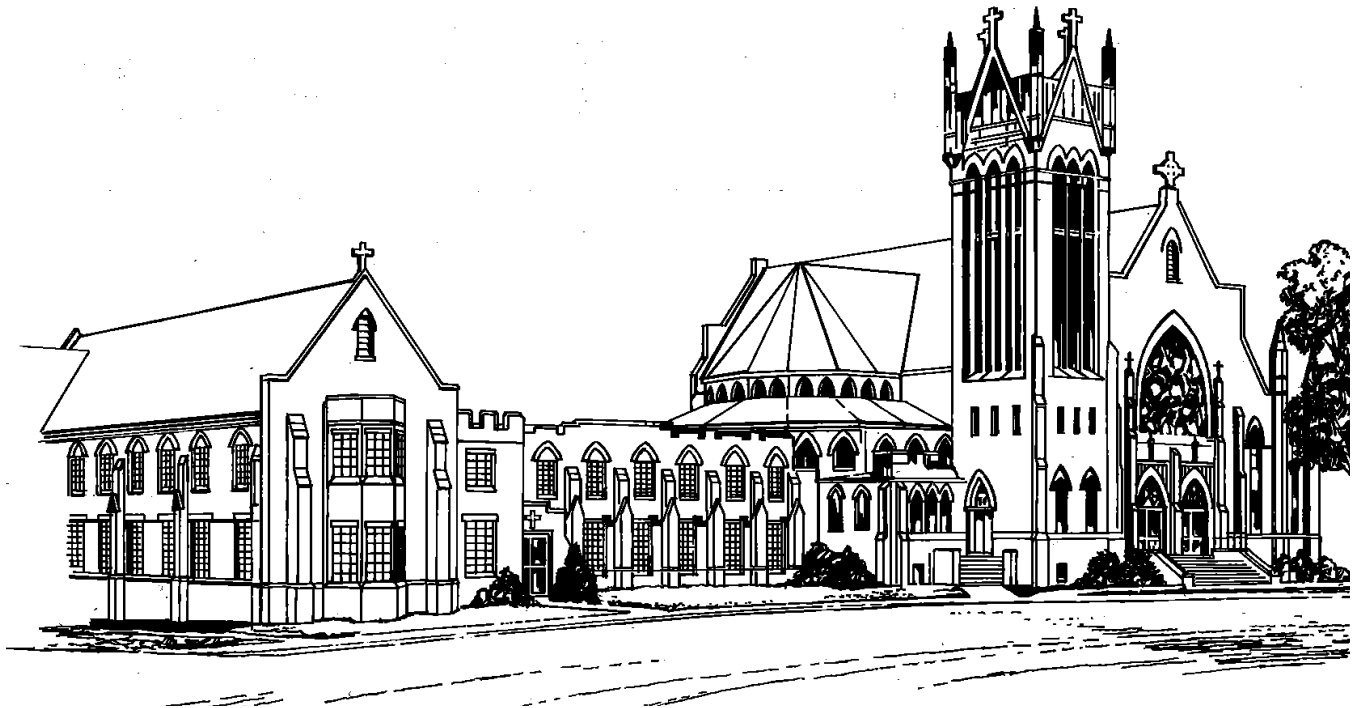


KOUNTZE
Memorial Lutheran Church

ANNUAL REPORT 2021



ANNUAL CONGREGATION MEETING KOUNTZE MEMORIAL LUTHERAN CHURCH February 13, 2022

NEBRASKA SYNOD, ELCA LOOKING AHEAD TO 2022 JANUARY 2, 2022

Another year passes and a new one begins, and we face the transition with hope but a little bit of trepidation. A year ago, we were confident that 2021 would have to be better than 2020, only to find that our confidence was misplaced. We face 2022 a little more cautious with our optimism than we have been in other years. COVID has taught us to assume nothing and to be ready for anything.

As troubling (and exhausting) as this has been, it's also taught us some things. We have learned to be flexible, to change quickly, to experiment, to try new things and to be patient. These are all helpful traits to take us into a 2022 that's tinged with trepidation yet filled with hope.

As a church, we in the Nebraska Synod have much to be thankful for in the year past, and much to look forward to with hope in the year ahead.

Increased vaccinations and precautions mean congregations are beginning to see a return to pre-pandemic levels of attendance and participation (though it's highly unlikely we'll ever see a full return to those numbers). Vaccinations and precautions also mean it's possible for synod staff to be traveling to congregations to lead worship, share resources and help people develop into disciples (just contact the synod office to invite one of them to your congregation).

The Vitality Initiative for Congregations continues to engage congregations in cohort learning about who they are and who God has gifted them to be in their communities. The current cohort will complete its first year later in 2022 and continue into 2023, sharing what they learn along the way.

Leadership efforts like the offerings of Emmaus Lifelong Learning have multiplied greatly for 2022, and promise learning opportunities for all levels of engagement and education. For leaders, *How Then Will I Lead?* continues to be offered as an experience to deepen and broaden self-awareness and leadership skills.

We'll be gathering for the 2022 Synod Assembly, in person for the first time since 2019. At that assembly, we'll be selecting the next bishop to partner with us in leading the Nebraska Synod. The election process begins February 5 with cluster gatherings around the state. More information is on its way to your congregation. Please hold this process in your prayers daily.

We will also celebrate with the whole ELCA the National Youth Gathering that will be held in the Twin Cities in July, and prepare for the Churchwide Assembly in Columbus, Ohio in August. Both events are energetic expressions of what it means to be church together, and serve as reminders that we are part of a church that is not only national but global, having an impact on lives and communities all over the world.

Without a crystal ball, it's impossible to know all that 2022 will hold, but we may in both faith and confidence head into this new year with hope for the mission and ministries we share, knowing the Spirit will continue to strengthen us and inspire our imagination for whatever 2022 might bring.



Written by Bishop Brian Maas

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AGENDA
FEBRUARY 13, 2022

Call to Order.....	Pastor Griffith
Prayer	Pastor Griffith
Adoption of the Agenda	
Presentation of Reports.....	Pastor Griffith
New Business	
Affirmation of Del & Lou Ann Weber Healing Gift Free Clinic Board Elections	Steven Hinrichs
Clinic Board Members	
Terms expiring in 2023	Terms expiring in 2024
David Klug, Chair	Larry Caminzind
Jenna Woster, Treasurer	Chistopher Morrow,
Linda Hoven (Vice	Secretary
President/Vice Chair)	Tyler Willson
	Terms expiring in 2025
	Steven Hinrichs
	Joyce Palmer
	Pr. Ashley Hall (President)
Presentation of Delegates to Synod Assembly	Mike Jensen
Delegates to Synod Assembly	
Kate Jones	Steve Urlaub
Madeline O'Kane	Don Zinnecker
Jeff Perkins	Susann Henry
Robin Perkins	Pastors:
	Rev. Stephen Griffith
	Rev. Shari Duminy
	Rev. Dr. H. Ashley Hall
Presentation of the Proposed Budget for 2022.....	Tim Backora
Adoption of the Proposed Budget.....	Pastor Griffith
Adjournment	

MINUTES

Kountze Memorial Lutheran Church Omaha, Nebraska

Minutes - Congregational Annual Meeting

February 14, 2021

Agenda - approved by congregation without objection

Pastor Roynesdal - read report - well written and thoughtful

New Business

- All council members and endowment board members - approved by congregation without objection
- Budget by Tim - no new questions from congregation - approved by congregation without objection

Adjournment - approved by congregation without objection

Notes taken by Steve Urlaub

Respectfully submitted,
Steve Urlaub, Church Council Member



PASTORAL REPORTS

TRANSITION SENIOR PASTOR

PASTOR STEPHEN GRIFFITH

It is a pleasure to serve as your Transition Senior Pastor as you work through the process of calling a new pastor. These next months will be busy. I expect they will also be very rewarding.

This time of transition is a journey. It will probably seem at times like we're not moving very quickly, not accomplishing a lot. At other times we will feel like we can hardly keep up with everything that's happening all at once. It is normal in a time such as this that many of us will be anxious. Fear, uncertainty, and doubt are common during the transition process. I will strive to speak words of encouragement and hope so we can stay focused on the calling before us.

Some aspects of the work require rigorous confidentiality on the part of the Call Committee and the Council. We will work hard to keep the congregation informed about the process and the Call Committee's progress, but there will be times when people ask for information that we cannot divulge. We will probably experience some surprises together, and I can almost guarantee we will make unexpected discoveries together. Along the way, I'll try to keep reminding us that we're not alone in this process, for God is walking this way with us, leading us, and sustaining us.

As I begin this work among you, I have very few specific things to report. I have begun learning your names and am getting acquainted with the staff and leadership of the congregation. Pastor Duminy and Pastor Hall are very patiently trying to help me understand the complex structure of the Kountze Memorial organization. We are reviewing staff relationships to boards and committees, and have begun planning for Lent, Holy Week, and Easter.

The Council has begun the work of drafting the congregation's Ministry Site Profile. The Call Committee has been installed and have participated in a training session led by Synod staff.

The COVID Task Force met in early January and recommended that we continue to require the use of face masks at all activities in the building. They will continue to meet often and are monitoring the situation closely.

May God give us grace to bear one another up, wisdom to perceive where God is leading us, strength to follow the path, and the hope and peace that comes through trusting in Christ's constant love.

Pr. Steve

ASSOCIATE PASTOR

PASTOR SHARI DUMINY

As I sit down to write this annual report and reflect on my first year of ministry with the saints/sinners of Kountze Memorial, a song keeps playing in my mind. This is a song that was introduced to me my senior year of college. In January, my final semester at South Dakota State University, I interviewed for the program director of a church camp just 70 miles away. I had worked at this camp the previous summer. I got the job and spent my weekends from February to May getting ready for the summer youth camp while hosting weekend retreats.

At a gathering with the Minnesota Outdoor Ministry Staff that spring in Green Lake, MN this song was shared with me for the first time. The Church Song, was written and sung by musician Jay Beech in 1988 to be used at camps the next summer. It was a reminder that the church is indeed the people, on the move with God's great love to share in the world in word and deed.

The chorus has these words: *We are the Church, the body of our Lord; We are all God's children, we have been restored.* I give thanks to a God who claims us and leads us forth in life through grace, abundance, and forgiveness. As God's gathered people, in this place, we have much for which to give thanks and praise in spite of the continued pandemic and a change in leadership this year. We are so grateful for the ministry and work of the following that came to an end this year: Pastor Olaf Roynesdal, Pastor Inba Inbarasu, Donna Moessner, and Taylor Brown. We ponder also, the new ministry that will begin through Transitional Senior Pastor, Rev. Stephen Griffith.

The first verse proclaims this: *The Church is not a building where people go to pray; It's not made out of sticks and stones, it's not made out of clay.* We have a beautiful, historic place to gather for worship. We give thanks for the members' care and ability to maintain this structure through the years. We have been reminded again about knowing that sometimes projects last longer than expected. We appreciate your patience and understanding as we hope the Stain Glass Windows are returned to the worship space this coming year. However, prayer and worship of God can happen anywhere. May the Sanctuary we gather in each worship, nurture us to carry worship for God into our daily lives, wherever we find ourselves.

The song goes on: *You can go to worship but you cannot go to Church; You can't find a building that's alive no matter how you search.* My time spent at the church builds with joy, as the buildings comes alive with all who enter it. Whether for work, worship, meetings, service, or dropping by to say hello, each one brings life to the place. I am grateful to staff, members, and volunteers' time and talents that make a strong witness to the gospel. We uplift the work of Scott Henneman as an outgoing council member and Vice Chair, including his continued leadership with the sale of deFreese Manor.

What helps us in this work is to remember what the next verse of the song talks about: *The Church is not a business, a committee, or a board; It's not a corporation for the business of the Lord.* What I have figured out this past year is that there are many moving pieces here at Kountze. Each one is needed to do God's work together. No one is greater or less. No one is in charge of or over the other. Relationships, open communication, humility, and forgiveness are needed to keep the church body healthy. May we be mindful of this in all of our work, trusting that God will lead and guide us.

Bringing it home, the last verse states: *The Church, it is the people, living out their lives Called, enlightened, sanctified for the work of Jesus Christ.* I am grateful for small gatherings and big events that fill us with all we need to go out and be God's love in the world. I am so thankful to the Worship and Music Committee putting together a wonderful reception that uplifted seven members, who are rostered leaders for their Milestone Ordination Anniversaries this past year. 220 years of service to the larger church was an eventful Sunday of celebrations with Rev. David deFreese preaching. We also had Sunday Morning Breakfast again thanks to the Congregation Activities Committee to celebrate the retirement of Pastor Olaf Roynesdal in November. What joy to share in these times together!

We are the Church, the body of our Lord; We are all God's children, we have been restored. Thanks be to God! Thanks be to you! I appreciate serving with you all at Kountze Memorial. This past year has been a blessing for my life. I am encouraged by all the ways we reach out to our neighbors, and I am especially excited for the beginning work of the Refugee Resettlement Task Force. I know there is more to come and as we continue to worship, grow, and serve. May God continue to lead and guide us into the new year and all the opportunities that lie before us to connect with God's good word and work.

Pastor Shari

ASSOCIATE PASTOR FOR ADULT FAITH FORMATION

PASTOR H. ASHLEY HALL, PH.D.

In 2021, we returned to some of our regular activities cautiously and faithfully. I am deeply humbled and honored to serve with such a dedicated team of staff members and volunteers. Thank you for your faithfulness, creativity, and joy during the ongoing pandemic.

Until August (when we returned to offering the 11:00 a.m. Eucharist), Baptisms were held just before or just after the Saturday evening and/or Sunday 9:00 AM Eucharist. After August, we returned to celebrating the Sacrament of Baptism within the normally scheduled liturgies. Likewise, Weddings and Funerals continued with masks and spacing precautions put in place by the COVID Task Force (on which I served with Robert Fonda, Steven Hinrichs, Dan Troxel, Jeff and Robin Perkins, Jim Smejkal, and Pastors Roynesdal and Duminy).

With everyone's faithful dedication to discipleship and cura personalis ("care for the whole person"), were able to resume the following activities and events:

New Member classes and integration, Worship Training, Baptism Seminar and First Communion classes, Good Friday Ecumenical Service, the Inter-Faith Thanksgiving Service, and the combined Thanksgiving Dinner with St. Peter Catholic Parish. In 2022, we hope to add to this list a Lenten Retreat, Altar Guild Retreat, and Lay Eucharistic Minister training.

Adult Forum

In August, we began offering coffee and cookies between services. I intentionally did not plan too much programming, since reconnecting and socializing were the highest priority. In September, we used the Forum time to honor Donna Moessner (who resigned as Children's Choir director) and welcome new members. In October the congregation put together a wonderful celebration for the clergy (pastors and deacon) commemorating ordination anniversaries (I am very grateful for your expressions of gratitude on the 10th anniversary of my ordination) and to update the congregation on highlights from the Council retreat. In November we announced the formation of a call committee and celebrated Pr. Roynesdal's last Sunday among us as Senior Pastor. In December and into the first few months of 2022, I plan to keep the Forum schedule fairly open and flexible, so as to give ample time for the Council and Call Committee to communicate with the congregation.

Council Retreat

It was a pleasure to work with a Council committee (Ann Dey, Anne Miller, and Jane Ross) to help plan and organize a retreat for the Council on September 17-18. Our guest facilitator was Prof. Mary Lee Brock (Creighton University).

Healing Gift Free Medical Clinic

I continue to serve as President of the Clinic Board. The excellent work of the Clinic continues due to our volunteers and our coordinator, Joyce Palmer (see separate report). The Clinic made some revisions to its by-laws in order to better clarify its relationship to the mission of Kountze Memorial Lutheran Church after some questions were posed; these revisions were presented to the congregation at its Annual Meeting (August).

Synodical and Church-Wide Service

Synodical: I continue to serve Bishop Brian Maas as the Ecumenical Officer of the Nebraska Synod and on the Board of the Synod's educational initiative, Emmaus.

I continue to serve as one of the synod-appointed mentors for Adam Klinker and I served on a Theological Review Panel for the Rev. Ernesto Medina. I was able to participate in an excellent continuing education program throughout the Fall offered by the synod entitled, "How Then Will I Lead."

Churchwide: I continue to serve on the Board of the Lutheran Ecumenical and Interfaith Representatives Network (LEIRN) of the ELCA.

Looking Forward

In early 2020, I announced to the Council my desire to reduce by half my commitments at Kountze Memorial starting in November of 2021 (the tenth anniversary of my ordination and call). At that time, I proposed a reduction to about 6-8 hours a week (pay commensurate), with general duties for preaching, presiding, and teaching but no other administrative tasks. I met with Pr. Roynesdal and Pr. Duminy about how such duties might be divided across the pastoral and support staff.

However, with the departure of Pr. Roynesdal and the realities of transitional ministry as we await the call of a new senior pastor (this is now my third interim with you all), the Personnel Committee and I have agreed to "pause" this reduction of duties. We will reassess the timing of a reduction of duties sometime after Easter. The reduction should occur no later than January of 2023.

As I stated last year, the initiative for such a change is entirely my own and reflects developments in my primary responsibilities as Associate Professor and Associate Chair of the Theology Department at Creighton University.

Thank you for your vision and dedication, which make my call so spiritually enriching and enjoyable! I am delighted to continue to serve the gospel of Jesus Christ with you all and with my colleagues, Pr. Shari Duminy and Pr. Steven Griffith.



SEMINARIAN REPORTS

ADAM KLINKER

Grace and peace to our siblings in Christ at Kountze!

May blessings be upon the annual meeting and all the many endeavors upon which you, as the Body of Christ are embarking. We wish all the best to Pastor Roynesdal in his retirement and pray for the discernment of the Call Committee in its work. I want to express my gratitude for all that Pastor Roynesdal did in supporting and encouraging me in this journey. He gave me quite a gracious and wondrous commencement into this world and I will be forever grateful. Pastor Hall also continues as my mentor in the candidacy and collaborative learning process. His counsel continues to be of great use and help. And, of course, Pastor Duminy's teaching and mentorship during my clinical pastoral education continues to daily aid me. And having worshiped with you all on January 9, we were blessed to hear Pastor Griffith's proclamation and story and know you are all in very caring and capable hands in this transition time. Thanks be to God for all the gifts of the KMLC pastoral leadership!

And here it is: the final semester of my seminary journey at Wartburg Theological Seminary. In November, I was also approved for ordination in Word and Sacrament Ministry in the ELCA—the last step in the candidacy process before ordination. I have had a consultation with Bishop Maas and expect to enter the First Call process soon. In the first week of the new year, I completed the first draft of my senior thesis and by the time you read this, I'll be on my way to my last first week of classes at Wartburg. Where has the time gone?

Our ministry here in year three at Augustana in Genoa continues to be blessed with many faithful disciples. Our education program, shared with the Methodist Church here in Genoa, topped 90 students this fall, and we also started a high school youth group that has attracted 25 young people. We have reached many of the “unchurched” in our community and many of our youngest students have been asking about baptism and the Eucharist, to the extent that we will have a catechumenate program and a mass baptism at our Easter Vigil in April.

JoDee continues her work for Carson Group in Omaha, and William (10), Henry (8), and Mary (5) have enjoyed getting to know life in a small town—making lots of friends and taking part in all kinds of activities.

Being back in Omaha earlier this month and worshiping with so many of our friends at KMLC was a joy. Thank you, as always, for the warm welcome. We thank you for all your continuing prayers for us and know that we pray also for you.

In Christ,
Adam, JoDee, William, Henry, & Mary Klinker

GISELLE LOUCKS

Thanks to Kountze, I am able to attend Wartburg Theological Seminary in Dubuque, Iowa. Right now, I am preparing for the second semester of my second year of Seminary and my upcoming classes include Hebrew Bible, Being the Body of Christ, and Preaching. I don't know which class excites me most! Recently, I have had the privilege of shadowing Pastor Duminy for two weeks for my January Internship. I learned about administration at Kountze and got to see Kountze Commons, which I haven't seen much of since going out of state for college. In addition, I recently received a positive Endorsement decision from my Candidacy Committee. This means that I am on track to becoming a rostered minister of Word and Sacrament as I am getting ready to go on Internship next year. I am grateful for Kountze's support as I answer God's call to ministry.



PROGRAM STAFF REPORTS

DIRECTOR OF CHRISTIAN EDUCATION

KRISTIN BOE

In light of the pandemic, in person Sunday School was suspended January through August. To provide lessons, Facebook videos were used to provide a weekly curriculum and material to be used at home. Participation was encouraged by having families share their children's work with pictures through social media or email. For Easter, the Christian Education committee delivered activity bags with devotionals, lessons, crafts, and sweet treats for all children aged 2 to 12 that were enrolled in Sunday School.

In 2021, 55 children registered for Sunday School. The Godly Play curriculum continues to be used to teach lessons. This curriculum style is modeled on the Montessori method and is a way for students to engage with their spirituality through wonder and exploration.

The Christian Education Committee hosted God's Work/Our Hands to perform service works within the church. We cleaned the Sunday School toys and helped to remove the dead plants from the garden.

Two social events were held in the fall and winter. There was the family outing to the Bellevue Berry Farm and the Advent Fair.

In December, the elementary students delivered a Christmas program under the direction of Barb Carlsen.



COMMITTEE REPORTS

ARCHIVES

During 2021, the Archives Committee has continued to provide Kountze History Articles for the monthly *Good News* Newsletter. After the reopening of Fellowship Hall, the Archives Display Case was changed showing pictures of past Senior Youth Group summer trips. The display was recently changed to pictures of the Kountze Sunday school events. With a recent memorial gift to the Committee, we will purchase a new scanner, to continue digitizing historic documents. We will also have a plaque made honoring the 28 Spiritual Sons and Daughters of Kountze Memorial Lutheran Church. The Committee recently welcomed Norm Herzog, as a new of the Archives Committee. When we acquire the new scanner, we hope to get a few more new members to help with the large scanning workload.

Chet Worm
Archive Committee Chairman

CONGREGATIONAL ACTIVITIES

Neighborhood Gathering: Unfortunately, we were unable to hold our annual Neighborhood Gathering this year due to the Covid-19 pandemic.

Jazz Brunch: Since the Neighborhood Gathering was cancelled, we hosted a jazz brunch on June 6 following the 9:00 AM service. Everyone gathered on the West side of the church and in the parking lot. The Omaha Railway Street Jazz Band played. Breakfast casserole, tater tots, and fruit were served. Event was complete with mocktails and a few people even danced.

God's Work Our Hands on Rally Sunday: Served lunch to the volunteers that helped clear out the tomato and cucumber vines at the pantry garden.

Retirement Breakfast: November 21. A hot breakfast was served following the 9:00 AM service in honor of Pr. Olaf's retirement. Event was well attended.

Advent Meals – Lunch and Dinner were both served during the Advent season. Marlys Duin and all the wonderful volunteers did an exceptional job of feeding everyone. Thank you to all that helped serve meals and clean up. The attendance numbers were down slightly over previous years.

Thanksgiving Dinner at St Peter Catholic Church – November 25: This wonderful event means a lot to those less fortunate or whom are missing family during this time of year. Kountze provided and cooked 25 turkeys. Also, a special thanks to all the volunteers who provided pies, delivered turkeys, helped with set-up, clean up, serving, and everything else involved in this great event.

Looking forward 2022: We are planning a Neighborhood Gathering June 26 and a picnic September 25 as well as other fun events in the planning stages.

Respectfully submitted,
Steve Urlaub, Church Council Liaison
Jim Smejkal, Director of Congregational Activities and Staff Liaison

FINANCE

Congregation Continues to Give Generously:

2021 brought a number of financial challenges for the church but because of the continued strong giving by the congregation we were able to finish with a net income of \$77,889.70. A new Finance committee was formed with the following members:

Marylin Oldaker, Steve Jacobson, Joel Fischer

2021 Summary

General Donations	\$ 868,344.71
Designated Donations	\$ 204,123.94
Other Income	\$ 282,640.61
Total Operating Income	\$ 1,355,109.26
Total Church Expense	\$ 1,208,413.48
Total Designated Expenses	\$ 68,806.08
Total Expenses	\$ 1,277,219.56
2020 Net Income	\$ 77,889.70

Respectively submitted,
Tim Backora
Treasurer

FOOD PANTRY

2021 Statistics:

Individual Guests	40,109
Households	14,661

The Kountze Food Pantry was open 47 Mondays and 48 Fridays in 2021, for a total of 95 service days. Monday service hours are 10:00 AM - 1:00 PM, with volunteers arriving at 7:00 AM. Friday service hours are 5:00 PM - 7:00 PM, with volunteers arriving at 3:00 PM.

The Pantry saw an increase of 52.6% individuals in 2021 over 2020. This year we began literally counting individuals in each household and discovered the average household consists of 2.73 people. We adjust the amount of product commensurate to the number of people in each household. School aged children, working adults and the disabled need not be present to receive food. In addition, we serve 14 Methodist nursing student families and deliver to refugee families.

The increase in product per person is only possible because of continued pandemic funds being directed to the Food Bank for the Heartland (FBFH) and USDA free, fresh produce boxes. Currently FBFH provides products free of charge, though it is not certain how long this program will continue. We also enjoy donated bread and pastry. In 2021 the Pantry received the following at no cost to the congregation:

FBFH:	204,175 lbs. or 4,344 lbs. each Monday AM
USDA:	144,788 lbs. or 3,080 lbs. each Monday AM
Rotella's:	320 lbs. each Monday AM
HyVee:	700 lbs. throughout the week

This does not include the generous food and necessary items donated by our congregation and partner congregations, service organizations, and businesses. We have also been the designated recipient of several major food drives. The volunteers continue to receive, move and distribute approximately 10,000 lbs. of food every week.

Methodist Health systems provides monthly clinics for our pantry guests. They regularly administer flu and Covid vaccines, diabetes and A1C testing, colon cancer screenings, body mass index, breast cancer awareness information, and head and neck screenings. They have also provided us with Occupational Therapy and Social Work Services.

We continue an aggressive volunteer grant writing program and have already been blessed in 2022 with awards from several foundations.

Faithfully Submitted,
Susann Frances Henry, Director
Kountze Food Pantry

GLOBAL MISSION

Covid again challenged Christians both here in Omaha and around the world, but we were still able to support our missionaries in the form of prayer, communication, and financial support. Thanks to the generosity of Kountze members, the Global Missions Committee was able to achieve the following projects in 2021:

1. Financial support of four missionaries: Rev. Chandran Paul Martin in India, Meghan Brown Saavedra in Mexico, Dr. Stephen & Jodi Swanson in Tanzania, Rev. Rachel Ringlaben in Argentina.
2. Prayer support for these missionaries, the American Church in Berlin, the Wittenberg Center, and Dan & Ginny Rath, international translators.
3. Continuation of the Alternative Gift program in a "COVID-reduced" form that limited the number of giving options. Just over \$6,100 was raised for our pantry and health clinic and support of an Afghan refugee family in Omaha.

Our overall goal for the coming year is to increase the awareness and participation of the congregation in Kountze's long tradition of being a Worldwide Church.

Submitted by Carol Stoltenberg, Committee Chairperson
Scott Henneman and Bruce Nissen, Church Council Liaisons

MEDIA & TECHNOLOGY

Back in May of 2021 we purchased a new production computer called a TriCaster. This is what sends out the signal that we send to Cox and allows us to stream our services, funerals, and weddings to the internet. We also added Tally lights to the cameras that identify what camera is currently live. In October we approved a proposal for new website development. We will have more to share on the new website in upcoming newsletters.

I would like to thank all the TV/media volunteers for their dedication to this ministry. The last few months we have had several volunteers work many weeks without a break. We continue to look for additional TV ministry volunteers. Anyone interested learning how to use our hi-tech equipment please contact me or any of the committee members or simply stop by the production room. We look forward to continuing to use media and technology to enhance our worship, growth, and service at Kountze Memorial Lutheran Church.

Ron Brown, Media and Tech Committee Chair

OUTREACH

The Outreach Committee exists to deepen the spiritual life of our members, to invite and welcome guests, visitors, and neighbors with authentic and compassionate hospitality, and to gather us into an enriching faith community, so that our congregation can continue to grow and live as lifelong disciples of Christ.

2021 continued to be a challenging year for Outreach because of the Covid 19 pandemic. The first new member classes held in 18 months happened in September and on October 3rd Kountze welcomed 18 new members into the congregation.

As Outreach Council Liaison I continued to serve as liaison to the Kountze Pantry as well.

2021 Activities

- In September 2021 the committee hosted two classes led by the Rev. Ashley Hall introducing the potential new members to Luther and Lutheranism as well as the history and mission of Kountze. A welcome packet was provided to 18 new members including a ministry handbook, information on our children, youth, and family ministries, as well as stewardship, and a current Good News newsletter. Photographs were taken,

included in a special insert in the monthly newsletter and added to the church directory. Each new member was assigned to a committee contact who emailed, called or mailed them during the rest of the year.

- World Herald print and online ads for televised and live streamed Lenten and Easter services were placed in March. Since we were open for in person Advent and Christmas services, ads were placed in November & December in the newspaper to publicize this fact to the community. Banners were created and displayed on Farnam and Harney Street lawns to advertise the Pantry.
- In October we cooperated with St. Peter Catholic Church on their winter coat drive. We collected and delivered coats, hats and gloves to that church for their October giveaway where 10,000 winter items were distributed including 3,000 coats.

Goals for 2022

- Continue to support new member classes by serving lunches and providing flowers on the day members are welcomed to Kountze. 2022 classes have been scheduled for January and September.
- Increase our participation with St. Peter on their Winter Coat Drive by collecting contributions to purchase new coats, socks, gloves and hats as well as by collecting gently used coats.

If you are interested in helping with the Outreach Committee, please contact me. Membership in this committee does not require lengthy meetings or service but allows for meaningful contributions to the life of our community.

Faithfully submitted,
Jane Ross, Church Council Representative

PROPERTY

The Property Committee's mission is to maintain and improve the Church physical plant.

Items that were accomplished are:

- Contract with Bovard Studio for Lead Glass Window refurbishing and new aluminum window frames for the two large Sanctuary windows
- Completion of structural reinforcement of the Sanctuary Roof Structure
- Refinishing the Sanctuary Exterior Doors
- Adding remote controls of the boiler system
- Addressing and repairing and providing preventative maintenance of Church systems

The Church is blessed by having Jim Smejkal as our Facilities Manager as he has saved the Church Thousands of dollars in expenses that the Church would have had to expend to engage mechanical and electrical contractors for work that Jim has provided

Paul Sum
Chair, Property Committee

SOCIAL MINISTRY

Again, in another year of revamping our ways of worship, we have had to scale back our social ministries. I am thankful that worshipping in person has returned, and there has been some fellowship between services, although I do miss scrambling 15 dozen eggs with the kitchen crew.

As new members were meeting, myself and others provided lunch.

It was my privilege to serve a meal, in cooperation with Pastor Inba, for the annual Grief Seminar. This continues to be not only a time to grieve our losses, but also a time to celebrate the lives of those friends and family members that hold a special place in our hearts. The participants had an opportunity to share a meal and share memories. Candles,

journals, and reading materials were available. I want to thank Pastor Inba and Jeba for planning this very personal and spiritual experience. Thank you also to Barb Chrisman for always being willing to provide delicious homemade cookies for those attending to take home, which has become a very looked forward to tradition.

I worked with the Congregational Activities Committee to celebrate Pastor Olaf's breakfast send-off, and just prior to that, our final KMLC Council meeting with him, which was a wonderful dinner and time to give thanks for his service.

The following paragraph is from my Social Ministry report from last year, and I still find it appropriate as we continue through this time of transition...

..."Until we resume gathering "like we used to," we can find peace in our commonness. Peace in knowing that we all break bread in the name of Jesus Christ, that we lean on our faith especially in trying times, and that as we pray for each other, we are being prayed for as well. The ways in which we reach out to one another make a difference. May our faith continue to grow and sustain us as we serve each other, our community, and Kountze Memorial Lutheran Church."

Respectfully Submitted
Melissa Osentowski

STEPHEN MINISTRY

The Stephen Ministry program at Kountze Memorial began over 20 years ago and is, at this time, on hold. We have been blessed to bring Christ's love and caring to others over the years, but Covid and the fact that our Stephen Ministers have each been serving for so long, has made us ready to explore other ways to use our training going forward.

We will continue to provide care to those we are currently serving, and we ask for your prayers and support.
Donna Reinig and Diana Wendt—Leaders

STEWARDSHIP

The stewardship committee is happy to report that once again our incredible congregation increased per-household giving, and exceeded our 2021 pledge goals! In total, we received \$809,860.34 in general operating income. As the table below indicates, the original pledged amount for 2021 was \$555,802; our year-end total receipt of pledges was \$549,279.02. Thankfully, with your prayerful-giving, we exceeded our pledged amount with an additional \$260,591.32 in unpledged offering. Praise be to God!

Year	Envelope Numbers	Total Amount Pledged	Average Giving per household
2021	179	\$555,802	\$3,105.04
2020	227	\$679,769	\$2,994.58
2019	221	\$671,241	\$3,037.29
2018	271	\$745,470	\$2,750.81
2016	328	\$778,100	\$2,372.26
2015	302	\$764,285	\$2,530.75

* 2022 pledge amounts have not been received at the time of this report.

For the last several years, the Stewardship Committee included Phase I and Phase II Debt Reduction cards in our yearly stewardship campaign. Each year, your generous donations continued to pay down our debt; and for that, we are truly grateful. In 2021 we received 96 Debt Reduction Pledges in the amount of \$663,814. Our year-end total giving to debt reduction totaled \$450,486.32. Of this, \$407,300.32 was from pledged giving, and \$43,186 in non-pledged giving.

As we look forward to 2022, please remember our Stewardship theme: "God loves a cheerful giver." Our reflective scripture is from Second Corinthians 9:7-8. As you prayerfully consider ways to give to the church, please do so with a cheerful heart. Each of us have received abundant blessings from God. As you continue to meet your pledged support to the church, remember "... God is able to provide you with every blessing in abundance, so that by always having enough of everything, you may share abundantly in every good work." Second Corinthians 9:8.

Thank you to the generosity of all our parishioners.

Respectfully submitted,
Ann Miller

WOMEN OF THE ELCA

Purpose - "A community of women created in the image of God to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action and promote healing and wholeness in the church, the society and the world.

W/ELCA special offerings for 2021:

- September - Burton family \$200
- October - Postage for LWR \$285
- November - Elfete Emerallau (former Kountze refugee family) \$311
- December - Office discretionary fund \$325

Meeting for about half of the year, the quilt group shipped 231 quilts and 37 health kits in November, 2021. Quilts were also given to the graduating high school seniors of the congregation. Funerals were served for the Ringo and Elson families.

There are three Circles that meet every month at different times and days. If you are interested, we'd love to have you join us.

Linda Johnson, Pat Studts Co-Coordinators
Chris Kendall, Treasurer

WORSHIP AND MUSIC

Committee Members: Deb Hinrichs, Senior Pastor, Olaf Roynesdal (until his retirement in November), Director of Music and Fine Arts, Barb Carlsen, Director of Children's Music, Donna Moessner (until her retirement), Director of Youth Choir, Janet Campbell, and members at large, Jon Natvig, June Anderson, Jeff and Robin Perkins, Dotty Sum, and Pam Johnson. At the time of this report, we want to thank June Anderson for her many years of service representing the choir. Her position will be filled by Bruce Nissen.

The 2021 Worship and Music Committee (the committee), under the leadership of Senior Pastor, Olaf Roynesdal, focused on their goal to provide spiritual and meaningful worship to the congregation and guests of Kountze Memorial Lutheran Church. Primary efforts included the scheduling and planning of weekly worship services.

Each service requires the combined commitment and participation of the Altar Guild, Order of St. John, ushers, greeters, lectors, Eucharistic ministers, bell choir members, children's choir members, and Kountze adult choir members. The committee would like to thank the members of each of these groups for their time and commitment, special gifts, and the contributions they make to the Kountze Memorial worship experience and particularly during this very difficult time of restrictions and limitations.

In addition to the traditional Saturday evening and Sunday morning services, the Committee is tasked with planning and implementing mid-week services during Lent and Advent seasons, Holy Week services, as well as special services for Easter, Reformation, Candlelight Carol Service, Christmas Eve, Christmas Day, and other church holidays. We continue to recognize the need for flexibility as we adjust to changing pandemic numbers and changing

protocols. The staff continued to plan all worship services until June 17 when the committee resumed the planning meetings. The required wearing of masks was suspended during the early summer only to resume in the fall with elevated Covid numbers being tracked. The 11 AM service returned on August 1 and use of the processional resumed on September 12. Advent services, using the Holden Evening Prayer liturgy, focused on the ELCA World Hunger theme “The days are surely coming....” Jeremiah 33:14. The mid-week Eucharist has resumed each Wednesday at 12:15 PM

The choir began singing at both Sunday services on September 12 and has determined that sitting in the front pews on the east side of the sanctuary offers them the best ability to maintain some distance from other singers. The Bell Choir, under the direction of Barb Carlsen, will continue to look for opportunities to perform. The Worship and Music Committee assisted with the planning of Ordination Sunday when past and present clergy and lay ministers were honored for benchmark service anniversaries. A special service to honor Pastor Olaf Roynesdal 's retirement was observed with special music. Due to rising Covid numbers during the fall, the choir did not participate in the joint choir for the annual Interfaith Thanksgiving Service. The Candlelight Carol Service was not held this year due to the continuing pandemic challenges.

Donna Moessner has resigned her position as Director of Children's Music. We thank her for all that she has done to build the children's music program. Barb Carlsen will lead the Children's choir until another director is found.

There is no Youth choir at the present time but Janet Campbell will remain as director should that situation change.

Dotty Sum and Pam Johnson remain as leaders of the Altar Guild and hope to have volunteers again assisting with flowers, candle oil, and paraments. Eucharistic ministers have continued to volunteer to assist with serving communion for all services. The plexiglass barrier is no longer being used but gloves are still worn and individual cups of wine are poured and offered to each person communing.

Reading of the Lessons continues on a volunteer basis. Lectors may use Signup Genius to indicate their availability to read. Even when mask wearing is required, the lector is allowed to remove their face covering while reading the lessons. We continue to read the Psalms responsively.

The OSJ has some challenges with having enough participants to have a Crucifer and two torch bearers at each service. When that is the case, the Eucharistic assistant will act as a torch bearer for the service that is in need.

There has been training for ushers this past year, and lectors and Eucharistic ministers were offered training between worship services on two consecutive Sundays. There is a continued need for more ushers and greeters for each service. Members of OSJ have been trained by Jeff and Robin Perkins as needed.

The Committee continues to endorse the printing of the Liturgy and Lessons in each week's bulletin in order to provide smooth and meaningful worship guidelines for members and guests. We believe this format continues to provide the clearest transition through all of the essential components of worship. Since hymnals have been removed from the pews, the printed bulletin is the only source of worship content available for each service.

The Committee would like to recognize the many and outstanding contributions of Barb Carlsen, Mark Jones, David Gerard, Donna Moessner, Judy Boelts, Anita Morse, and Becky Brusky, for the ongoing talent they share with our church community even though there have been limitations for most of the year. We are especially grateful for the faithful continuous service provided by Mark Jones, Barb Carlsen, and David Gerard during a time of great challenge.

We remain committed to providing a traditional-style worship service. Exploring ways to offer a more extensive and vibrant worship life will continue to be our primary goal as we continue to provide a worship atmosphere at each service that is spiritual, liturgical, and meaningful for all who attend.

Deb Hinrichs
Worship and Music Committee Member

YOUTH

We started 2021 with a small, but steady group meeting together each week. Time was spent getting to know each other and the new Associate Pastor, who was now in their midst. We began to meet in person again and moved our time to the Youth Room again between services. We made Easter Door Hangers for deFreese Manor

In the Spring, we held some planning meetings about where our Summer Trip might take us. Due to August trip dates, we had a few options, and chose to join the Praying Pelican Mission Youth Trips to Tulsa, Oklahoma. Eventually 5 youth and 2 adults agreed to attend this trip.

In May we celebrated the High School Seniors who were graduating. 10 Youth were a part of this celebration that included a Quilt Blessing during worship, card collection from the Kountze Memorial members for the graduates, a small reception for graduates and their families after the worship time. We are so grateful for the partnership with Kountze Women's Quilting Group that provided a quilt for each graduate.

The summer was filled with time to have pre-trip meetings for Tulsa. We made our plans and took to the road the Saturday, July 31st. What an adventure of being in a new place, sleeping on a church floor or pew, eating our meals with two other church groups, worshiping and serving through painting rooms, working with youth at Kid Club, and cleaning out a kitchen and storage area to prepare for it's use as a food pantry. When we returned to Kountze a week later, in the rainstorm of the century, we took time to prepare for a presentation on the trip. The following Sunday, we shared our experience on the trip and thanked the congregation and many individuals who sponsored us.

Before school started, we also held a mini-golf outing and a lock-in. We started the lock-in with service to the Kountze Food Pantry on a Friday Evening. We had two trips to deFreese Manor in the fall. One was a sing-a-long on a Saturday Morning. One was a fall clean-up of their garden where we returned to the church for a fire where we roasted hot dogs for our meal and made 'Smores.

The fall had us returning to the Youth Room between worship times for our Youth Forum. This time the invitation was for all 7th – 12th graders to meet together each Sunday. We also started to make plans to attend the ELCA Youth Gathering in Minneapolis from July, 24 – 31. Once a month we participate in a bible study, check-in with each other, play games and try to find ways to serve in the world. We are especially grateful to the youth that are a part of Order of St. John and are willing to assist with worship each Sunday.

Mike Jensen served as Youth Council Representative for the year until Council Elections were held in September. Anne Dey is presently serving as Youth Council Representative.



BOARD REPORTS

ENDOWMENT FUND

The Endowment Fund is an integral part of the Church, extending Kountze's mission outreach. In doing so, it represents Kountze in our synod, our community, and globally. Its grants are intended to go beyond Kountze programs normally supported through regular offerings. Endowment also supports Kountze with the costs of Sunday morning media broadcasts, as well as with the capital expenditures encountered with being the stewards of such an honorable historic church building as we have been blessed to enjoy and care for.

Each year the amount of funds available for grants by the Endowment Fund is determined based on a formula in its Bylaws. For the year 2021, \$211,056 of funds was available for grants, and from these funds, the following grants were made.

\$	66,209	– to Kountze for its Pantry's rent payment to KETV
	32,290	– to Kountze for its Media Ministry
	24,420	– to the Healing Gift Free Clinic for its rent payment to KETV
	20,000	– to Kountze for Capital Improvements (windows and roof loan)
	20,000	– to Together
	15,000	– to Lutheran Family Services for Afghan refugee resettlement
	10,000	– to NE Synod for ELCA Missionary Support
	5,000	– to Lutheran Campus Ministries
	5,000	– to Boys and Girls Clubs
	2,500	– to Table Grace Ministries
\$	200,419	– Total grants made in 2021

As of December 31, 2021, Endowment had a total of \$6,749,370 of funds in its investment and bank accounts. This is an increase of \$830,130 over December 31, 2020. This increase included two significant donations from the following:

- \$308,013 – a bequest from the Estate of Thomas Jacobsen
- \$ 25,000 – a gift from the Trust for Ronald Rasmussen

In addition to the funds in the investment and bank accounts, the Endowment Fund is also the sole owner of Kountze Endowment True Vision, LLC, a limited liability company commonly referred to as "KETV." (This KETV should not be confused with the TV station). KETV was organized for the sole purpose of owning and financing the property we commonly call Kountze Commons. In other words, KETV is a real estate management company. It rents the Kountze Commons facilities to various groups, including among others the Kountze Pantry, the Healing Gift Free Clinic, and the Methodist Community Health Clinic.

KETV is the primary entity liable for the debt on Kountze Commons. Its loan from MIF was guaranteed by Kountze. Rents received by KETV help with the monthly payments owed on the loan.

Endowment has been covering rents owed by the Kountze Pantry and the Healing Gift Free Clinic. Endowment provided the initial \$2.2 million of funds to KETV to purchase the Kountze Commons property. This is why Endowment is the owner of KETV.

In calculating the Endowment Fund value for purposes of determining the amount of funds available for annual grants, the value of KETV is not taken into consideration.

As it invests Endowment funds, the Board continues to utilize a broadly diversified portfolio which is implemented using low-cost exchange traded funds (ETFs). The portfolio is allocated to US stocks, non-US stocks, US bonds, non-US bonds, real estate via KETV, and cash. All investment strategies are passively managed. The weighted average annual investment management fee for the portfolio, excluding real estate, is approximately 0.05%.

For calendar year 2021, the investment portfolio of the Endowment returned about 8.4%, net of investment fees. With 40% of the funds in fixed income securities for safety purposes, this overall investment return for 2021 is considered a strong and acceptable performance for the fund.

The Endowment's investment portfolio asset allocation was 56.24% equity and 43.76% fixed income at year-end which is in-line with the target allocation of 60% equity and 40% fixed income. A large bequest coming into the bank account the last week of the year weighted more than usual to the fixed income allocation, and it will be reallocated to equity. This asset allocation is expected to generate the long-term returns necessary to support the Board's goals without taking undue risk.

The current Endowment Board includes:

Sarah Penn, Chairman and Secretary

Gary Clatterbuck, Vice Chairman and Endowment Representative to the KETV Board

Mike Edris, Treasurer

Mike Jensen, Congregational Council Representative

Lyn Ziegenbein, Corresponding Secretary & Liaison for Community Ministries

Respectfully Submitted:

Sarah Penn, Chairman

deFREESE MANOR

The board is currently negotiating the sale of deFreese Manor to another non-profit that has extensive experience with low-income HUD facilities. The board took the issue of selling the Manor to members of the church and held a vote twice during 2021 on whether to sell the building and property. Both votes of church members passed overwhelmingly with over 90% approval to move ahead with the sale as long as the mission remains of offering low-income housing to seniors. We expect to close on the sale in March or April of this year. Some highlights from 2021:

- We have fifty-one apartments with nine waiting to get in.
- We had six vacancies, 4 due to a higher level of care; two deaths not COVID-19 related.
- Our new Service Coordinator this year is Chelsea Oliver.
- The average age is seventy-six with 37% men and 63% women.
- Income limits have increased to \$30,750 for a single and \$35,150 for a couple.
- We have updated almost all apartment kitchens and baths nine left to complete.
- We hope to complete the project in 2022.

Our volunteers have been gardening when weather permits, providing callers for our bingo games but we are still in need of drivers for our bus (NO CDL license required). Thank you for your continued support of our mission working with seniors.

Financial figures from 2021 were:

INCOME:

Rent	\$ 571,906
Interest & other revenue	\$ 5,387
SC Grant	\$ 18,090
Total Income	<u>\$ 594,788</u>

INCREASE IN
NET ASSETS:

\$ 125,069

EXPENSES:

Administrative	\$ 116,827
Utilities	\$ 46,704
Operating & Maintenance	\$ 112,618
Taxes & Insurance	\$ 88,165
Mortgage Interest & Ins.	\$ 44,176
Service Coordinator	\$ 18,090
Depreciation	<u>\$ 43,734</u>
Total Expenses	<u>\$ 470,314</u>

Statement of Assets and Liabilities:

ASSETS:

Cash	\$ 8,208
Reserves	\$ 168,399
Fixed Assets:	
Land	\$ 129,000
Building	\$ 2,684,211
Equipment & Vehicles	\$ 882,565
Accumulated Depreciation	\$ (2,924,485)
Net Property & Equip	\$ 771,291
Total Assets	\$ 947,898

LIABILITIES:

Mortgage Payable	\$ 1,256,864
Other Payables & Deposits	\$ 43,068
Total Liabilities	\$ 1,299,932

NET ASSETS:

Without Donor Restrictions	\$ (359,180)
With Donor Restrictions	\$ 7,146
Total Net Assets	\$ (352,034)
Total Liabilities & Net Assets	\$ 947,898

An audit report and a complete financial statement submitted to HUD will be available in the deFreese Manor office, 2669 Dodge, Omaha, NE 68131. Applications are available online or from the Manor's office upon request. Please feel free to call 402-345-0622 if you have any questions or would like to volunteer at the manor.

Respectfully Submitted: Scott Henneman, President

Sharon West, Project Administrator

Respectfully Submitted:

Scott Henneman, President

Sharon West, Project Administrator

DEL & LOU ANN WEBER HEALING GIFT FREE CLINIC

Healing Gift Free Clinic (Clinic) Board of Directors in 2021: David Klug (Chair), Larry Camenzind, Rev. Dr. H. Ashley Hall (Corporation President), Bryan Handlos (Legal Counsel), Dr. Steve Hinrichs (November to December), Linda Hoven (Vice Chair), Chris Morrow, Elle Nuttall, Melissa Osentowski (January through October), Anna White, Dr. Tyler Willson, Jenna Woster (Treasurer) and Joyce Palmer (Secretary).

We are grateful to these above individuals who provide guidance to the business of the Clinic and the dedicated, faithful weekly Clinic volunteers. These individuals made the following 2021 statistics possible:

Patient Visits	1,091
Weeks of Clinic	47
Average Patients per Week	23
Rx's Filled	6,999
Average Cost of Rx's	\$6.93
Average Cost Per Patient Visit	\$44.81

This year, the Clinic's bylaws were revised to specifically provide for a Kountze Memorial Lutheran Church Congregation Council member to serve on the board of directors. Revisions also included clarifying our nomination and election of individuals to serve on the board of directors.

2021 HGFC Financial Income and Expense

Income

Congregation and Organizations	\$ 16,624.50
Individuals	\$ 52,891.30
Foundations Grants & Grants Matches	\$ 41,385.00
Memorials & Honors	\$ 1,910.00
Interest	\$ 26.42
PayPal	\$ 3,231.00
Income Total	\$ 116,068.22

Expenses	
Medications & Vaccines	\$ 44,179.51
Office & Administrative	<u>\$ 54,876.23</u>
Expense Total	\$ 91,055.74

Medications dispensed from the on-site licensed pharmacy are a significant portion of the Clinic's expenses. During 2021, grants were received for medications plus diligent work to qualify patients for pharmaceutical patient assistant programs (PAP) has helped to control this expenditure. We give thanks that area medical offices donate extra sample medications that are dispensed from the sample pharmacy thus saving what needs to be purchased.

In Christ's Service,
Joyce C. Palmer, Administrative Director



BALANCE SHEET

Kountze Memorial Lutheran Church
Balance Sheet, Dec 31, 2021

Current Assets

Unrestricted	
Checking - Dundee Bank	
General Fund	\$ 203,151.65
Assistance Fund	\$ 1,858.06
Bible Fund	\$ 2,575.27
Domed Roof Fund	\$ -8,846.33
Kountze Food Pantry Fund	\$ 196,448.74
Music Fund	\$ 20.00
Pastors Discretionary	\$ 1,340.00
Special Instrumental Music	\$ 3,755.00
TV/Media Ministry Fund	\$ 44,164.55
Stained Glass Windows Fund	\$ 50,701.21
Undesignated Memorials Fund	\$ 23,735.92
Youth Trip	\$ 1,650.00
Total Checking – Dundee Bank	\$ 520,554.07
MIF - CD 7498	\$ 96,431.55
US Bank - Checking	\$ -474.55
Total Unrestricted	\$ 616,511.07

Restricted	
Dundee Pastor Checking Account	\$ 5,964.78
Schwab Bank Sweep - Scholarship	\$ 3,053.08
Swab Bank Sweep 0774- Lundeen	\$ 11.02
Savings - Dundee Bank	
Undesignated Memorials	\$ 20,237.98
Pantry Designated Savings	\$ 85,645.44
M Smith Grant - Instr Music	\$ 21,980.06
Stained Glass Window Funding	\$ 48,260.22
Total Savings - Dundee Bank	\$ 176,123.70
MIF Demand 7156	\$ 199.98
Total Restricted	\$ 185,352.56
Total Checking and Savings	\$ 801,863.63

Designated Funds

Income	
Assistance; Heat Aid	\$ 485.00
Bible Funding	\$ 20.00
Kountze Pantry	\$ 92,575.77
Memorials - Pantry	\$ 1,120.00
Memorial - Undesignated	\$ 4,575.00
Music	\$ 6,000
Memorials - Music	\$ 160.00
Pastors' Discretionary	\$ 870.00
Stained Glass Windows	\$ 57,115.52
TV & Media Ministry	\$ 39,502.65
Youth Trip	\$ 1,700.00
Total Designated Income	\$ 203,618.94

Designated Expenses

Bibles	\$ 372.54
Caring/Health Ministries	\$ 2,044.76
Kountze Pantry	\$ 11,976.98
Pastors' Discretionary	\$ 7,961.95
Special Instrumental Music	\$ 4,895.00
TV & Media Ministry	\$ 38,211.66
Undesignated Memorials	\$ 708.24
Youth Trip	\$ 1,010.58
Designated Expenses – Other	\$ 1,624.37
Total Designated Expenses	\$ 68,806.08

PROPOSED BUDGET 2021

Kountze Memorial

		<i>Actual</i>	<i>Proposed</i>
	<u>Budget 2021</u>	<i>thru Dec 2021</i>	<u>Budget 2022</u>
<u>Receipts</u>			
General Offering	\$ 925,000	\$ 831,780	\$ 887,000
Special Services			
Ash Wednesday	\$ 1,100	\$ 482	\$ 1,000
Lenten	\$ 4,000	\$ 1,619	\$ 3,000
Easter	\$ 12,000	\$ 6,773	\$ 10,000
Ascension		\$ 119	
Thanksgiving	\$ 250	\$ 1,057	\$ 1,000
Advent	\$ 2,500	\$ 1,444	\$ 2,000
Christmas	\$ 13,000	\$ 7,308	\$ 13,000
Loose Offering	\$ 12,000	\$ 3,922	\$ 5,200
Initial Offering	\$ 650	\$ 429	\$ 650
Investment Income	\$ 6,000		\$ 4,500
Other Donations	\$ 1,500	\$ 600	\$ 1,500
Candles	\$ 400	\$ 215	\$ 400
Building Repair/Maintenance	\$ -		\$ -
Children/Family Ministries	\$ 1,500	\$ 395	\$ 1,500
Christian Education	\$ 1,400		\$ 1,000
Sunday School Offering	\$ 2,000	\$ 2,545	\$ 2,500
Congregational Life	\$ 500		\$ 500
Campus Ministry			
Youth Programs	\$ 2,000	\$ 2,927	\$ 3,000
Flowers	\$ 4,200	\$ 3,022	\$ 4,000
Breakfast Freewill	\$ 14,000	\$ 530	\$ 7,000
Advent/Lenten Meals	\$ 2,500	\$ 362	\$ 2,000
Men's Luncheon	\$ 1,200	\$ 100	\$ 1,000
Yesterday's Youth	\$ 500	\$ 661	\$ 750
Coffee & Cookies	\$ 1,000	\$ 881	\$ 1,000
Stained Glass/Construction Donations	\$ 54,300	\$ 57,116	\$ 55,000
Funeral Lunch	\$ 3,000	\$ 225	\$ 2,000
In Kind	\$ 250	\$ 944	\$ 1,000
<u>Total Unrestricted Receipts</u>	\$ 1,066,750	\$ 925,456	\$ 1,011,500
<u>Other Income</u>			
Organ Maintenance			
KETV LLC	\$ 35,000		\$ 35,000
Building Use	\$ 5,000	\$ 2,100	\$ 3,500
Dividend Income	\$ 2,400	\$ 26,001	\$ 6,750
Gain on Sale of Investment		\$ 239,647	
Gain on Sale of Assets			
Interest Income	\$ 6,000	\$ 3,213	\$ 3,500
Music	\$ 4,500	\$ 6,000	\$ 4,500
Memorials - Music	\$ 500	\$ 160	\$ 500
Investment Income	\$ 100		\$ 100
Other Income	\$ 100	11,680	\$ 100
Scholarship			
Pictorial Directory			
Transfer from Seminary Scholarship			
<u>Total Other Income</u>	\$ 53,600	\$ 288,801	\$ 53,950
<u>Total Receipts</u>	\$ 1,120,350	\$ 1,214,257	\$ 1,065,450

<u>Expenses</u>	<u>Budget 2021</u>	<u>Actual thru Dec 2021</u>	<u>Proposed Budget 2022</u>
Benevolence			
Nebraska Synod	\$ 50,000	\$ 50,000	\$ 75,000
Total	\$ 50,000	\$ 50,000	\$ 75,000
 Christian Education			
Children's Ministries	\$ 2,000	\$ 3,520	\$ 3,000
Library/Media	\$ 250		\$ 250
Adult Education	\$ 200		\$ 200
Seasonal Gatherings	\$ 500		\$ 500
Other Christian Education	\$ 500		\$ 500
Seminary Scholarship		\$ 12,062	\$ 15,000
Devotional Literature	\$ 750	\$ 693	\$ 1,000
Total	\$ 4,200	\$ 16,275	\$ 20,450
 Facility Costs			
Organ	\$ 1,500		\$ 3,000
Piano	\$ 300	\$ 271	\$ 300
Insurance	\$ 32,000	\$ 35,388	\$ 32,000
Custodial Supplies	\$ 4,000	\$ 2,323	\$ 4,000
Snow Removal	\$ 18,000	\$ 18,888	\$ 18,000
Garbage	\$ 2,000	\$ 1,572	\$ 2,000
Permits/Fees	\$ 500	\$ 564	\$ 500
Repairs/Maintenance	\$ 35,000	\$ 40,706	\$ 42,500
Lawn Care	\$ 14,000	\$ 5,480	\$ 14,000
Utilities	\$ 53,000	\$ 34,170	\$ 53,000
Property/Equipment	\$ 4,000		\$ 4,000
Church Van	\$ 1,000	\$ 423	\$ 1,000
Security Services	\$ 3,500	\$ 3,481	\$ 3,500
Total	\$ 168,800	\$ 143,266	\$ 177,800
 Compensation			
Clergy Housing	\$ 92,700	\$ 89,000	\$ 66,810
Employee Benefits	\$ 4,600		\$ 4,600
Continuing Ed/Resources	\$ 6,650	\$ 10,490	\$ 11,010
Group Insurance	\$ 72,773	\$ 65,466	\$ 56,350
Meetings/Conf/Seminars	\$ 3,000	\$ 1,556	\$ 3,000
Retirement	\$ 38,725	\$ 37,923	\$ 33,140
Vehicle Allowance	\$ 6,600	\$ 2,573	\$ 5,260
Christian Ed Wages	\$ 14,950	\$ 19,320	\$ 15,400
Clergy Salaries	\$ 165,924	\$ 149,144	\$ 112,475
Nursery	\$ 4,420		\$ 4,040
Cong Life Salaries	\$ 33,150	\$ 34,213	\$ 34,827
Custodial	\$ 44,370	\$ 44,034	\$ 46,386
Music	\$ 60,936	\$ 61,617	\$ 63,890
Office	\$ 172,647	\$ 130,466	\$ 164,974
Wages - Other	\$ 1,000		\$ 1,000
Payroll Taxes	\$ 30,700	\$ 26,264	\$ 30,553
Payroll Provider	\$ 2,800	\$ 2,400	\$ 2,800
Total	\$ 755,945	\$ 674,466	\$ 656,515

	<u>Budget 2021</u>	<u>Actual thru Dec 2021</u>	<u>Proposed Budget 2022</u>
Worship & Music			
Adult Choir	\$ 1,500	\$ 643	\$ 1,125
Handbell Choir	\$ 300	\$ 33	\$ 225
Middle/HS Choir	\$ 100		
Children's Choir	\$ 100		
Instrumentalists	\$ 3,500	\$ 1,500	\$ 3,000
Vocalist	\$ 8,000	\$ 6,310	\$ 7,500
Copyright Fees	\$ 1,800	\$ 1,667	\$ 2,350
Speakers/Pulpit Supply	\$ 1,500	\$ 1,725	\$ 1,800
Altar Guild/Worship Supplies	\$ 4,000	\$ 2,746	\$ 5,700
Organ Literature			
Candlelight Carol Service	\$ 3,500		\$ 3,500
Other Worship	\$ 100	\$ 117	\$ 1,000
Order of St John	\$ 200		\$ 100
Flowers & Candles	\$ 3,000	\$ 3,060	\$ 2,400
Total	\$ 27,600	\$ 17,801	\$ 28,700
Youth			
Youth Programs	\$ 500	\$ 4,534	\$ 5,000
Conferences	\$ 500		\$ 250
Confirmation	\$ 500	\$ 299	\$ 500
Youth Activities	\$ 2,000		\$ 500
Total	\$ 3,500	\$ 4,833	\$ 6,250
Parish Life			
Stewardship	\$ 2,000	\$ 570	\$ 2,200
Outreach/TV Ministry			\$ 2,500
Other Outreach	\$ 1,500		\$ 6,000
Neighborhood Gathering	\$ 500	\$ 75	\$ 2,000
Summer Picnic	\$ 500	\$ 593	\$ 750
Advent/Lenten Meals	\$ 500	\$ 467	\$ 1,200
Sunday Breakfasts	\$ 2,000		\$ 5,000
Coffee & Cookies	\$ 500	\$ 1,148	\$ 2,600
Committee Mtgs	\$ 150	\$ 210	\$ 150
Confirmation Meals		\$ 18	
Family & Friends	\$ 250		\$ 750
Funeral Lunch Food	\$ 500	\$ 108	\$ 1,000
Men's Luncheon	\$ 250	\$ 114	\$ 250
Other Food	\$ 250	\$ 2,209	\$ 500
Special Events/Activities	\$ 300	\$ 185	\$ 500
Volunteer Appreciation	\$ 300		\$ 480
Yesterday's Youth	\$ 200	\$ 81	\$ 250
Synod Assembly	\$ 1,500	\$ 350	\$ 1,500
Kitchen Supplies	\$ 1,000	\$ 272	\$ 2,000
Conferences	\$ 500		\$ 750
Archives	\$ 200		\$ 300
Caring Ministries			
Total	\$ 12,900	\$ 6,400	\$ 30,680

	<u>Budget 2021</u>	<u>Actual thru Dec 2021</u>	<u>Proposed Budget 2022</u>
Office & Administration			
Postage	\$ 7,000	\$ 4,115	\$ 4,000
Office Supplies	\$ 6,000	\$ 4,480	\$ 4,700
Off Envelopes	\$ 4,200	\$ 4,727	\$ 6,500
Telephone	\$ 6,000	\$ 5,059	\$ 6,500
Bank Charges	\$ 100		
Vanco Charges	\$ 2,000	\$ 2,225	\$ 2,300
Computer Stuff	\$ 2,000	\$ 550	\$ 600
Office Equip/Maintenance	\$ 7,500	\$ 8,635	\$ 8,200
Investment Fees	\$ 2,500	\$ 2,170	\$ 2,200
Membership Fees	\$ 105		\$ 105
Professional Fees	\$ 2,000	\$ 1,365	\$ 1,800
Loan Interest	\$ 56,000	\$ 33,818	\$ 32,100
Vehicle	\$ 1,000		\$ 750
Other Office	\$ 1,000	\$ 8,457	\$ 300
Total	\$ 97,405	\$ 75,601	\$ 70,055
TOTAL	\$ 1,120,350	\$ 988,642	\$ 1,065,450
TOTAL RECEIPTS	\$ 1,120,350	\$ 1,214,257	\$ 1,065,450
TOTAL UNRESTRICTED EXPENSES	\$ 1,120,350	\$ 988,642	\$ 1,065,450

KOUNTZE ENDOWMENT TRUE VISION (KETV), LLC

KETV has continued to receive monetary support in continuing to reduce the MIF Construction Loan amount.

The Kountze Commons Debt Reduction Committee continues to supply support in retiring the MIF Debt and working to support the mission of Kountze Commons.

Of special note is the grants that the Kountze Endowment provides the Weber Health Clinic and the Church Food Pantry to pay for the rent of the two entities rental areas which in turn provides Kountze Commons to operate on a positive financial basis.

A donor wall has been installed in the Link Hallway honoring the Donors as well as plaques, and an inscription in the Pantry to honor the Pantry naming donation received from Terri Gogetap and her sister Sherri Labedz to honor their father, Wayne Simmonds.

Taylor Brown, the KETV Executive Director, has resigned her position with KETV as she has accepted a position with the Micah House in Council Bluffs.

Taylor had a huge impact on providing grants and donations for Kountze Commons including providing and improving the synergy with the four outreach tenants that are housed in Kountze Commons as well as establishing Kountze Commons as an effective addition in providing essential needs to those in need in the Metro Area

The support received from the Congregation prior to and since the completion of the construction phase has been a blessing and with continued support, the mission of Kountze Church through Kountze Commons will continue.

Paul Sum
President
KETV Board of Directors

KETV LLC Balance Sheet 2021

ASSETS	
<u>Unrestricted Cash</u>	
Dundee Checking	\$ 60,666
CBRE Trust Account	\$ 96,734
Dundee Savings	\$ 232,491
<u>Restricted Cash</u>	
MIF Building Reserve	\$ 103,945
Total Cash/Savings	\$ 493,836
<u>Other Current Assets</u>	
Tenant Receivable	\$ (19,874)
KMLC Receivable - Debt Reduction	\$ 58,893
Total Other Current Assets	\$ 39,019
Total Current Assets	\$ 532,855
<u>Fixed Assets</u>	
Leasehold Improvements	\$ 12,859
Building	\$ 5,527,126
Accum Dep - Building	\$ (732,227)
Land	\$ 3,587,174
Land Improvements	\$ 219,877
Accum Dep - Land Improve	\$ (12,392)
Total Fixed Assets	\$ 8,602,416
<u>Other Assets</u>	
Design Costs	\$ 34,425
Accom Allow - Design	\$ (34,425)
Loan Costs	\$ 12,035
Accum Amortiza-Loan Costs	\$ (2,808)
Total Other Assets	\$ 9,227
TOTAL ASSETS	\$ 9,144,498
LIABILITIES	
Mission Investment Fund Loan	\$ 2,257,915
<u>Equity</u>	
Retained Earnings	\$ 6,660,571
Net Income	\$ 226,012
TOTAL LIABILITIES & EQUITY	\$ 9,144,498

KETV LLC Treasurer's Report for 2021

CONTRIBUTION INCOME	
Capital Campaign	\$ 63,070
Kountze Commons Phase 2	\$ 413,955
Foundation Grants	\$ -
Other	\$ -
TOTAL CONTRIBUTION INCOME	\$ 477,025
EARNED INCOME	
Rental Income	\$ 159,533
Common Area Maintenance	\$ 36,285
Interest Income	\$ 2,016
Owner Distribution	\$ 35,000
TOTAL EARNED INCOME	\$ 232,834
Other Contributions	\$ 381
TOTAL INCOME	\$ 710,240
OPERATION EXPENSES	
Operations Custodial Fees	\$ 28,576
Exterminating	\$ 1,004
Fire/Safety Prevention	\$ 2,884
Graphics & Displays	\$ -
Lock & Hardware Supplies	\$ 615
Office Expense	\$ 66,212
Property Mgmt Fees	\$ 9,000
Repairs & Maintenance	\$ 13,888
Restroom Suplies	\$ 1,196
Security Contract Services	\$ 7,843
Snow Removal/Lawn Care	\$ 18,714
Utilities	
Electricity	\$ 14,573
Gas & Water	\$ 14,030
Telephone	\$ 8,883
Trash Removal	\$ 3,555
TOTAL OPERATIONS	\$ 190,972
ADMINISTRATION	
Depreciation Expense	\$ 178,584
Insurance Expense	\$ 12,247
Interest Expense	\$ 95,361
Profesional Fees	\$ 6,843
Real Estate Taxes	\$ 221
	\$ 293,256
TOTAL EXPENSE	\$ 484,228
NET INCOME	\$ 226,012

MEMORIAL FUND

Undesignated memorial gifts are utilized at the direction of the Church Council for unbudgeted needs such as office and computer equipment.

Year	2020	2021
Music	\$ 600	\$ 160
Pantry	\$ 43,018	\$ 1,120
Other (Undesignated)	\$ 44,746	\$ 4,575
Total	\$ 88,364	\$ 5,855
Expenditures (As Designated)	\$ 2,265	\$ 708
Increase in Memorial Fund	\$ 86,099	\$ 5,147
Beginning Balance	\$ 32,450	\$ 118,549
Ending Balance	\$ 118,549	\$ 123,696

CONGREGATIONAL TREND REPORT

Baptized Membership at end of 2020

Baptized Members received during 2021

- By Baptism: children (15 yrs. and younger)
- By Baptism: adults (15 yrs. and older)
- By affirmation of faith
- By transfer
- From other sources and statistical adjustments
- Total members received this year

Baptized Members removed during 2021

- By death
- By transfer
- For other reasons and statistical adjustment
- Total members removed this year

Baptized Membership, end of 2021

Total Confirmed Membership, end of 2021

Number of baptized youth who were confirmed in 2021

Average weekly worship attendance in 2021*

*In Person and Livestream

	1956
17	
0	
5	
13	
0	
+	35
22	
2	
2	
-	26
=	1965

1480

2

888

KOUNTZE MEMORIAL LUTHERAN CHURCH
2650 FARNAM STREET
OMAHA, NE 68131
Phone: 402-341-7761
Fax: 402-341-4841
Email: info@kmlchurch.org
Web Page: http://www.kmlchurch.org

A City-wide Church with a World-wide Ministry

THE CHURCH COUNCIL

TERMS EXPIRING AUGUST 31, 2022

Robin Perkins
Jane Ross
Ashley Sum
Stephen Urlaub

TERMS EXPIRING AUGUST 31, 2023

Tim Backora
Anne Dey
Kate Jones
Melissa Osentowski

TERMS EXPIRING AUGUST 31, 2024

Steve Hinrichs
Michael Jensen
Ann Miller
Bruce Nissen

THE CHURCH STAFF

Pr. Stephen Griffith	Transition Senior Pastor
Pr. Shari Duminy	Associate Pastor
Pr. Ashley Hall	Associate Pastor
Kristin Boe	Christian Ed Coordinator
Debbie Bogue	Office Manager
Sarah Jewell	Administrative Assistant
Noni Cambridge	Staff Treasurer
Judi Boe	Financial Secretary
Jim Smejkal	Bldg. Super./Dir. of Cong. Activities
Kayla Slaight	Housekeeper
Barbara Carlsen	Dir. of Music & Fine Arts
Mark Jones	Organist
David Gerard	Saturday Accompanist
Sheri Lynn Tipton	Night Security Manager
Norma Pafford	Nursery Superintendent
Susann Henry	Food Pantry Director

CONGREGATIONAL STATISTICS

The Parish Register

Baptisms..... 15
Marriages 5
Funerals 21

Membership

Children (Not Confirmed)..... 485
Confirmed..... 1480
Baptized 1965
Average Weekly Attendance
In-Person..... 199
Streaming/Television 689

Finances

Total Receipts \$ 1,355,109
Total Expenditures \$ 1,277,220
ELCA/Synod Mission Support \$ 55,365
Missionary Support \$ 10,000
Total Assets \$ 18,565,915