. Dotty Sum and Pam Johnson returned to performing Altar Guild responsibilities. This year the white veils that cover the communion chalice were replaced with those that reflect the liturgical season. Michele Eakins made the green veil and Pam Johnson made the blue veil as well as recreating a white and a purple veil. A double-sided red veil is on order for use at Pentecost and Reformation. Jim Smejkal initially served as the only communion assistant. Since December there has been a return to other volunteers assisting with communion.

In September lectors began to volunteer to read the Lessons. Due to attendance restrictions, there was no Thanksgiving Service and no Candlelight Carol Service in 2020. We look forward to planning those services for 2021.

The Committee continues to endorse the printing of the Liturgy and Lessons in each week’s bulletin in order to provide smooth and meaningful worship guidelines for members and guests. We believe this format continues to provide the clearest transition through all of the essential components of worship. Since hymnals have been removed from the pews, the printed bulletin is the only source of worship content available for each service. The ushers, wearing gloves, have safely distributed those worship bulletins. The ushers have also ensured that worshipers safely entered and exited each church service.

The Committee would like to recognize the many and outstanding contributions of Barb Carlsen, Mark Jones, David Gerard, Donna Moessner, Judy Boelts, Anita Morse, and Becky Brusky for the ongoing talent they share with our church community even though there have been limitations for most of the year. We are especially grateful for the faithful continuous service provided by Mark Jones, Barb Carlsen, and David Gerard during a time of great challenge.

We remain committed to providing a traditional-style worship service. Exploring ways to offer a more extensive and vibrant worship life will continue to be our primary goal as we continue to provide a worship atmosphere at each service that is spiritual, liturgical, and meaningful for all who attend.

Deb Hinrichs  
Worship and Music Committee Member



## BOARD REPORTS

### ENDOWMENT FUND

The Endowment Fund extends the mission outreach of the Church. In doing so, it represents the Church in our synod, our community, and globally. Its grants are intended to go beyond Church programs normally supported through regular offerings. Endowment also supports the Church with the costs of Sunday morning media broadcasts, as well as with the capital expenditures encountered with being the stewards of such an honorable historic church building as we have been blessed to enjoy and care for.

Each year the amount of funds available for grants by the Endowment Fund is determined based on a formula in its Bylaws. For the year 2020, \$197,852 of funds was available for grants. Of this amount, 75% went for Kountze Commons support. This was a controversial one-year aberration from the usual practice of giving to a diversity of missions and needed Church capital expenditures. Board members have determined for the future not to grant such a high percentage of its available grant funds for only one ministry. This is how available funds were used in 2020.

\$197,852	–	Funds Available for 2020 Grants
- 90,629	–	46% to KMLC for rent paid to KETV LLC for the Pantry (\$66,209) and the Clinic (\$24,421)
- 57,500	–	29% to KMLC for salary and benefits for a new employee to assist with Debt Reduction
- 16,000	–	8% to KMLC for debt service on the MIF loan taken for repairs to stained glass windows*
- 24,040	–	12% to KMLC for its Media Ministries
- 10,000	–	5% to NE Synod for ELCA Missionary Support
(\$ 317)	–	100%

\*For 2021, Endowment has earmarked \$49,000 of its 2021 available funds to assist in the repayment of the Church's loan for repairs to the stained-glass windows.

As of December 31, 2020, Endowment had a total of \$5,919,240 of funds in its investment account and bank account. The formula to determine the amount of funds available for grants is based on the average of these accounts over the preceding three years.

In addition to the funds in these accounts, the Endowment Fund is also the sole owner of Kountze Endowment True Vision, LLC, a limited liability company commonly referred to as "KETV." (This KETV should not be confused with the TV station). KETV was organized for the sole purpose of owning and financing the property we commonly call Kountze Commons. In other words, KETV is a real estate management company. It rents the Kountze Commons facilities to various groups, including among others the Kountze Pantry, the Healing Gift Free Clinic, and the Methodist Community Health Clinic. The rents paid to KETV from these groups helps KETV pay the debt on Kountze Commons.

KETV is the primary entity liable for the debt on Kountze Commons. Its loan from MIF was guaranteed by the Church. At year-end 2020, the outstanding loan balance was about \$2.6 million. The loan was renegotiated in 2020 so that payments are now about \$15,000 a month. Rents received by KETV help with the monthly payments owed on the loan. Endowment has been covering rents owed by the Kountze Pantry and the Healing Gift Free Clinic. The Endowment Fund provided the initial \$2.2 million of funds to KETV to purchase the Kountze Commons property, and this is why Endowment is the owner of KETV.

The Endowment's investment portfolio, excluding its investment in KETV and its bank account, was valued at \$5,711,124 as of December 31, 2020. The Board continues to utilize a broadly diversified portfolio which is implemented using very low-cost exchange traded funds (ETFs). The portfolio is allocated to US stocks, non-US stocks, US bonds, non-US bonds, real estate via the LLC, and cash. All investment strategies are passively managed. The weighted average annual investment management fee for the portfolio, excluding real estate, is approximately 0.05%.

For calendar year 2020 the investment portfolio of the Endowment returned about 7.5%, net of investment fees. Unfortunately, funds which normally would have remained invested needed to be liquidated in order to meet grant obligations. Typically, in a year, Endowment receives bequests from estates which it can use for grant obligations and avoid liquidating invested funds. This was not the case for 2020. However, in the last three days of the year, the

Endowment Fund received a bequest of \$162,423 from the Estate of Peggy Johnson which is now in its bank account and can be used for 2021 grant obligations. The Endowment's investment portfolio asset allocation was 61.7% equity and 38.3% fixed income at year-end which is in-line with the target allocation of 60% equity and 40% fixed income. This asset allocation is expected to generate the long-term returns necessary to support our goals without taking undue risk.

Sarah Penn, Chairman and Secretary

Gary Clatterbuck, Vice Chairman and Endowment Representative to the KETV Board

Mike Edris, Treasurer

Mike Jensen, Congregational Council Representative

Lyn Ziegenbein, Corresponding Secretary & Liaison for Community Ministries

Olaf Roynesdal, Senior Pastor

Respectfully Submitted:

Sarah Penn, Chairman

## DEFREASE MANOR

2020 was a tough year for our senior population over 62 to stay home for most of the year. Our community has reached out to provide residents activities and entertainment during their containment. Our board is made up from members of our church. We have 51 apartments with 15 waiting to get in. We had 4 vacancies due to a higher level of care needed for 2 residents and 2 deaths that were not COVID-19 related. We did lose our Service Coordinator, Barb McLemore, to Covid-19 this year.

- The average age is 76 with 35% men and 65% women.
- Income limits have increased to \$30,450 for a single and \$34,800 for a couple.
- We updated 12 apartment kitchens and baths again this year bringing our total to 29 with 22 left to complete.
- We hope to complete 12 this year as funds allow and to complete the project in 2022.

The board is considering an offer to sale deFreese Manor to another non-profit that has extensive experience with low-income HUD facilities. With COVID-19, our volunteers have been limited to gardening, but we hope to continue our indoor activities soon and to look for volunteers as bingo callers and drivers for our bus (NO CDL license required). We have a part-time service coordinator position open currently requiring a social work background. Thank you for your continued support of our mission working with seniors.

Financial figures from 2020 were:

<b>INCOME:</b>	
Rent	\$ 564,796
Interest & other revenue	\$ 5,241
SC Grant	<u>\$ 20,129</u>
<b>Total Income</b>	<b><u>\$ 590,166</u></b>
<b>INCREASE IN</b>	
<b>NET ASSETS:</b>	<b><u>\$ 127,655</u></b>

<b>EXPENSES:</b>	
Administrative	\$ 112,462
Utilities	\$ 44,795
Operating & Maintenance	\$ 115,429
Taxes & Insurance	\$ 83,079
Mortgage Interest & Ins.	\$ 49,239
Service Coordinator	\$ 20,129
Depreciation	<u>\$ 37,378</u>
<b>Total Expenses</b>	<b><u>\$ 462,511</u></b>

## Statement of Assets and Liabilities:

<b>ASSETS:</b>	
Cash	\$ 9,692
Reserves	\$ 199,454
Fixed Assets:	
Land	\$ 129,000
Building	\$ 2,647,211
Equipment & Vehicles	\$ 818,327
Accumulated Depreciation	<u>\$ (2,883,174)</u>
Net Property & Equip	<u>\$ 711,364</u>
<b>Total Assets</b>	<b>\$ 920,510</b>

<b>LIABILITIES:</b>	
Mortgage Payable	\$ 1,362,831
Other Payables & Deposits	<u>\$ 33,469</u>
Total Liabilities	\$ 1,396,300
<b>NET ASSETS:</b>	
Unrestricted Net Assets	\$ (482,896)
Temp. Restricted Net Assets	<u>\$ 7,106</u>
Total Net Assets	<u>\$ (475,790)</u>
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 920,510</b>

An audit report and a complete financial statement submitted to HUD will be available in the deFreese Manor office, 2669 Dodge, Omaha, NE 68131. Applications are available online or from the Manor's office upon request. Please feel free to call 402-345-0622 if you have any questions or would like to volunteer at the manor.

Respectfully Submitted:

Scott Henneman, President

Sharon West, Project Administrator

## DEL & LOU ANN WEBER HEALING GIFT FREE CLINIC

During 2020 in the midst of a global pandemic, the Clinic continued to serve patients, those individuals who are underserved or cannot afford primary health care. The volunteers were very flexible during the year since clinic operations/procedures required weekly changes. Statistics for 2020:

Patient Visits	1,284
Weeks of Clinic	47
Rx's Filled	8,368
Average Cost of Rx's	\$6.99
Average Weekly Patient Cost	\$27.31
Average Cost Per Patient	\$45.83

The Clinic's major expense is for medication prescribed by our medical providers and dispensed from our on-site licensed pharmacy. In addition to dispensed medications from the licensed pharmacy, patients are given samples by the medical providers from the sample pharmacy plus many patients have been signed up and qualified for pharmaceutical patient assistance programs (PAP). The PAP medications provided insulin, diabetes medications, cholesterol, high blood pressure medications, and inhalers.

Because of the pandemic, some grant funds have not been used. We are grateful that the funding foundations of these grants have given permission to hold the grant funds until the specific programs can be implemented. These grant funds will be expended when the pandemic restrictions allow action.

Del and Lou Ann Healing Gift Free Clinic current 2021 Board of Directors: David Klug (Chair), Larry Camenzind, Rev. Dr. H. Ashley Hall (Corporation President), Bryan Handlos (Legal Counsel), Linda Hoven, Chris Morrow, Elle Nuttall, Melissa Osentowski, Anna White, Dr. Tyler Willson, Jenna Woster, and Joyce Palmer (Secretary). We are grateful for the Board members who retired from service in 2020: Steve Coufal, David Felber MD; Jerry Fischer MD, PhD; and Bob Fonda MD.

2020 Financial Income and Expense

<u>Income</u>	
Congregations & Organizations	\$ 82,552.01
Estates	\$ 20,914.06
Individuals	\$ 50,820.43
Foundation Grants & Grant Matches	\$ 49,713.93
Memorials & Honors	\$ 3,110.00
PayPal	<u>\$ 4,533.59</u>
Income Total	\$211,400.45

<u>Expenses</u>	
Medications & Vaccines	\$ 61,991.38
Office & Administrative	<u>\$ 50,288.93</u>
Expense Total	\$111,651.16

Net \$99,749.29

Note: Our financial position is currently strong, this reflects two recent and unique realities (a single estate gift and some grants which remain earmarked for services other than medications to our guests which have not been implemented because of the pandemic).

Joyce C. Palmer, Administrative Director



# BALANCE SHEET

Kountze Memorial Lutheran Church  
Balance Sheet, Dec 31, 2020

## Current Assets

### Unrestricted

Checking - Dundee Bank

**General Fund \$ 261,764.36**

Assistance Fund \$ 1,448.06

Bible Fund \$ 2,725.07

Domed Roof Fund \$ 603.67

Kountze Food Pantry Fund \$ 119,478.22

Music Fund \$ 120.00

Pastors Discretionary \$ 525.00

TV/Media \$ 32,392.34

Stained Glass \$ 16,150.00

Special Instrumental Music \$ 50.00

Undesignated Memorials \$ 18,705.92

Youth Fund \$ 100.00

**Total Checking - Dundee \$ 454,062.64**

MIF CD 7498 \$ 94,714.31

US Bank - Checking \$ -474.55

**Total Unrestricted \$ 548,302.40**

### Restricted

Schwab Bank Sweep - Scholarship \$ 874.92

Schwab Bank Sweep - Lundeen \$ 1,360.95

## Savings - Dundee Bank

Pastors Discretionary \$ 15,351.73

Govt Stimulus/PPP Savings \$ 5,228.47

Scholarship/Taylor Brown \$ 4,125.00

Undesignated Memorials \$ 20,000.00

Pantry Designated Savings \$ 85,418.56

M Smith - Instrumental Music \$ 24,166.09

Stained Glass \$ 73,120.81

**Total Savings - Dundee Bank \$ 227,410.66**

MIF Demand 7156 \$ 163.03

**Total Restricted \$ 229,809.56**

Transfer \$ 132,509.85

**Total Checking and Savings \$ 910,621.81**

## Other Current Assets

Endowment Receivables \$ -12,544.48

KETV Receivable \$ 70.38

**Total Other Current Assets \$ -12,474.10**

**TOTAL CURRENT ASSETS \$ 898,147.71**

## Other Assets

Vanguard Christian Ed Lundeen \$ 269,365.58

Vanguard Seminary Scholarship \$ 92,283.38

## Designated Funds

### Income

Assistance \$ 2,141.00

Bible Funding \$ 1,410.00

Dome Roof Repairs \$ 21,000.00

Kountze Food Pantry \$ 163,400.00

Memorial - Undesignated \$ 45,346.00

Memorials - Music \$ 50.00

Memorials - Pantry \$ 43,018.00

Pastors' Discretionary Fund \$ 386.00

Stained Glass Windows Repairs \$ 16,410.00

TV & Media Ministry \$ 34,810.00

Youth Trip \$ 100.00

**Total Designated Income \$ 328,071.00**

## Designated Expenses

Assistance \$ 1,206.00

Bible \$ 619.00

Kountze Pantry \$ 84,784.00

Music \$ 4,780.00

Pastors' Discretionary \$ 4,496.00

Special Instrumental Music \$ 500.00

TV & Media Ministry \$ 18,410.00

Undesignated Memorials \$ 2,265.00

**Total Designated Expenses \$ 117,060.00**



# PROPOSED BUDGET 2021

## Kountze Memorial Lutheran Church

Treasurer's Report 2020

### Receipts

	<u>Budget 2020</u>	<i>Actual</i>	<u>Proposed Budget 2021</u>
General Offering	\$ 930,000	\$ 845,557	\$ 925,000
<u>Special Services</u>			
Ash Wednesday	\$ 1,100	\$ 1,134	\$ 1,100
Lenten	\$ 3,750	\$ 3,147	\$ 4,000
Easter	\$ 12,000	\$ 10,134	\$ 12,000
Ascension	\$ 500	\$ 137	
Thanksgiving	\$ 250	\$ 839	\$ 250
Advent	\$ 2,500	\$ 273	\$ 2,500
Christmas	\$ 13,000	\$ 9,967	\$ 13,000
Loose Offering	\$ 12,000	\$ 2,494	\$ 12,000
Initial Offering	\$ 250	\$ 677	\$ 650
Investment Income			\$ 6,000
Other Donations		\$ 1,289	\$ 1,500
Candles	\$ 400	\$ 68	\$ 400
Building Repair/Maintenance	\$ -		\$ -
Children/Family Ministries	\$ 1,500		\$ 1,500
Christian Education	\$ 1,400		\$ 1,400
Sunday School Offering	\$ 450	\$ 1,765	\$ 2,000
Congregational Life	\$ 250	\$ 500	\$ 500
Campus Ministry			
Youth Programs	\$ 2,000	\$ 905	\$ 2,000
Flowers	\$ 4,200	\$ 2,397	\$ 4,200
Breakfast Freewill	\$ 14,000	\$ 3,718	\$ 14,000
Advent/Lenten Meals	\$ 2,500	\$ 1,539	\$ 2,500
Men's Luncheon	\$ 1,200	\$ 235	\$ 1,200
Yesterday's Youth	\$ 500	\$ 18	\$ 500
Coffee & Cookies	\$ 1,000	\$ 205	\$ 1,000
Stained Glass/Construction Donations			\$ 54,300
Funeral Lunch	\$ 3,000	\$ 150	\$ 3,000
In Kind	\$ 250	\$ 807	\$ 250
<b><u>Total Unrestricted Receipts</u></b>	<b>\$ 1,008,000</b>	<b>\$ 887,955</b>	<b>\$ 1,066,750</b>
<b>Other Income</b>			
KETV LLC			\$ 35,000
Other Income		\$ 59	
Building Use	\$ 5,000	\$ 935	\$ 5,000
Dividend Income	\$ 2,400	\$ 18,262	\$ 2,400
Gain on Sale of Investment		\$ 96,301	
Gain on Sale of Assets			
Interest Income	\$ 6,000	\$ 3,636	\$ 6,000
Music	\$ 4,500		\$ 4,500
Memorials - Music	\$ 500		\$ 500
Investment Income	\$ 100		\$ 100
Other Income	\$ 100	\$ 113,114	\$ 100
Pictorial Directory		\$ 20	
Transfer from Seminary Scholarship		\$ 29,224	
<b><u>Total Other Income</u></b>	<b>\$ 18,600</b>	<b>\$ 261,551</b>	<b>\$ 53,600</b>
<b><u>Total Receipts</u></b>	<b>\$ 1,026,600</b>	<b>\$ 1,149,507</b>	<b>\$ 1,120,350</b>

**Kountze Memorial Lutheran Church**

Treasurer's Report 2020

Lutheran Church			Proposed	
ort 2020	Budget 2020	Actual	Budget 2021	
<u>Expenses</u>				
Benevolence				
Nebraska Synod	\$ 50,000	\$ 50,000	\$ 50,000	
Total	\$ 50,000	\$ 50,000	\$ 50,000	
Christian Education				
Children's Ministries	\$ 2,200	\$ 1,853	\$ 2,000	
Library/Media	\$ 750		\$ 250	
Adult Education	\$ 250		\$ 200	
Seasonal Gatherings	\$ 500		\$ 500	
Other Christian Education	\$ 1,000		\$ 500	
Seminary Scholarship		\$ 29,224		
Devotional Literature	\$ 1,000	\$ 1,479	\$ 750	
Total	\$ 5,700	\$ 32,557	\$ 4,200	
Facility Costs				
Church Van	\$ 500	\$ 916	\$ 1,000	
Custodial Supplies	\$ 5,000	\$ 2,874	\$ 4,000	
Insurance	\$ 31,500	\$ 29,282	\$ 32,000	
Lawn Care	\$ 10,000	\$ 20,977	\$ 14,000	
Organ	\$ 2,850		\$ 1,500	
Permits/Fees	\$ 1,000	\$ 322	\$ 500	
Piano	\$ 300	\$ 186	\$ 300	
Property/Equipment	\$ 5,000	\$ 38	\$ 4,000	
Repairs/Maintenance	\$ 75,000	\$ 38,771	\$ 35,000	
Security Services	\$ 3,500	\$ 3,569	\$ 3,500	
Snow Removal	\$ 30,000	(see lawn care)	\$ 18,000	
Trash Removal	\$ 1,500	\$ 1,471	\$ 2,000	
Utilities	\$ 60,000	\$ 47,727	\$ 53,000	
Total	\$ 226,150	\$ 146,131	\$ 168,800	
Compensation				
Clergy Housing	\$ 81,324	\$ 73,824	\$ 92,700	
Employee Benefits			\$ 4,600	
Continuing Ed/Resources	\$ 1,000	\$ 1,598	\$ 6,650	
Group Insurance	\$ 49,201	\$ 41,286	\$ 72,773	
Meetings/Conf/Seminars	\$ 3,000	\$ 652	\$ 3,000	
Retirement	\$ 33,389	\$ 29,281	\$ 38,725	
Vehicle Allowance	\$ 6,425	\$ 4,800	\$ 6,600	
Christian Ed Wages	\$ 18,480	\$ 18,930	\$ 14,950	
Clergy Salaries	\$ 127,536	\$ 113,786	\$ 165,924	
Nursery	\$ 500	\$ 122	\$ 4,420	
Cong Life Salaries	\$ 33,150	\$ 33,450	\$ 33,150	
Custodial	\$ 51,150	\$ 43,312	\$ 44,370	
Music	\$ 60,936	\$ 61,786	\$ 60,936	
Office	\$ 128,940	\$ 126,780	\$ 172,647	
Wages - Other			\$ 1,000	
Payroll Taxes	\$ 18,846	\$ 25,025	\$ 30,700	
Payroll Provider	\$ 2,800	\$ 2,550	\$ 2,800	
Total	\$ 616,677	\$ 577,182	\$ 755,945	

**Kountze Memorial Lutheran Church**

Treasurer's Report 2020

	<b><u>Budget 2020</u></b>	<b><u>Actual</u></b>	<b><u>Proposed Budget 2021</u></b>
<b>Worship &amp; Music</b>			
Adult Choir	\$ 1,500	\$ 166	\$ 1,500
Candlelight Carol Service	\$ 3,500		\$ 3,500
Children's Choir	\$ 500		\$ 100
Copyright Fees	\$ 1,700	\$ 1,574	\$ 1,800
Flowers & Candles	\$ 3,000	\$ 2,843	\$ 3,000
Handbell Choir	\$ 300	\$ 69	\$ 300
Instrumentalists	\$ 4,000	\$ 150	\$ 3,500
Middle/HS Choir	\$ 100		\$ 100
Order of St John	\$ 200		\$ 200
Organ Literature		\$ 46	
Other Worship	\$ 100	\$ 357	\$ 100
Speakers/Pulpit Supply	\$ 1,500		\$ 1,500
Vocalist	\$ 8,000	\$ 1,360	\$ 8,000
Worship Supplies	\$ 4,000	\$ 1,554	\$ 4,000
<b>Total</b>	<b>\$ 28,400</b>	<b>\$ 8,119</b>	<b>\$ 27,600</b>
<b>Youth</b>			
Youth Programs	\$ 2,900		\$ 500
Conferences	\$ 700		\$ 500
Confirmation	\$ 500	\$ 173	\$ 500
Youth Activities	\$ 2,000		\$ 2,000
<b>Total</b>	<b>\$ 6,100</b>	<b>\$ 173</b>	<b>\$ 3,500</b>
<b>Parish Life</b>			
Advent/Lenten Meals	\$ 1,200	\$ 747	\$ 500
Archives	\$ 300		\$ 200
Breakfasts	\$ 14,000	\$ 2,558	\$ 2,000
Caring Ministries			
Coffee & Cookies	\$ 2,600	\$ 1,512	\$ 500
Committee Mtgs	\$ 150		\$ 150
Conferences	\$ 750		\$ 500
Confirmation Meals		\$ 33	
Family & Friends	\$ 750		\$ 250
Funeral Lunch Food	\$ 1,000	\$ 458	\$ 500
Kitchen Supplies	\$ 2,000	\$ 581	\$ 1,000
Men's Luncheon	\$ 250	\$ 65	\$ 250
Neighborhood Gathering	\$ 2,000		\$ 500
Other Food	\$ 500	\$ 89	\$ 250
Other Outreach	\$ 6,000	\$ 972	\$ 1,500
Outreach/TV Ministry			
Special Events/Activities	\$ 500		\$ 300
Stewardship	\$ 2,200	\$ 536	\$ 2,000
Summer Picnic	\$ 750	\$ 257	\$ 500
Synod Assembly	\$ 1,500		\$ 1,500
Volunteer Appreciation	\$ 480		\$ 300
Yesterday's Youth	\$ 250	\$ 54	\$ 200
<b>Total</b>	<b>\$ 37,180</b>	<b>\$ 7,862</b>	<b>\$ 12,900</b>

**Kountze Memorial Lutheran Church**

Treasurer's Report 2020

	<u><b>Budget 2020</b></u>	<u><b>Actual</b></u>	<u><b>Proposed Budget 2021</b></u>
<b>Office &amp; Administration</b>			
Bank Charges		\$ 10	\$ 100
Computer Stuff	\$ 3,000	\$ 1,049	\$ 2,000
Investment Fees	\$ 750	\$ 2,040	\$ 2,500
Membership Fees	\$ 120		\$ 105
MIF Construction Loan	\$ 24,600	\$ 25,241	\$ 56,000
Off Envelopes	\$ 4,000	\$ 4,029	\$ 4,200
Office Equip/Maint	\$ 6,500	\$ 6,335	\$ 7,500
Office Supplies	\$ 7,000	\$ 4,266	\$ 6,000
Other Office	\$ 2,000	\$ 8,717	\$ 1,000
Postage	\$ 6,000	\$ 5,173	\$ 7,000
Professional Fees	\$ 2,000	\$ 1,157	\$ 2,000
Telephone	\$ 6,000	\$ 5,501	\$ 6,000
Vanco Charges	\$ 1,800	\$ 1,811	\$ 2,000
Vehicle	\$ 1,000		\$ 1,000
<b>Total</b>	<b>\$ 64,770</b>	<b>\$ 65,328</b>	<b>\$ 97,405</b>
<b>TOTAL</b>	<b>\$ 1,034,977</b>	<b>\$ 887,353</b>	<b>\$ 1,120,350</b>
<b>TOTAL RECEIPTS</b>	<b>\$ 1,026,600</b>	<b>\$ 1,149,507</b>	<b>\$ 1,120,350</b>
<b>TOTAL UNRESTRICTED EXPENSES</b>	<b>\$ 1,034,977</b>	<b>\$ 887,353</b>	<b>\$ 1,120,350</b>

## KOUNTZE ENDOWMENT TRUE VISION, LLC

2020 was a year marked by highs and lows for Kountze Commons and our community as a whole. We welcomed new supporters, volunteers, and partners into our integrated care community, weathered a pandemic, and continued to successfully fundraise all while managing to deliver services to those who need it most through the year.

Kountze Commons was created to serve our city's most vulnerable members with complex health and life issues. A unique integrated health care delivery model was formed with community and professional partners. We are leading the nation toward an integrated care model that services the whole person through a unique partnership of four entities co-located in one building: The Del and Lou Ann Weber Healing Gift Free Clinic and a fully licensed pharmacy, Methodist Community Health Clinic, Lutheran Family Services behavioral health, and the Kountze Food Pantry. A typical vulnerable person in our community does not have just one health issue, but rather faces multiple underlying issues – chronic health issues overlaid with food insecurity and behavioral health challenges. Its mission is to Feed the Hungry, Heal the Sick, and Tend the Soul. In 2020, we did that and more.

We continue to fundraise for the In the City for Good Capital Campaign and for the maintenance and growth of our programs! Responsible stewardship of resources has been and remains a critical component of this project. The overall capital project costs are \$10,500,000. To date, over \$7,000,000 has been raised in gifts and pledges including individual and foundation support and \$2.2 million contributed from the Kountze Church Endowment. When I began my role as Executive Director of Kountze Commons, over \$3 million remained to be secured, financed through the Mission Investment Fund loan. Today, the loan balance is \$2,579,045.61 after applying gifts received for the Capital Campaign before December 31, 2020! Overall, almost \$8 million has been received to finish the \$10.5 million Capital Campaign! In addition, we have a total of SIX limited spaces we are offering as naming opportunities for those who are interested! The spaces available for a naming opportunity are as follows: the Kountze Commons Building, the Kountze Food Pantry, the Kountze Commons Courtyard, the Community Collaboration Commons space, the Kountze Church and Commons Link, and the Active Learning Classroom in the Del and Lou Ann Weber Healing Gift Free Clinic!

Equally, we continued to raise money for the maintenance and expansion of our services, prioritizing integrated care over a co-location of services as our goal for program service delivery. Please see fundraising updates provided in the sections dedicated to the Del and Lou Ann Weber Healing Gift Free Clinic and the Kountze Food Pantry. We continue to hold regular, collaborative meetings with Methodist, Lutheran Family Services, the Healing Gift Free Clinic, and the Kountze Food Pantry in an effort to pool resources and strategize integrated care funding initiatives. We are currently working toward hiring and on-boarding a Social Worker to function as the “axis of our wheel” and manage a caseload between ALL of our partners. Kountze Commons is unique in that we have many points of entry for people to receive assistance for primary care, behavioral health care, and food pantry services! The Social Worker, once on board, will be able to provide immediate de-escalation if a situation arises and, as their primary point of contact, will be able to better refer clients, patients, and guests to services both inside and outside of Kountze Commons.

We are bolstering our partnerships and pursuing potential formal and informal collaborations with other organizations in our community. Finally, leadership, staff, and I are ensuring we have proper procedures and protocols in place on the back end regarding fundraising, donor stewardship, and more. All of these activities and more continue to fill my time at Kountze Memorial Lutheran Church. (I wish I had more room to write about every exciting development among our Kountze affiliates, but alas, I do not!)

As always, THANK YOU to all of our wonderful volunteers, donors, stakeholders, and partners for your commitment to serving those in need as the hands and feet of Christ. If you plan to give to the Kountze Commons Capital Campaign, please make your check out to Kountze Memorial Lutheran Church with the memo as “Debt Reduction for Kountze Commons” so it will show up on your giving statement! Finally, for more information about Kountze Commons please visit our new website at [www.kountzecommons.org](http://www.kountzecommons.org), or contact Taylor Brown, Executive Director at 402-830-1477 or [taylor.kountzecommons@gmail.com](mailto:taylor.kountzecommons@gmail.com)! I look forward to meeting more of you this year when it is a safe and healthy option!

Taylor Brown

**KETV LLC Balance Sheet 2020**

<b>ASSETS</b>	
<u>Unrestricted Cash</u>	
Dundee Checking	\$ 87,782
CBRE Trust Account	\$ 92,740
Dundee Savings	\$ 259,088
<u>Restricted Cash</u>	
MIF Building Reserve	\$ 103,332
<i>Total Cash/Savings</i>	<b>\$ 542,942</b>
<u>Other Current Assets</u>	
Tenant Receivable	\$ (7,627)
KMLC Receivable - Phase 2	\$ 42,690
<i>Total Other Current Assets</i>	<b>\$ 35,063</b>
<i>Total Current Assets</i>	<b>\$ 578,004</b>
<u>Fixed Assets</u>	
Leashold Improvements	\$ 12,859
Building	\$ 5,527,126
Accum Dep - Building	\$ (553,643)
Land	\$ 3,587,174
Land Improvements	\$ 219,877
Accum Dep - Land Improve	\$ (12,392)
<i>Total Fixed Assets</i>	<b>\$ 8,781,000</b>
<u>Other Assets</u>	
Design Costs	\$ 34,425
Accom Allow - Design	\$ (34,425)
Loan Costs	\$ 12,035
Accum Amortiza-Loan Costs	\$ (2,808)
<i>Total Other Assets</i>	<b>\$ 9,227</b>
<b>TOTAL ASSETS</b>	<b>\$ 9,368,232</b>
<b>LIABILITIES</b>	
Mission Investment Fund Loan	\$ 2,729,046
<u>Equity</u>	
Retained Earnings	\$ 6,623,234
Net Income	\$ 15,852
<b>TOTAL LIABILITIES</b>	
<b>&amp; EQUITY</b>	<b>\$ 9,368,132</b>

**KETV LLC Treasurer's Report for 2020**

<b>CONTRIBUTION INCOME</b>	
Capital Campaign	\$ 10,315
Kountze Commons Phase 2	\$ 226,570
Foundation Grants	\$ 375
Other	\$ 909
<b>TOTAL CONTRIBUTION INCOME</b>	<b>\$ 238,169</b>
<b>EARNED INCOME</b>	
Rental Income	\$ 156,107
Common Area Maintenance	\$ 39,845
Interest Income	\$ 4,774
<b>TOTAL EARNED INCOME</b>	<b>\$ 200,726</b>
<b>TOTAL INCOME</b>	<b>\$ 438,895</b>
<b>OPERATION EXPENSES</b>	
Custodial fees	\$ 29,001
Exterminating	\$ 877
Fire/safety prevention	\$ 2,191
Graphics & Displays	\$ -
Lock & Hardware Supplies	\$ 2,564
Office Expense	\$ 3,665
Property Mgmt Fees	\$ 9,000
Repairs & Maintenance	\$ 12,134
Restroom Suplies	\$ 1,540
Security contract services	\$ 5,496
Snow removal/lawn care	\$ 17,923
<b>Utilities</b>	
Electricity	\$ 15,819
Gas & Water	\$ 11,375
Telephone	\$ 6,459
Trash Removal	\$ 1,600
<b>TOTAL OPERATIONS</b>	<b>\$ 119,644</b>
<b>ADMINISTRATION</b>	
Depreciation Expense	\$ 178,584
Insurance Expense	\$ 11,639
Interest Expense	\$ 112,580
Profesional Fees	\$ 375
Real Estate Taxes	\$ 221
	<b>\$ 303,399</b>
<b>TOTAL EXPENSE</b>	<b>\$ 423,042</b>
<b>NET INCOME</b>	<b>\$ 15,852</b>

## MEMORIAL FUND

Undesignated memorial gifts are utilized at the direction of the Church Council for unbudgeted needs such as office and computer equipment.

Year	2019	2020
Music	500	600
Pantry	5,395	43,018
Other (Undesignated)	<u>24,626</u>	<u>44,746</u>
Total	30,521	88,364
Expenditures (As Designated)	18,210	2,265
Increase in Memorial Fund	12,311	86,099
Beginning Balance	20,139	32,450
Ending Balance	32,450	118,549

## CONGREGATIONAL TREND REPORT

### Baptized Membership at end of 2019

#### Baptized Members received during 2020

- By Baptism: children (15 yrs. and younger)
- By Baptism: adults (15 yrs. and older)
- By affirmation of faith
- By transfer
- From other sources and statistical adjustments
- Total members received this year

#### Baptized Members removed during 2020

- By death
- By transfer
- For other reasons and statistical adjustment
- Total members removed this year

#### Baptized Membership, end of 2020

#### Total Confirmed Membership, end of 2020

#### Number of baptized youth who were confirmed in 2020

#### Average weekly worship attendance in 2020

	1984
6	
0	
1	
1	
1	
+	9
24	
5	
8	
-	37
=	1956

1462

6

444

KOUNTZE MEMORIAL LUTHERAN CHURCH  
2650 FARNAM STREET  
OMAHA, NE 68131  
Phone: 402-341-7761  
Fax: 402-341-4841  
Email: info@kmlchurch.org  
Web Page: http://www.kmlchurch.org

A City-wide Church with a World-wide Ministry

THE CHURCH COUNCIL

TERMS EXPIRING AUGUST 31, 2021

Scott Henneman  
Michael Jensen  
Ann Miller  
Steve Hinrichs

TERMS EXPIRING AUGUST 31, 2022

Ashley Sum  
Jane Ross  
Robin Perkins  
Stephen Urlaub

TERMS EXPIRING AUGUST 31, 2023

Tim Backora  
Anne Dey  
Kate Jones  
Melissa Osentowski

THE CHURCH STAFF

Pr. Olaf Roynesdal	Senior Pastor
Pr. Shari Duminy	Associate Pastor
Pr. Ashley Hall	Associate Pastor
Pr. Inba Inbarasu	Visitation Pastor
Kristin Boe	Christian Ed Coordinator
Debbie Bogue	Office Manager
Sarah Jewell	Administrative Assistant
Noni Cambridge	Staff Treasurer
Judi Boe	Financial Secretary
Jim Smejkal	Bldg. Super./Dir. of Cong. Activities
Kayla Slaight	Housekeeper
Barbara Carlsen	Dir. of Music & Fine Arts
Donna Moessner	Dir. of Children's Music
Mark Jones	Organist
David Gerard	Saturday Accompanist
Sheri Lynn Tipton	Night Security Manager
Norma Pafford	Nursery Superintendent
Susann Henry	Food Pantry Director
Taylor Brown	Executive Director of Kountze Endowment True Vision

CONGREGATIONAL STATISTICS

The Parish Register

Baptisms..... 7  
Marriages..... 4  
Funerals ..... 18

Membership

Children (Not Confirmed)..... 494  
Confirmed..... 1462  
Baptized ..... 1956

Finances

Total Receipts.....\$ 1,448,412  
Total Expenditures.....\$ 1,004,778  
ELCA/Synod Mission Support.....\$ 52,006  
Missionary Support.....\$ 10,000  
In the City for Good Project.....\$ 188,217  
Total Assets.....\$ 18,199,780